

Q2 Second Quarterly Report

Three-Month Period Ended June 30 2020



MANAGEMENT'S DISCUSSION AND ANALYSIS

For the second quarter ended June 30, 2020

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GENERAL INFORMATION

The following is TFI International Inc.'s management discussion and analysis ("MD&A"). Throughout this MD&A, the terms "Company", "TFI International" and "TFI" shall mean TFI International Inc., and shall include its independent operating subsidiaries. This MD&A provides a comparison of the Company's performance for its three- and six-month periods ended June 30, 2020 with the corresponding three- and six-month periods ended June 30, 2020. It also includes a discussion of the Company's affairs up to July 27, 2020, which is the date of this MD&A. The MD&A should be read in conjunction with the unaudited condensed consolidated interim financial statements of June 30, 2020 and the audited consolidated financial statements and accompanying notes as at and for the year ended December 31, 2019.

In this document, all financial data are prepared in accordance with the International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB") unless otherwise noted. All amounts are in Canadian dollars, and the term "dollar", as well as the symbols "\$" and "C\$", designate Canadian dollars unless otherwise indicated. Variances may exist as numbers have been rounded. This MD&A also uses non-IFRS financial measures. Refer to the section of this report entitled "Non-IFRS Financial Measures" for a complete description of these measures.

The Company's unaudited condensed consolidated interim financial statements have been approved by its Board of Directors ("Board") upon recommendation of its audit committee on July 27, 2020. Prospective data, comments and analysis are also provided wherever appropriate to assist existing and new investors to see the business from a corporate management point of view. Such disclosure is subject to reasonable constraints for maintaining the confidentiality of certain information that, if published, would probably have an adverse impact on the competitive position of the Company.

Additional information relating to the Company can be found on its website at <u>www.tfiintl.com</u>. The Company's continuous disclosure materials, including its annual and quarterly MD&A, annual and quarterly consolidated financial statements, annual report, annual information form, management proxy circular and the various press releases issued by the Company are also available on its website or directly through the SEDAR system at <u>www.sedar.com</u>.

FORWARD-LOOKING STATEMENTS

The Company may make statements in this report that reflect its current expectations regarding future results of operations, performance and achievements. These are "forward-looking" statements and reflect management's current beliefs. They are based on information currently available to management. Words such as "may", "might", "expect", "intend", "estimate", "anticipate", "plan", "foresee", "believe", "to its knowledge", "could", "design", "forecast", "goal", "hope", "intend", "likely", "predict", "project", "seek", "should", "target", "will", "would" or "continue" and words and expressions of similar import are intended to identify these forward-looking statements. Such forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from historical results and those presently anticipated or projected.

The Company wishes to caution readers not to place undue reliance on any forward-looking statements which reference issues only as of the date made. The following important factors could cause the Company's actual financial performance to differ materially from that expressed in any forward-looking statement: the highly competitive market conditions, the Company's ability to recruit, train and retain qualified drivers, fuel price variations and the Company's ability to recover these costs from its customers, foreign currency fluctuations, the impact of environmental standards and regulations, changes in governmental regulations applicable to the Company's operations, adverse weather conditions, accidents, the market for used equipment, changes in interest rates, cost of liability insurance coverage, downturns in general economic conditions affecting the Company and its customers, and credit market liquidity.

The foregoing list should not be construed as exhaustive, and the Company disclaims any subsequent obligation to revise or update any previously made forward-looking statements unless required to do so by applicable securities laws. Unanticipated events are likely to occur. Readers should also refer to the section "Risks and Uncertainties" at the end of this MD&A for additional information on risk factors and other events that are not within the Company's control. The Company's future financial and operating results may fluctuate as a result of these and other risk factors.

SELECTED FINANCIAL DATA AND HIGHLIGHTS

(unaudited) (in thousands of dollars, except per share data)		Three mo	-	Six months ended June 30			
	2020	2019*	2018**	2020	2019*	2018**	
Revenue before fuel surcharge	1,025,284	1,183,897	1,156,864	2,137,940	2,281,333	2,218,478	
Fuel surcharge	80,933	153,898	160,813	208,759	287,279	295,682	
Total revenue	1,106,217	1,337,795	1,317,677	2,346,699	2,568,612	2,514,160	
Adjusted EBITDA ¹	232,105	236,329	186,681	432,627	423,885	315,655	
Operating income from continuing operations	131,469	148,988	121,403	249,930	253,905	196,660	
Net income	69,655	87,711	80,396	145,415	152,814	128,553	
Net income from continuing operations	69,655	100,189	80,396	145,415	165,292	128,553	
Adjusted net income ¹	92,055	101,973	89,889	161,641	169,097	140,333	
Net cash from continuing operating activities	227,867	141,356	145,270	419,612	302,054	203,098	
Free cash flow ¹	214,701	87,123	97,013	395,849	230,030	149,503	
Per share data							
EPS – diluted	0.79	1.01	0.89	1.66	1.76	1.42	
EPS from continuing operations - diluted	0.79	1.16	0.89	1.66	1.90	1.42	
Adjusted EPS – diluted ¹	1.04	1.18	0.99	1.85	1.94	1.54	
Dividends	0.26	0.24	0.21	0.52	0.48	0.42	
As a percentage of revenue before fuel surcharge							
Adjusted EBITDA margin ¹	22.6%	20.0%	16.1%	20.2%	18.6%	14.2%	
Depreciation of property and equipment	5.7%	4.7%	4.2%	5.4%	4.7%	4.3%	
Depreciation of right-of-use assets	2.7%	2.2%	-	2.5%	2.2%	-	
Amortization of intangible assets	1.5%	1.4%	1.3%	1.4%	1.4%	1.4%	
Operating margin ¹	12.8%	12.6%	10.5%	11.7%	11.1%	8.9%	
Adjusted operating ratio ¹	87.2%	88.3%	89.5%	89.1%	89.8%	91.5%	

Recasted for changes in presentation, see note 20 in the unaudited condensed consolidated interim financial statements.

** The current period results include the impacts from the adoption of IFRS 16 Leases as discussed in note 3 of the 2019 audited consolidated financial statements. As is permitted with this new standard, comparative information has not been restated and, therefore, may not be comparable.

Q2 Highlights

- Second quarter operating income of \$131.5 million decreased 12% relative to the same quarter last year as a result of COVID-19's impact on economic conditions, mitigated by Canadian wage subsidies, cost reductions enacted in response to the pandemic, strong execution across the organization, an asset-light approach, and ongoing cost efficiencies.
- Operating margin¹, a non-IFRS measure, was up to 12.8% from 12.6% in the prior year quarter.
- Net income of \$69.7 million decreased 21% compared to \$87.7 million in Q2 2019.
- Diluted earnings per share (diluted "EPS") of \$0.79 decreased from \$1.01 in Q2 2019.
- Adjusted net income¹, a non-IFRS measure, of \$92.1 million decreased from \$102.0 million in Q2 2019.
- Adjusted diluted EPS¹, a non-IFRS measure, of \$1.04 decreased from \$1.18 in Q2 2019.
- Net cash from continuing operating activities of \$227.9 million increased from \$141.4 million in Q2 2019.
- Free cash flow¹, a non-IFRS measure, of \$214.7 million increased from \$87.1 million in Q2 2019.
- The Company's reportable segments performed as follows:
 - Package and Courier operating income decreased 24% to \$22.6 million;
 - Less-Than-Truckload operating income increased 10% to \$33.4 million;
 - o Truckload operating income increased 3% to \$69.5 million; and
 - Logistics operating income decreased 21% to \$22.7 million. Adjusting for the prior-year period bargain purchase gain, Logistics operating income increased 27%.
- On June 15, 2020, the Board of Directors of TFI declared a quarterly dividend of \$0.26, an 8% increase over the \$0.24 quarterly dividend in Q2 2019.
- During the quarter, TFI International acquired Gusgo Transport, select assets of CT Transportation, and select assets of MCT Transportation.
- As business conditions improved between April 17 and July 14, the Company reinstated full five-day work weeks for 594 employees, and rehired 793 employees full-time who had been furloughed.

¹ Refer to the section "Non-IFRS financial measures".

ABOUT TFI INTERNATIONAL

Services

TFI International is a North American leader in the transportation and logistics industry, operating across the United States, Canada and Mexico through its subsidiaries. TFI International creates value for shareholders by identifying strategic acquisitions and managing a growing network of wholly owned operating subsidiaries. Under the TFI International umbrella, companies benefit from financial and operational resources to build their businesses and increase their efficiency. TFI International companies service the following reportable segments:

- Package and Courier;
- Less-Than-Truckload;
- Truckload;
- Logistics (previously named Logistics and Last Mile).

Seasonality of operations

The activities conducted by the Company are subject to general demand for freight transportation. Historically, demand has been relatively stable with the first quarter generally the weakest. Furthermore, during the harsh winter months, fuel consumption and maintenance costs tend to rise.

Human resources

As at June 30, 2020 the Company had 16,564 employees in TFI International's various business segments across North America. This compares to 17,636 employees as at June 30, 2019. The year-over-year decrease of 1,072 is attributable to rationalizations affecting 1,834 employees, mainly in the Less-Than-Truckload ("LTL") and Truckload segments, offset by business acquisitions that added 762 employees. The Company believes that it has a relatively low turnover rate among its employees in Canada, and a normal turnover rate in the U.S. comparable to other U.S. carriers, and that its employee relations are very good. As part of the Company's response to COVID-19, as at July 14, 2020 there were 597 employees working 4 days a week (1,084 at Q1 2020) and there were 841 employees on layoff that the Company hopes to rehire quickly (1,633 at Q1 2020).

Equipment

The Company believes it has the largest trucking fleet in Canada and a significant presence in the U.S. market. As at June 30, 2020, the Company had 7,477 tractors, 24,867 trailers and 10,460 independent

CONSOLIDATED RESULTS

contractors. This compares to 7,841 tractors, 25,197 trailers and 8,278 independent contractors as at June 30, 2019.

Facilities

TFI International's head office is in Montréal, Québec and its executive office is in Etobicoke, Ontario. As at June 30, 2020, the Company had 365 facilities, as compared to 396 facilities as at June 30, 2019. Of these, 236 are located in Canada, including 153 and 83 in Eastern and Western Canada, respectively. The Company also had 115 facilities in the United States and 12 facilities in Mexico. In the last twelve months, 32 facilities were added from business acquisitions, and terminal consolidation decreased the total number of facilities by 63, mainly in the Logistics segment. In Q2 2020, the Company closed 36 sites.

Customers

The Company has a diverse customer base across a broad crosssection of industries with no single client accounting for more than 5% of consolidated revenue. Because of its customer diversity, as well as the wide geographic scope of the Company's service offerings and the range of segments in which it operates, a downturn in the activities of individual customers or customers in a particular industry would not be expected to have a material adverse impact on operations. The Company has forged strategic partnerships with other transport companies in order to extend its service offerings to customers across North America.

Revenue by Top Customers' Industry (68% of total revenue)							
Retail	26%						
Manufactured Goods	16%						
Building Materials	8%						
Metals & Mining	8%						
Automotive	7%						
Food & Beverage	7%						
Services	7%						
Chemicals & Explosives	5%						
Forest Products	5%						
Energy	3%						
Waste Management	2%						
Maritime Containers	1%						
Others	5%						

(For the six-months ended June 30, 2020)

This section provides general comments on the consolidated results of operations. A more detailed analysis is provided in the "Segmented results" section.

2020 business acquisitions

In line with its growth strategy, the Company has acquired four businesses during 2020: the Courier Service business from R.R. Donnelley & Sons Company ("CSB"), Gusgo Transport ("Gusgo"), select assets of CT Transportation, LLC ("CT"), and select assets of MCT Transportation, LLC ("MCT").

On March 2, 2020, TFI International completed the acquisition of CSB. CSB operates primarily in the Midwest and Southeast U.S. serving the pharmaceutical, healthcare, retail, financial and transportation industries.

On June 18, 2020, TFI International completed the acquisition of Gusgo. Based in Ontario, Gusgo operates as a customs-bonded carrier of dry and temperature-controlled commodities in an approximately 500-mile radius around the Greater Toronto Area.

On June 26, 2020, TFI International completed the acquisition of CT. Based in Georgia, CT specializes in the flatbed transportation for major building product manufacturers and home improvement distributors throughout the Southeast and Mid-Atlantic regions of the United States.

On June 26, 2020, TFI International completed the acquisition of MCT. Based in South Dakota, MCT provides transportation for major companies in the packaged food, agriculture, medical and automotive industries, primarily throughout the Southeast and Mid-West regions of the United States.

Revenue

For the three months ended June 30, 2020, total revenue was \$1,106.2 million, down 17%, or \$231.6 million, from Q2 2019. The decrease is mainly due to a decline in revenue before fuel surcharge of \$219.2 million and fuel surcharge revenue of \$74.0 million, both from existing activities, partially offset from business acquisitions of \$47.6 million and favourable FX variance of \$14.0 million. The decline is mainly attributable to a decrease in volume associated with the COVID-19 pandemic. The average exchange rate used to convert TFI International's revenue generated in the U.S. was 3.6% higher this quarter (C\$1.3853) as compared to the same quarter last year (C\$1.3377).

For the six-month period ended June 30, 2020, total revenue was \$2.35 billion, down 9%, or \$221.9 million, from \$2.57 billion in the same period in 2019. The decrease in revenues is the result of a year over year increase recognized in the first quarter of 2020 offset by the decrease in the second quarter primarily due to COVID-19.

Operating expenses from continuing operations

For the three months ended June 30, 2020, the Company's operating expenses decreased by \$214.1 million, to \$974.7 million from \$1,188.8 million in Q2 2019. The decrease is attributable to a decrease of \$262.0 million, or 22%, in existing operating expenses offset by an increase from business acquisitions of \$47.9 million. The Company quickly implemented cost saving measures at the outset of the COVID-19 pandemic to address the decrease in revenues and preserve margins and benefitted from the Canadian Emergency Wage Subsidy.

For the three months ended June 30, 2020, material and services expenses, net of fuel surcharge, decreased by 0.1 percentage points of revenue before fuel surcharge compared to the same period last year due to a reduction in subcontractor costs.

Personnel expenses decreased by 2.8 percentage points of revenue before fuel surcharge partially attributable to the wage subsidy from the Canadian Emergency Wage Subsidy of \$40.4 million and the temporary reduction of headcount in response to the pandemic.

Other operating expenses, which are primarily composed of costs related to office and terminal rent, taxes, heating, telecommunications, maintenance and security and other general administrative expenses, remained comparable to the same period last year, increasing by 0.1 percentage points of revenue before fuel surcharge.

For the three-month period ended June 30, 2019, a bargain purchase gain of \$10.8 million was recognized on the acquisition of BeavEx, as the fair market value of the assets acquired exceeded the purchase price.

For the six-month period ended June 30, 2020, the Company's operating expenses from continuing operations decreased by \$217.9 million from \$2.31 billion in 2019 to \$2.10 billion in 2020. The decrease is mainly attributable to measures taken to decrease costs to address the decrease in revenues due to the COVID-19 pandemic, operating improvements, better fleet utilization and lower material and service expenses in the Company's existing operations, for a total of \$349.1 million or 15%, offset by business acquisitions, for \$131.1 million. Also, the bargain purchase gain of \$10.8 million reduced the operating expenses for Q2 2019.

Operating income from continuing operations

For the three months ended June 30, 2020, TFI International's operating income decreased by \$17.5 million to \$131.5 million compared to \$149.0 million in the same quarter in 2019. The decrease includes a negative variation in the mark-to-market of the deferred share units of \$6.0 million, as well as a bargain purchase gain recognized in 2019 of \$10.8 million in the logistics segment. The operating margin as a percentage of revenue before fuel surcharge improved, from 12.6% in Q2 2019 to 12.8% in Q2 2020. The Truckload (TL) and LTL segments reported margin increases of 3.0 percentage points and 7.3 percentage points, respectively, and the Package and Courier and Logistics segments reported margin decreases of 2.7 percentage points and 3.1 percentage points, respectively.

Finance income and costs

(unaudited) (in thousands of dollars)	Three mo	nths ended June 30	Six months ende June 3		
Finance costs (income)	2020	2019*	2020	2019*	
Interest expense on long-term debt	12,025	14,609	27,474	28,652	
Interest expense on lease liabilities	4,229	4,673	8,496	9,401	
Interest income and accretion on promissory note	(255)	(749)	(857)	(1,455)	
Net change in fair value and accretion expense of contingent considerations	41	54	109	137	
Net foreign exchange gain	5	973	(1,645)	245	
Net change in fair value of foreign exchange derivatives	-	18	-	-	
Net change in fair value of interest rate derivatives	(332)	-	336	-	
Others	1,856	1,899	2,858	3,623	
Net finance costs	17,569	21,477	36,771	40,603	

* Recasted for changes in presentation, see note 20 in the unaudited condensed consolidated interim financial statements.

Interest expense on long-term debt

Interest expense on long-term debt for the three-month period ended June 30, 2020 was \$2.6 million less than the same quarter last year. The decrease is mainly attributable to a reduction of the average debt from \$1,755.3 million for the three months ended June 30, 2019 to \$1,443.3 million for the three months ended June 30, 2020.

Net foreign exchange gain or loss and net investment hedge

The Company designates as a hedge a portion of its U.S. dollar denominated debt held against its net investments in U.S. operations. This accounting treatment allows the Company to offset the designated portion of foreign exchange gain (or loss) of its debt against the foreign exchange loss (or gain) of its net investments in U.S. operations and present them in other comprehensive income. Net foreign exchange gains or losses recorded in income or loss are attributable to the U.S. dollar portion of the Company's credit facility not designated as a hedge and to other financial assets and liabilities denominated in foreign currencies. For the three-month period ended June 30, 2020, a gain of \$13.7 million of foreign exchange variations (a gain of \$11.9 million net of tax) was recorded to other comprehensive income as net investment hedge. For the three-month period ended June 30, 2019, a gain of \$6.9 million of foreign exchange variations (a gain of \$6.0 million net of tax) was recorded to other comprehensive income as net investment hedge.

Net change in fair value of derivatives and cash flow hedge

The fair values of the Company's derivative financial instruments, which are used to mitigate foreign exchange and interest rate risks, are subject to market price fluctuations in foreign exchange and interest rates.

The Company designates a portion of the interest rate derivatives as a hedge of the variable interest rate instruments. For the hedged interest rate derivatives, the effective portion of changes in fair value of the derivatives is recognized in other comprehensive income. For the three-month period ended June 30, 2020, a gain of \$0.4 million on change in fair value of interest rate derivatives was recognized, of which \$0.1 million was designated as cash flow hedge and recorded to other comprehensive income as a change in the fair value of the cash flow hedge (a gain of \$0.0 million net of tax). For the three-month period ended June 30, 2019, a \$5.9 million loss on change in fair value of interest rate derivatives (a loss of \$4.4 million net of tax) was designated as cash flow hedge and recorded to other comprehensive income as a change in the fair value of the cash flow hedge.

Income tax expense

For the three months ended June 30, 2020, the Company's effective tax rate was 38.8%. The income tax expense of \$44.2 million reflects a \$14.0 million unfavourable variance versus an anticipated income tax expense of \$30.2 million based on the Company's statutory tax rate of 26.5%. The unfavourable variance is mainly due to negative variations from the Treasury Regulations, interpretive guidance clarifying the U.S. Tax Reform Bill of \$11.9 million and non-deductible expenses of \$3.8 million offset by lower effective rates in other jurisdictions of \$3.4 million.

For the six months ended June 30, 2020, the Company's effective tax rate was 31.8%. The income tax expense of \$67.7 million reflects a \$12.2 million unfavourable variance versus an anticipated income tax expense of \$56.5 million based on the Company's statutory tax rate of 26.5%. The unfavourable variance is mainly due to negative variations from the Treasury Regulations, interpretive guidance clarifying the U.S. Tax Reform Bill of \$10.1 million and non-deductible expenses of \$8.8 million offset by positive variations from lower effective rates in other jurisdictions of \$6.7 million and for tax exempt income of \$2.8 million.

The U.S. Tax Reform introduces other important changes to U.S. corporate income tax laws that may significantly affect the Group in future years including the creation of a new Base Erosion Anti-abuse Tax (BEAT) that subjects certain payments from U.S. corporations to foreign related parties to additional taxes, and limitations to the deduction for net interest expense incurred by U.S. corporations. Future regulations and interpretations to be issued by U.S. authorities may also impact the Group's estimates and assumptions used in calculating its income tax provisions. On April 7, 2020, the U.S. Treasury Department issued Treasury Regulations, interpretive guidance clarifying the U.S. Tax Reform Bill. As anticipated, a tax benefit relating to 2019 and Q1 2020 was disallowed, resulting in a one-time tax expense of \$10.1 million in 2020.

In addition to the above, significant 2020 lower addition to property and equipment from the company's US operations (\$18.4 million in the first half of 2020 compared to \$62.7 million in the first half of 2019) resulted in a higher 2020 current tax expense as a percentage of income before income tax as the Company is taking full depreciation on these capital expenditures.

Net loss from discontinued operations

During the three and six months ended June 30, 2019, the Company recognized a net loss on an accident claim of \$12.5 million, or \$16.6 million net of \$4.1 million of tax recovery. This claim originated from an operating entity within the discontinued rig moving operations which were closed in 2015.

Net income and adjusted net income

(unaudited) (in thousands of dollars, except per share data)	Three mo	onths ended June 30	Six months ender June 3		
	2020	2019	2020	2019	
Net income	69,655	87,711	145,415	152,814	
Amortization of intangible assets related to business acquisitions, net of tax	10,935	11,808	21,993	23,063	
Net change in fair value and accretion expense of contingent considerations,					
net of tax	30	39	80	100	
Net change in fair value of derivatives, net of tax	(244)	13	247	-	
Net foreign exchange (gain) loss, net of tax	4	713	(1,209)	180	
Bargain purchase gain	-	(10,787)	(5,584)	(10,787)	
Gain on sale of land and buildings and assets held for sale, net of tax	(196)	(2)	(9,433)	(8,751)	
Net loss from discontinued operations	-	12,478	-	12,478	
U.S. Tax Reform	11,871	-	10,132	-	
Adjusted net income ¹	92,055	101,973	161,641	169,097	
Adjusted EPS – basic ¹	1.05	1.21	1.88	2.00	
Adjusted EPS – diluted ¹	1.04	1.18	1.85	1.94	

For the three months ended June 30, 2020, TFI International's net income was \$69.7 million compared to \$87.7 million in Q2 2019. The Company's adjusted net income¹, a non-IFRS measure, which excludes items listed in the above table, was \$92.1 million this quarter compared to \$102.0 million in Q2 2019, down 10% or \$9.9 million. Adjusted EPS, fully diluted, decreased by \$0.14 to \$1.04 from \$1.18 in Q2 2019.

For the six months ended June 30, 2020, TFI International's net income was \$145.4 million compared to \$152.8 million in 2019. The Company's adjusted net income¹, a non-IFRS measure, which excludes items listed in the above table, was \$161.6 million in 2020 compared to \$169.1 million in 2019, down 4% or \$7.5 million. Adjusted EPS, fully diluted, decreased by \$0.09 to \$1.85 from \$1.94 in 2019.

¹ Refer to the section "Non-IFRS financial measures".

SEGMENTED RESULTS

To facilitate the comparison of business level activity and operating costs between periods, the Company compares the revenue before fuel surcharge ("revenue") and reallocates the fuel surcharge revenue to materials and services expenses within operating expenses. Note that "Total revenue" is not affected by this reallocation.

Selected segmented financial information

(unaudited) (in thousands of dollars)	Package and Courier	Less- Than- Truckload	Truckload	Logistics	Corporate	Eliminations	Total
Three months ended June 30, 2020							
Revenue before fuel surcharge ¹	139,503	158,406	471,218	264,959	-	(8,802)	1,025,284
% of total revenue ²	14%	16%	46%	24%			100%
Adjusted EBITDA	31,155	51,144	131,900	34,409	(16,503)	-	232,105
Adjusted EBITDA margin ³	22.3%	32.3%	28.0%	13.0%			22.6%
Operating income (loss)	22,602	33,419	69,524	22,683	(16,759)	-	131,469
Operating margin ³	16.2%	21.1%	14.8%	8.6%			12.8%
Net capital expenditures excluding property ⁴	4,864	(140)	8,479	124	35		13,362
Three months ended June 30, 2019*							
Revenue before fuel surcharge ¹	158,530	219,075	570,358	244,924	-	(8,990)	1,183,897
% of total revenue ²	13%	19%	49%	19%			100%
Adjusted EBITDA	37,804	48,016	127,949	29,473	(6,913)	-	236,329
Adjusted EBITDA margin ³	23.8%	21.9%	22.4%	12.0%			20.0%
Operating income (loss)	29,931	30,268	67,241	28,658	(7,110)	-	148,988
Operating margin ³	18.9%	13.8%	11.8%	11.7%			12.6%
Net capital expenditures excluding property ⁴	2,163	6,495	44,323	552	292		53,825
Six months ended June 30, 2020							
Revenue before fuel surcharge ¹	279,011	338,600	1,004,706	533,726	-	(18,103)	2,137,940
% of total revenue ²	13%	16%	47%	24%			100%
Adjusted EBITDA	55,023	85,837	246,466	65,093	(19,792)	-	432,627
Adjusted EBITDA margin ³	19.7%	25.4%	24.5%	12.2%			20.2%
Operating income (loss)	38,106	51,100	132,528	48,640	(20,444)	-	249,930
Operating margin ³	13.7%	15.1%	13.2%	9.1%			11.7%
Total assets less intangibles assets	237,814	515,009	1,546,894	209,989	42,513		2,552,219
Net capital expenditures excluding property ⁴	16,115	6,889	13,296	260	73		36,633
Six months ended June 30, 2019*							
Revenue before fuel surcharge ¹	305,472	427,061	1,097,505	469,199	-	(17,904)	2,281,333
% of total revenue ²	13%	19%	49%	19%			100%
Adjusted EBITDA	66,838	83,142	234,420	55,285	(15,800)	-	423,885
Adjusted EBITDA margin ³	21.9%	19.5%	21.4%	11.8%			18.6%
Operating income (loss)	50,931	57,910	117,985	43,822	(16,743)	-	253,905
Operating margin ³	16.7%	13.6%	10.8%	9.3%			11.1%
Total assets less intangibles assets	226,157	536,401	1,584,936	203,959	57,563		2,609,016
Net capital expenditures excluding property ⁴	5,511	12,432	67,889	606	707		87,145

* Recasted for changes in presentation, see note 20 in the unaudited condensed consolidated interim financial statements.

When the Company changes the structure of its internal organization in a manner that causes the composition of its reportable segments to change, the corresponding information for the comparative period is recast to conform to the new structure.

¹ Includes intersegment revenue.

² Segment revenue including fuel and intersegment revenue to consolidated revenue including fuel and intersegment revenue.

 ³ As a percentage of revenue before fuel surcharge.
 ⁴ Additions to rolling stock and equipment, net of proceeds from sale of rolling stock and equipment and assets held for sale excluding property.

Package and Courier

(unaudited)		Three mo	onths ended	d June 30		Six m	onths ended	d June 30
(in thousands of dollars)	2020	%	2019	%	2020	%	2019	%
Total revenue	151,389		181,501		310,761		348,229	
Fuel surcharge	(11,886)		(22,971)		(31,750)		(42,757)	
Revenue	139,503	100.0%	158,530	100.0%	279,011	100.0%	305,472	100.0%
Materials and services expenses (net of fuel surcharge)	62,686	44.9%	65,161	41.1%	124,373	44.6%	128,694	42.1%
Personnel expenses	38,333	27.5%	47,233	29.8%	83,878	30.1%	92,409	30.3%
Other operating expenses	7,286	5.2%	8,388	5.3%	15,714	5.6%	17,777	5.8%
Depreciation of property and equipment	3,927	2.8%	3,236	2.0%	7,494	2.7%	6,380	2.1%
Depreciation of right-of-use assets	4,309	3.1%	4,345	2.7%	8,787	3.1%	8,964	2.9%
Amortization of intangible assets	317	0.2%	292	0.2%	632	0.2%	563	0.2%
(Gain) loss on sale of rolling stock and equipment	49	0.0%	(55)	-0.0%	32	0.0%	(244)	-0.1%
Gain on derecognition of right-of-use assets	(6)	-0.0%	(1)	-0.0%	(9)	-0.0%	(2)	-0.0%
Loss on sale of land and buildings and assets held for sale	-	-	-	-	4	0.0%	-	-
Operating income	22,602	16.2%	29,931	18.9%	38,106	13.7%	50,931	16.7%
Adjusted EBITDA	31,155	22.3%	37,804	23.8%	55,023	19.7%	66,838	21.9%

Operational data		onths ended	Six months ended June					
(unaudited)	2020	2019	Variance	%	2020	2019	Variance	%
Revenue per pound (including fuel)	\$0.49	\$0.48	\$0.01	2.1%	\$0.49	\$0.48	\$0.01	2.1%
Revenue per pound (excluding fuel)	\$0.45	\$0.42	\$0.03	7.1%	\$0.44	\$0.42	\$0.02	4.8%
Revenue per shipment (including fuel)	\$8.46	\$8.36	\$0.10	1.2%	\$8.43	\$8.27	\$0.16	1.9%
Tonnage (in thousands of metric tons)	140	173	(33)	-19.1%	287	330	(43)	-13.0%
Shipments (in thousands)	17,890	21,708	(3,818)	-17.6%	36,864	42,101	(5,237)	-12.4%
Average weight per shipment (in lbs.)	17.25	17.56	(0.31)	-1.8%	17.16	17.28	(0.12)	-0.7%
Vehicle count, average	1,068	964	104	10.8%	1,027	975	52	5.3%
Weekly revenue per vehicle (incl. fuel, in thousands of								
dollars)	\$10.90	\$14.48	(\$3.58)	-24.7%	\$11.64	\$13.74	(\$2.10)	-15.3%

Revenue

For the three-months ended June 30, 2020, revenue decreased by \$19.0 million or 12%, from \$158.5 million in 2019 to \$139.5 million in 2020. This decrease in revenue is attributable to a 19.1% decrease in tonnage partially offset by a 7.1% increase in revenue per pound (excluding fuel surcharge). Decrease in tonnage was the result of a 17.6% decrease in number of shipments combined with a 1.8% decrease in average weight per shipment. Both tonnage and number of shipment decreases were related to COVID-19 since for the first two months of the quarter, year-over-year tonnage and shipments were down 27% and 25% respectively. For the third month of the quarter, tonnage and shipments were back to the level experienced in 2019.

For the six-months ended June 30, 2020, revenue decreased by \$26.5 million or 9%, from \$305.5 million in 2019 to \$279.0 million in 2020.

Operating expenses

For the three months ended June 30, 2020, materials and services expenses, net of fuel surcharge revenue, decreased \$2.5 million or 4%, partly due to a \$1.2 million decrease in external labor costs combined with a \$0.9 million decrease in rolling stock repairs and maintenance which align with the reduction of activity. Personnel expenses, excluding credits from the Canada Emergency Wage Subsidy, as a percentage of revenue increased modestly from 29.8% in 2019 to 31.1% in 2020 and this increase is mostly the result of additional direct salaries necessary for increased B2C deliveries. Other operating expenses decreased \$1.1 million in the second quarter of 2020, mainly due to a \$0.7 million reduction in IT cost. Depreciation of property and equipment increased \$0.7 million, or 21%, when compared to Q2 2019, mostly due to higher rolling stock and equipment depreciation.

For the six-months ended June 30, 2020, materials and services expenses, net of fuel surcharge revenue, decreased \$4.3 million partly due to a \$1.8 million decrease in external labor costs combined with a \$1.1 million decrease in rolling stock repairs and maintenance which aligns with the reduction of activity. Personnel expenses, excluding credits from the Canada Emergency Wage Subsidy, as a percentage of revenue increased modestly from 30.3% in 2019 to 31.9% in 2020 and the increase is coming mostly from direct salaries. Other operating expenses decreased \$2.1 million in first six months of 2020, mainly due to a \$1.4 million reduction in IT cost. Depreciation of property and equipment increased \$1.1 million, or 17%, when compared to the same period in 2019, mostly due to higher rolling stock and equipment depreciation.

Operating income

Operating income for the three-months ended June 30, 2020 decreased by 24% or \$7.3 million compared to the second quarter of 2019 and the operating margin was 16.2% in the second quarter of 2020 compared to 18.9% for the same period in 2019.

For the six-month period ended June 30, 2020, operating income decreased by \$12.8 million to \$38.1 million.

Less-Than-Truckload

(unaudited)		Three mo	onths ended	d June 30		Six mo	onths ended	d June 30
(in thousands of dollars)	2020	%	2019	%	2020	%	2019	%
Total revenue	176,692		254,989		385,055		495,886	
Fuel surcharge	(18,286)		(35,914)		(46,455)		(68,825)	
Revenue	158,406	100.0%	219,075	100.0%	338,600	100.0%	427,061	100.0%
Materials and services expenses (net of fuel surcharge)	75,897	47.9%	109,717	50.1%	165,067	48.8%	218,179	51.1%
Personnel expenses	27,078	17.1%	54,836	25.0%	75,991	22.4%	109,222	25.6%
Other operating expenses	4,681	3.0%	7,184	3.3%	12,286	3.6%	17,242	4.0%
Depreciation of property and equipment	6,897	4.4%	6,205	2.8%	13,362	3.9%	12,251	2.9%
Depreciation of right-of-use assets	7,979	5.0%	8,787	4.0%	15,740	4.6%	16,878	4.0%
Amortization of intangible assets	2,804	1.8%	2,754	1.3%	5,590	1.7%	5,502	1.3%
Gain on sale of rolling stock and equipment	(247)	-0.2%	(328)	-0.1%	(424)	-0.1%	(374)	-0.1%
Gain on derecognition of right-of-use assets	(147)	-0.1%	(350)	-0.2%	(157)	-0.0%	(350)	-0.1%
(Gain) loss on sale of assets held for sale	45	0.0%	2	0.0%	45	0.0%	(9,399)	-2.2%
Operating income	33,419	21.1%	30,268	13.8%	51,100	15.1%	57,910	13.6%
Adjusted EBITDA	51,144	32.3%	48,016	21.9%	85,837	25.4%	83,142	19.5%

Operational data		Three months ended June 30						I June 30
(unaudited)	2020	2019	Variance	%	2020	2019	Variance	%
Adjusted operating ratio	78.9%	86.2%			84.9%	88.6%		
Revenue per hundredweight (excluding fuel)	\$12.75	\$13.62	(\$0.87)	-6.4%	\$13.02	\$13.22	(\$0.20)	-1.5%
Revenue per shipment (including fuel)	\$329.65	\$316.36	\$13.29	4.2%	\$331.09	\$318.08	\$13.01	4.1%
Tonnage (in thousands of tons)	621	804	(183)	-22.8%	1,300	1,615	(315)	-19.5%
Shipments (in thousands)	536	806	(270)	-33.5%	1,163	1,559	(396)	-25.4%
Average weight per shipment (in lbs)	2,317	1,995	322	16.1%	2,236	2,072	164	7.9%
Average length of haul (in miles)	830	820	10	1.2%	818	829	(11)	-1.3%
Vehicle count, average	909	1,019	(110)	-10.8%	943	1,025	(82)	-8.0%

Revenue

For the three months ended June 30, 2020, the LTL segment's revenue was \$158.4 million, a \$60.7 million, or 28%, decrease when compared to the same period in 2019. The decrease in revenue is due to a 22.8% decrease in tonnage combined with a 6.4% decrease in revenue per hundredweight (excluding fuel). The decrease in tonnage is the result of a 33.5% decrease in shipments partially offset by a 16.1% increase in average weight per shipment. The decrease in shipments is mostly related to the COVID-19 pandemic.

For the six-month period ended June 30, 2020, revenue decreased \$88.5 million or 20.7% to \$338.6 million.

Operating expenses

For the three months ended June 30, 2020, materials and services expenses, net of fuel surcharge revenue, decreased \$33.8 million, or 30.8%, mostly due to a \$39.2 million decrease in sub-contractor cost attributable to the decrease in tonnage. Following the same trend, personnel expenses decreased 51% year-over-year, attributable to the decrease in tonnage and credits from the Canada Emergency Wage Subsidy of \$16.9 million. Other operating expenses decreased \$2.5 million in the second quarter of 2020, mainly due to a \$1.1 million reduction in real estate cost combined with \$0.6 million reduction in travel and IT cost. Depreciation of property and equipment increased \$0.7 million mostly from accelerated depreciation needed to move some assets to the assets held for sale category.

For the six-month period ended June 30, 2020, materials and services expenses, net of fuel surcharge, decreased \$53.1 million, or 24%, due to a \$55.1 million reduction in subcontractor cost. Personnel expenses as a percentage of revenue before fuel surcharge decreased from 25.6% in 2019 to 22.4% in 2020, mostly due to credits of \$16.9 million from the Canada Emergency Wage Subsidy. Other operating expenses decreased \$5.0 million when compared to the same period in 2019, mainly due to a \$2.0 million decrease in real estate cost combined with \$1.8 million reduction in travel and IT cost.

Operating income

Operating income for the three months ended June 30, 2020 increased \$3.2 million, or 10%, when compared to the same period in 2019. As a percentage of revenue, operating income was 21.1% during the second quarter of 2020, versus 13.8% for the same period in 2019.

For the six-month period ended June 30, 2020, operating income decreased \$6.8 million to \$51.1 million. This decrease is mostly related to a \$9.4 million gain on sale of assets held for sale that was recorded in the first quarter of 2019. Excluding this gain, operating income of the LTL segment for the six-month period ended June 30, 2020, increased \$2.6 million, or 5.4%, when compared to the same period in 2019.

Truckload

(unaudited)		Three mo	onths ended	d June 30		Six months ended June 3			
(in thousands of dollars)	2020	%	2019	%	2020	%	2019	%	
Total revenue	515,921		655,548		1,121,615		1,256,083		
Fuel surcharge	(44,703)		(85,190)		(116,909)		(158,578)		
Revenue	471,218	100.0%	570,358	100.0%	1,004,706	100.0%	1,097,505	100.0%	
Materials and services expenses (net of fuel surcharge)	180,329	38.3%	236,834	41.5%	402,808	40.1%	467,725	42.6%	
Personnel expenses	147,541	31.3%	190,353	33.4%	329,127	32.8%	367,184	33.5%	
Other operating expenses	14,907	3.2%	19,880	3.5%	32,972	3.3%	37,038	3.4%	
Depreciation of property and equipment	46,346	9.8%	45,435	8.0%	92,451	9.2%	87,700	8.0%	
Depreciation of right-of-use assets	9,833	2.1%	7,869	1.4%	19,215	1.9%	14,924	1.4%	
Amortization of intangible assets	6,367	1.4%	7,480	1.3%	13,103	1.3%	14,583	1.3%	
Gain on sale of rolling stock and equipment	(3,113)	-0.7%	(4,611)	-0.8%	(6,293)	-0.6%	(8,815)	-0.8%	
Gain on derecognition of right-of-use assets	(346)	-0.1%	(47)	-0.0%	(374)	-0.0%	(47)	-0.0%	
Gain on sale of assets held for sale	(170)	-0.0%	(76)	-0.0%	(10,831)	-1.1%	(772)	-0.1%	
Operating income	69,524	14.8%	67,241	11.8%	132,528	13.2%	117,985	10.8%	
Adjusted EBITDA	131,900	28.0%	127,949	22.4%	246,466	24.5%	234,420	21.4%	

Operational data (unaudited)		Three m	onths ended	June 30		Six months ended June 30		
(all Canadian dollars unless otherwise specified)	2020	2019	Variance	%	2020	2019	Variance	%
U.S. based Conventional TL								
Revenue (in thousands of U.S. dollars)	147,459	164,171	(16,712)	-10.2%	304,702	327,920	(23,218)	-7.1%
Adjusted operating ratio	91.8%	90.2%			92.6%	91.3%		
Total mileage (in thousands)	83,849	89,975	(6,126)	-6.8%	171,479	178,563	(7,084)	-4.0%
Tractor count, average	2,897	2,966	(69)	-2.3%	2,918	2,984	(66)	-2.2%
Trailer count, average	10,675	10,962	(287)	-2.6%	10,727	10,999	(272)	-2.5%
Tractor age	2.1	2.0	0.1	5.0%	2.1	2.0	0.1	5.0%
Trailer age	6.7	7.0	(0.3)	-4.3%	6.7	7.0	(0.3)	-4.3%
Number of owner operators, average	462	376	86	22.9%	450	387	63	16.3%
Canadian based Conventional TL								
Revenue (in thousands of dollars)	60.917	76,949	(16,032)	-20.8%	131.196	154.832	(23,636)	-15.3%
Adjusted operating ratio	86.5%	87.1%	(,)		87.2%	86.6%	(,)	
Total mileage (in thousands)	20,852	26,151	(5,299)	-20.3%	44,247	51,687	(7,440)	-14.4%
Tractor count, average	572	718	(146)	-20.3%	606	719	(113)	-15.7%
Trailer count, average	2.778	2,953	(175)	-5.9%	2,806	2,942	(136)	-4.6%
Tractor age	2.2	2.7	(0.5)	-18.5%	2.2	2.7	(0.5)	-18.5%
Trailer age	5.2	5.6	(0.4)	-7.1%	5.2	5.6	(0.4)	-7.1%
Number of owner operators, average	286	348	(62)	-17.8%	297	351	(54)	-15.4%
Specialized TL								
Revenue (in thousands of dollars)	207.225	275,963	(68,739)	-24.9%	460.435	511.926	(51,491)	-10.1%
Adjusted operating ratio	78.6%	87.0%	(83.9%	88.6%	(0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Tractor count, average	1.786	2.116	(330)	-15.6%	1.926	1,943	(17)	-0.9%
Trailer count, average	5.779	6,095	(316)	-5.2%	5,895	5,796	99	1.7%
Tractor age	3.9	4.6	(0.7)	-15.2%	3.9	4.6	(0.7)	-15.2%
Trailer age	12.3	11.1	1.2	10.8%	12.3	11.1	1.2	10.8%
Number of owner operators, average	1.068	1,157	(89)	-7.7%	1,111	1.175	(64)	-5.4%

On June 18, 2020, TFI International completed the acquisition of Gusgo. Based in Ontario, Gusgo operates as a customs-bonded carrier of dry and temperature-controlled commodities in an approximately 500-mile radius around the Greater Toronto Area.

On June 26, 2020, TFI International completed the acquisition of CT. Based in Georgia, CT specializes in the flatbed transportation for major building product manufacturers and home improvement distributors throughout the Southeast and Mid-Atlantic regions of the United States.

On June 26, 2020, TFI International completed the acquisition of MCT. Based in South Dakota, MCT provides transportation for major companies in the packaged food, agriculture, medical and automotive industries, primarily throughout the Southeast and Mid-West regions of the United States.

Revenue

For the three months ended June 30, 2020, TL revenue excluding fuel surcharge decreased by \$99.1 million or 17%, from \$570.4 million in 2019 to \$471.2 million in 2020, mainly attributable to the decrease in volume due to the challenges faced by our clients during the COVID-19 pandemic. The decrease in revenue from existing operations was partly offset by business acquisitions' contribution of \$1.3 million and favorable currency fluctuations of \$11.8 million.

For conventional TL operations in Canada, average revenue per tractor increased by 0.7%, explained by an increase in revenue per mile of 1.6% and a decrease in total miles per tractor of 0.9%. Conventional TL operations in the U.S. experienced a decrease in average revenue per tractor of 10.5% as a result of a 3.5% decrease in revenue per mile and a 7.2% decrease in total miles per tractor.

The TL segment brokerage revenue for the three months ended June 30, 2020 decreased \$26.4 million or 36%, to \$47.1 million. Brokerage gross margins decreased to 18.3% for the three months ended June 30, 2020, from 19.5% in the comparable prior year period.

For the six-month ended June 30, 2020, TL revenue decreased by \$92.8 million or 8%, from \$1,097.5 million in 2019 to \$1,004.7 million in 2020. This decrease is mainly due to a decline in revenue from existing operations of \$127.8 million, offset by recent business acquisitions' contribution of \$35.0 million and favourable currency fluctuations of \$10.0 million. For the brokerage business, revenue decreased by \$30.0 million or 20%, while margins increased from 18.9% in 2019 to 19.3% in 2020.

Operating expenses

For the three months ended June 30, 2020, operating expenses, including business acquisition impact and net of fuel surcharge, decreased by \$101.4 million or 20%, from \$503.1 million in Q2 2019 to \$401.7 million in Q2 2020. This is a result of the decisive measures adopted by management to respond to the unexpected decline in mileage and volume caused by the COVID-19 pandemic. Material and services expenses, net of fuel surcharge, decreased by 24% compared to the first quarter of 2019. Personnel expenses and other operating expenses decreased by 22% and 25% respectively in the second quarter year over year. Included in the decrease in the personnel expense was \$16.5 million from the Canadian Emergency Wage Subsidy, of which \$14.9 million is accounted for in Specialized TL.

For the six months ended June 30, 2020, TL operating expenses, net of fuel surcharge, decreased by \$107.3 million or 11%, from \$979.5 million in 2019 to \$872.2 million in 2020. The Company continues to improve its cost structure and increase the efficiency and profitability of its existing fleet and network of independent contractors.

Gain on sale of property

For the six months ended June 30, 2020, a \$10.9 million gain on sale of assets held for sale was recorded in the Truckload segment following the sale of three properties for total considerations of \$16.2 million. These disposals are a result of management's continued efforts to improve efficiencies and benefit from economies of scale through the consolidation of operating locations.

Operating income

The TL segment's operating ratio improved to 85.2% for the three months ended June 30, 2020 as compared to 88.2% in 2019, resulting in a \$2.3 million, or 3%, increase in operating income. Operating income in the TL segment reached \$69.5 million in for the three months ended June 30, 2020, up from \$67.2 million in the same prior year period.

For the six months ended June 30, 2020, the TL segment increased its operating income by \$14.5 million or 12%, from \$118.0 million in 2019 to \$132.5 million in 2020.

(unaudited)			Three mont	hs ended June 30			Six mont	hs ended June 30
(in thousands of dollars)	2020	%	2019	%	2020	%	2019	%
Total revenue	271,740		255,991		549,062		488,644	
Fuel surcharge	(6,781)		(11,067)		(15,336)		(19,445)	
Revenue	264,959	100.0%	244,924	100.0%	533,726	100.0%	469,199	100.0%
Materials and services expenses (net of fuel surcharge)	188,207	71.0%	171,810	70.1%	380,084	71.2%	329,610	70.2%
Personnel expenses	29,167	11.0%	31,481	12.9%	64,549	12.1%	61,671	13.1%
Other operating expenses	13,132	5.0%	12,172	5.0%	24,716	4.6%	22,624	4.8%
Depreciation of property and equipment	787	0.3%	654	0.3%	1,619	0.3%	1,277	0.3%
Depreciation of right-of-use assets	5,277	2.0%	5,223	2.1%	9,306	1.7%	9,893	2.1%
Amortization of intangible assets	5,662	2.1%	5,725	2.3%	11,112	2.1%	11,080	2.4%
Bargain purchase gain	-	-	(10,787)	-4.4%	(5,584)	-1.0%	(10,787)	-2.3%
Loss on sale of rolling stock and equipment	14	0.0%	6	0.0%	20	0.0%	33	0.0%
(Gain) loss on derecognition of right-of-use assets	30	0.0%	(18)	-0.0%	(736)	-0.1%	(24)	-0.0%
Operating income	22,683	8.6%	28,658	11.7%	48,640	9.1%	43,822	9.3%
Adjusted EBITDA	34,409	13.0%	29,473	12.0%	65,093	12.2%	55,285	11.8%

Revenue

For the three months ended June 30, 2020, revenue increased by \$20.0 million, or 8%, from \$244.9 million in 2019 to \$265.0 million in 2020. Excluding acquisitions, the revenue decreased by \$25.2 million, or 10% attributable to a focus on higher quality of revenue, as well as lower volumes in B2B and truck brokerage stemming from the COVID-19 pandemic offset partially by an increase in same day parcel delivery from e-commerce and medical end markets.

For the six-month period ended June 30, 2020, revenue increased by \$64.5 million, or 14%, from \$469.2 million to \$533.7 million. Excluding business acquisition, revenue decreased by 8%, or \$39.2 million

Approximately 65% (2019 – 61%) of the Logistics segment's revenues in the quarter were generated from operations in the U.S. and approximately 35% (2019 – 39%) were generated from operations in Canada and Mexico.

Operating expenses

For the three months ended June 30, 2020, total operating expenses, net of fuel surcharge increased by \$26.0 million, or 12%, from \$216.3 million to \$242.3 million. Excluding business acquisitions, total operating expenses, net of fuel surcharge decreased by \$20.1 million or 9% due to the lower volume mainly attributable to the COVID-19 pandemic and a positive foreign exchange impact. As a percentage of revenue, materials and services expenses, net of fuel surcharge, increased by 0.9 percentage points of revenue in 2020 while personnel expenses decreased by 1.9 percentage points of revenue.

For the six-month period ended June 30, 2020, operating expenses increased by 14% or \$59.7 million compared to 2019, from \$425.4 million to \$485.1 million. Excluding business acquisitions, operating expenses decreased by 8%, or \$34.5 million, which is inline with the decrease in revenues excluding business acquisitions.

Operating income

The Logistics segment's operating income for the three months ended June 30, 2020 decreased by \$6.0 million, 21%, from \$28.7 million to \$22.7 million. Excluding the bargain purchase gain of \$10.8 million in 2019, the Logistics segment's operating income increased by \$4.8 million. The Logistics segment's operating margin, excluding the bargain purchase gain, increased by 1.3 percentage points year-over-year mainly as a result of higher quality revenue and cost efficiency measures.

For the six-month period ended June 30, 2020, the Logistics segment's operating margin decreased by 0.2 percentage points to 9.1%. Excluding the bargain purchase gains of 2019 and 2020, and the business acquisition of 2020, operating income increased by 19% or \$6.1 million compared to 2019, while the operating margin increased from 7.0% to 9.1%.

LIQUIDITY AND CAPITAL RESOURCES

Sources and uses of cash

(unaudited) (in thousands of dollars)	Three me	onths ended June 30	Six m	onths ended June 30
	2020	2019	2020	2019
Sources of cash:				
Net cash from continuing operating activities	227,867	141,356	419,612	302,054
Proceeds from sale of property and equipment	13,811	23,515	24,617	40,307
Proceeds from sale of assets held for sale	1,837	1,121	16,700	18,714
Net variance in cash and bank indebtedness	118,018	14,689	-	929
Net proceeds from long-term debt	-	83,387	-	192,647
Net proceeds from share issuance	-	-	288,475	-
Others	20,741	11,170	46,810	15,829
Total sources	382,274	275,238	796,214	570,480
Uses of cash:				
Purchases of property and equipment	27,267	69,773	60,547	120,657
Business combinations, net of cash acquired	60,024	78,186	74,670	180,637
Net variance in cash and bank indebtedness	-	-	17,374	-
Net repayment of long-term debt	235,749	-	492,494	-
Repayment of lease liabilities	26,938	23,995	53,165	47,747
Dividends paid	22,657	20,273	43,834	41,008
Repurchase of own shares	8,883	64,811	52,640	161,411
Net cash used in discontinued operations	-	14,461	-	14,461
Others	756	3,739	1,490	4,559
Total usage	382,274	275,238	796,214	570,480

Cash flow from operating activities

For the six-month period ended June 30, 2020, net cash from continuing operating activities increased by 61% to \$227.9 million from \$141.4 million in 2019. This \$86.5 million increase is attributable to positive changes in cash generated from operating activities due to active working capital management and a reduction in income taxes paid of \$49.3 million compared to the previous year due to deferred tax installments in Canada and payroll tax relief in the U.S. as allowed as part of the COVID-19 stimulus packages in the respective countries.

Cash flow used in investing activities

Property and equipment

The following table presents the additions of property and equipment by category for the three- and six-month periods ended June 30, 2020 and 2019.

(unaudited) (in thousands of dollars)	Three months ended June 30		Six months ended June 30	
	2020	2019	2020	2019
Additions to property and equipment:				
Purchases as stated on cash flow statements	27,267	69,773	60,547	120,657
Non-cash adjustments	1,547	9,096	4,533	10,388
	28,814	78,869	65,080	131,045
Additions by category:				
Land and buildings	1,340	1,321	3,374	2,308
Rolling stock	24,982	72,630	52,683	120,626
Equipment	2,492	4,918	9,023	8,111
	28,814	78,869	65,080	131,045

The Company invests in new equipment to maintain its quality of service while minimizing maintenance costs. Its capital expenditures reflect the level of reinvestment required to keep its equipment in good order and to maintain a strategic allocation of its capital resources.

In the normal course of activities, the Company constantly renews its rolling stock equipment generating regular proceeds and gain or loss on disposition. The following table indicates the proceeds and gains or losses from sale of property and equipment and assets held for sale by category for the three- and six-month periods ended June 30, 2020 and 2019.

(unaudited) (in thousands of dollars)	Three mo	Three months ended June 30		
	2020	2019	2020	2019
Proceeds by category:				
Land and buildings	1,536	913	16,244	17,429
Rolling stock	14,112	22,683	25,050	40,494
Equipment	-	1,040	23	1,098
	15,648	24,636	41,317	59,021
Gains (losses) by category:				
Land and buildings	227	(28)	10,873	9,384
Rolling stock	3,218	5,260	6,602	10,357
Equipment	(23)	(170)	(28)	(170)
	3,422	5,062	17,447	19,571

Business acquisitions

For the six-month period ended June 30, 2020, cash used in business acquisitions totalled \$74.7 million to acquire four businesses. Refer to the section of this report entitled "2020 business acquisitions" and further information can be found in note 5 of the June 30, 2020 unaudited condensed consolidated interim financial statements.

Cash flow used in financing activities

Common shares

On February 13, 2020 the Company issued common shares in the United States and Canada as part of its initial public offering in the United States raising net proceeds of \$288.5 million.

Free cash flow

(unaudited) (in thousands of dollars)	Three mo	onths ended June 30	Six months ended June 30		
	2020	2019	2020	2019	
Net cash from continuing operating activities	227,867	141,356	419,612	302,054	
Additions to property and equipment	(28,814)	(78,869)	(65,080)	(131,045)	
Proceeds from sale of property and equipment	13,811	23,515	24,617	40,307	
Proceeds from sale of assets held for sale	1,837	1,121	16,700	18,714	
Free cash flow ¹	214,701	87,123	395,849	230,030	

The Company's objectives when managing its cash flow from operations are to ensure proper capital investment in order to provide stability and competitiveness for its operations, to ensure sufficient liquidity to pursue its growth strategy, and to undertake selective business acquisitions within a sound capital structure and a solid financial position.

For the six-month period ended June 30, 2020, TFI International generated free cash flow of \$395.8 million, compared to \$230.0 million in the same period in 2019, which represents a year-over-year increase of \$165.8 million. This increase is mainly due to more net cash from continuing operating activities of \$117.6 million, largely stemming from the reduction of income tax payments which had a positive impact of \$88.8 million, improved working capital of \$30.4 million, and from a reduction in net capital expenditures of \$41.1 million due to the Company's cash management measure put in place as a response to COVID-19.

The Company's free cash flow conversion¹, a non-IFRS measure, which measures the level of capital employed to generate earnings, improved for the six months ended June 30, 2020 to 91.5% from 79.4% in the prior year period, due primarily to lower net capital expenditures than in 2019.

Based on the June 30, 2020 closing share price of \$48.19, the \$628.8 million of free cash flow generated by the Company in the last twelve months represented a yield of 14.8%.

¹ Refer to the section "Non-IFRS financial measures".

Financial position			
(unaudited) (in thousands of dollars)	As at June 30, 2020	As at December 31, 2019	As at December 31, 2018*
Total assets	4,564,972	4,557,255	4,049,960
Long-term debt	1,281,784	1,744,687	1,584,423
Lease liabilities	476,985	461,842	-
Shareholders' equity	1,896,550	1,505,689	1,576,854

* The current period figures include the impacts from the adoption of IFRS 16 Leases as discussed in note 3 of the 2019 audited consolidated financial statements. As is permitted with this new standard, comparative information has not been restated and, therefore, may not be comparable.

Compared to December 31, 2019, the Company's long-term debt decreased by \$462.9 million, or 27% during the first six months of 2020. The repayment of debt was funded by the cash generated from operating activities and from issuance of common shares, which injected \$288.5 million of cash. This share issuance explains most of the increase in shareholders' equity as well.

As at June 30, 2020, the Company's working capital (accounts receivable, inventory and prepaids less accounts payable) was \$181.1 million compared to \$193.8 million as at December 31, 2019. The difference is mainly attributable to timing differences of receipts and payments.

Contractual obligations, commitments, contingencies and off-balance sheet arrangements

The following table indicates the Company's contractual obligations with their respective maturity dates at June 30, 2020, excluding future interest payments.

(unaudited)		Less than	1 to 3	3 to 5	After
(in thousands of dollars)	Total	1 year	years	years	5 years
Unsecured revolving facility – June 2023	136,770	-	136,770	-	-
Unsecured term loan – June 2021 & 2022	610,000	200,000	410,000	-	-
Unsecured debenture – December 2024	200,000	-	-	200,000	-
Unsecured senior notes – December 2026	205,140	-	-	-	205,140
Conditional sales contracts	134,295	40,734	69,053	23,171	1,337
Lease liabilities	476,985	110,871	173,205	96,760	96,149
Total contractual obligations	1,763,190	351,605	789,028	319,931	302,626

The following table indicates the Company's financial covenants to be maintained under its credit facility. These covenants are measured on a consolidated rolling twelve-month basis and are calculated as prescribed by the credit agreement which, among other things, requires the exclusion of the impact of IFRS 16 Leases:

Covenants		As at
	Requirements	June 30, 2020
Funded debt-to- EBITDA ratio [ratio of total debt plus letters of credit and some other long-term liabilities to earnings before interest, income tax, depreciation and amortization ("EBITDA"), including last twelve months adjusted EBITDA from business acquisitions] ¹	< 3.50	1.67
EBITDAR-to-interest and rent ratio [ratio of EBITDAR (EBITDA before rent and including last twelve months adjusted EBITDAR from business acquisitions) to interest and net rent		
expenses]	> 1.75	4.23
¹ The Funded debt-to-EBITDA ratio is based on gross debt, the cash on hand of \$12.1 million is excluded from the calcul	ation of this measure.	

As at June 30, 2020, the Company had \$34.3 million of outstanding letters of credit (\$41.7 million on December 31, 2019).

As at June 30, 2020, the Company had \$64.0 million of purchase commitments and \$37.5 million of purchase orders that the Company intends to enter into a lease that is expected to mature within a year (December 31, 2019 – \$35.2 million and \$12.0 million, respectively).

Dividends and outstanding share data

Dividends

The Company declared \$22.8 million in dividends, or \$0.26 per common share, in the second quarter of 2020. On July 27, 2020, the Board of Directors approved a quarterly dividend of \$0.26 per outstanding common share of the Company's capital, for an expected aggregate payment of \$22.9 million to be paid on October 15, 2020 to shareholders of record at the close of business on September 30, 2020.

NCIB on common shares

Pursuant to the renewal of the normal course issuer bid ("NCIB"), which began on October 2, 2019 and expires on October 1, 2020, the Company is authorized to repurchase for cancellation up to a maximum of 7,000,000 of its common shares under certain conditions. As at June 30, 2020, and since the inception of this NCIB, the Company has repurchased and cancelled 2,221,255 common shares.

For the six-month period ended June 30, 2020, the Company repurchased 1,542,155 common shares (as compared to 4,047,100 during the same period in 2019) at a weighted average price of \$34.13 per share (as compared to \$39.88 in 2019) for a total purchase price of \$52.6 million (as compared to \$161.4 million in 2019).

Outstanding shares, stock options, restricted share units, performance share units

A total of 87,880,617 common shares were outstanding as at June 30, 2020 (December 31, 2019 – 81,450,326). There was no material change in the Company's outstanding share capital between June 30, 2020 and July 27, 2020.

As at June 30, 2020, the number of outstanding options to acquire common shares issued under the Company's stock option plan was 3,346,306 (December 31, 2019 – 4,421,866) of which 2,570,993 were exercisable (December 31, 2019 – 3,039,635). Each stock option entitles the holder to purchase one common share of the Company at an exercise price based on the volume-weighted average trading price of the Company's shares for the last five trading days immediately preceding the effective date of the grant.

As at June 30, 2020, the number of restricted share units ("RSUs") granted under the Company's equity incentive plan to its senior employees was 388,045 (December 31, 2019 – 239,340). On February 7, 2020, the Board of Directors approved the grant of 145,218 RSUs under the Company's equity incentive plan. The RSUs will vest in February of the third year following the grant date. Upon satisfaction of the required service period, the plan provides for settlement of the award through shares.

As at June 30, 2020, the number of performance share units ("PSUs") granted under the Company's equity incentive plan to its senior employees was 146,357 (December 31, 2019 – nil). On February 7, 2020, the Board of Directors approved the grant of 145,218 PSUs under the Company's equity incentive plan. The PSUs will vest in February of the third year following the grant date. Upon satisfaction of the required service period, the plan provides for settlement of the award through shares.

Legal proceedings

The Company is involved in litigation arising from the ordinary course of business primarily involving claims for bodily injury and property damage. It is not feasible to predict or determine the outcome of these or similar proceedings. However, the Company believes the ultimate recovery or liability, if any, resulting from such litigation individually or in total would not materially adversely nor positively affect the Company's financial condition or performance and, if necessary, has been provided for in the financial statements.

OUTLOOK

The North American economy, which was relatively strong in early 2020, significantly contracted beginning in March, following the onset of the Coronavirus (COVID-19) pandemic. While many of the end markets served by the Company quickly deteriorated in March and April, such as business-to-business (B2B) and transportation for the apparel and automobile industries, others remained relatively healthy such as the transport of essential household goods, medical products and eCommerce. As the second quarter progressed, most end markets began to modestly improve, which has continued into July.

TFI International has remained fully operational with uninterrupted service, by leveraging its integrated and far-reaching network. While the future economic impact of COVID-19 remains unclear, looking ahead, there is the risk of a second wave of Coronavirus-related economic disruption, which could further weaken the end markets served by TFI's operating companies and cause further declines in freight volumes and pricing.

However, management believes the Company is well prepared to navigate any further deterioration in the economic landscape, in part due to the temporary measures enacted in March in response to the pandemic. These measures spanned all operating companies and the entire workforce, and included a reduction of wages for all executives, a workweek reduction for over a thousand full-time employees, and a reduction-in-force. In addition, the Company continues to have strong liquidity, a conservative balance sheet, and lean operations due to a longstanding focus on profitability, efficiency, and the rationalization of assets to avoid internal overcapacity.

Management has approached all decisions during the pandemic in a manner that should enable the Company to emerge even stronger and quickly return to growth once operating conditions normalize. Overall, TFI International believes it is uniquely positioned to distinguish itself during the current period of economic uncertainty through consistent adherence to its operating principles, including the intense customer focus exhibited by its many dedicated professionals. Regardless of economic conditions, it remains TFI's goal to build long-term value for shareholders.

SUMMARY OF EIGHT MOST RECENT QUARTERLY RESULTS

(unaudited) - (in millions of dollars, except per share data)								
	Q2'20	Q1'20	Q4'19*	Q3'19*	Q2'19*	Q1'19*	Q4'18**	Q3'18**
Total revenue	1,106.2	1,240.5	1,305.5	1,304.8	1,337.8	1,230.8	1,321.4	1,287.6
Adjusted EBITDA ¹	232.1	200.5	215.7	221.7	236.3	187.6	180.7	190.0
Operating income from								
continuing operations	131.5	118.5	122.5	132.0	149.0	104.9	103.3	128.2
Net income	69.7	75.8	74.8	82.6	87.7	65.1	76.7	86.7
EPS – basic	0.80	0.89	0.92	1.00	1.04	0.76	0.88	0.99
EPS – diluted	0.79	0.88	0.90	0.98	1.01	0.74	0.85	0.96
Net income from continuing								
operations	69.7	75.8	76.5	82.6	100.2	65.1	76.7	86.7
EPS from continuing								
operations - basic	0.80	0.89	0.94	1.00	1.19	0.76	0.88	0.99
EPS from continuing								
operations - diluted	0.79	0.88	0.92	0.98	1.16	0.74	0.85	0.96
Adjusted net income ¹	92.1	71.3	79.2	88.1	102.0	67.1	86.3	95.0
Adjusted EPS - diluted ¹	1.04	0.83	0.95	1.04	1.18	0.77	0.96	1.05

* Recasted for changes in presentation, see note 20 in the unaudited condensed consolidated interim financial statements.

** The current period results include the impacts from the adoption of IFRS 16 Leases as discussed in note 3 of the 2019 audited consolidated financial statements. As is permitted with this new standard, comparative information has not been restated and, therefore, may not be comparable.

The differences between the quarters are mainly the result of seasonality (softer in Q1) and business acquisitions.

NON-IFRS FINANCIAL MEASURES

Financial data have been prepared in conformity with IFRS, including the following measures:

Operating expenses: Operating expenses include: a) materials and services expenses, which are primarily costs related to independent contractors and vehicle operation; vehicle operation expenses, which primarily include fuel, repairs and maintenance, vehicle leasing costs, insurance, permits and operating supplies; b) personnel expenses; c) other operating expenses, which are primarily composed of costs related to offices' and terminals' rent, taxes, heating, telecommunications, maintenance and security and other general administrative expenses; d) depreciation of property and equipment, depreciation of right-of-use assets, amortization of intangible assets and gain or loss on the sale of rolling stock and equipment, on derecognition of right-of-use assets and on sale of land and buildings and assets held for sale; e) bargain purchase gain; and f) impairment of intangible assets.

Operating income (loss) from continuing operations: Net income or loss from continuing operations before finance income and costs and income tax expense, as stated in the unaudited condensed consolidated interim financial statements.

This MD&A includes references to certain non-IFRS financial measures as described below. These non-IFRS measures do not have any standardized meanings prescribed by IFRS and are therefore unlikely to be comparable to similar measures presented by other companies. Accordingly, they should not be considered in isolation, in addition to, not as a substitute for or superior to, measures of financial performance prepared in accordance with IFRS. The terms and definitions of IFRS and non-IFRS measures used in this MD&A and a reconciliation of each non-IFRS measure to the most directly comparable IFRS measure are provided below.

Adjusted net income: Net income or loss excluding amortization of intangible assets related to business acquisitions, net change in the fair value and accretion expense of contingent considerations, net change in the fair value of derivatives, net foreign exchange gain or loss, impairment of intangible assets, bargain purchase gain, gain or loss on sale of land and buildings, assets held for sale and intangible assets, loss from discontinued operations, net of tax, and U.S. Tax Reform. In presenting an adjusted net income and adjusted EPS, the Company's intent is to help provide an understanding of what would have been the net income and earnings per share in a context of significant business combinations and excluding specific impacts and to reflect earnings from a strictly operating perspective. The amortization of intangible assets related to business acquisitions comprises amortization expense of customer relationships, trademarks and non-compete agreements accounted for in business combinations and the income tax effects related to this amortization. Management also believes, in excluding amortization of intangible assets related to business acquisitions, it provides more information on the amortization of intangible asset the company's ability to generate similar future cash flows. The Company excludes these items because they affect the comparability of its financial results and could potentially distort the analysis of trends in its business performance. Excluding these items does not imply they are necessarily non-recurring. See reconciliation on page 7.

Adjusted earnings per share (adjusted "EPS") - basic: Adjusted net income divided by the weighted average number of common shares.

¹ Refer to the section "Non-IFRS financial measures".

Adjusted EPS - diluted: Adjusted net income divided by the weighted average number of diluted common shares.

Adjusted EBITDA: Net income or loss from continuing operations before finance income and costs, income tax expense, depreciation, amortization, impairment of intangible assets, bargain purchase gain, and gain or loss on sale of land and buildings, assets held for sale and intangible assets. Segmented adjusted EBITDA refers to operating income (loss) from continuing operations before depreciation, amortization, impairment of intangible assets, bargain purchase gain, and gain or loss on sale of land and buildings, assets held for sale and intangible assets. Segmented adjusted EBITDA refers to operating income (loss) from continuing operations before depreciation, amortization, impairment of intangible assets, bargain purchase gain, and gain or loss on sale of land and buildings, assets held for sale and intangible assets. Management believes adjusted EBITDA to be a useful supplemental measure. Adjusted EBITDA is provided to assist in determining the ability of the Company to assess its performance.

Consolidated adjusted EBITDA reconciliation:

(unaudited) (in thousands of dollars)	Three mo	Six months ended June 30		
	2020	2019*	2020	2019*
Net income from continuing operations	69,655	100,189	145,415	165,292
Net finance costs	17,569	21,477	36,771	40,603
Income tax expense	44,245	27,322	67,744	48,010
Depreciation of property and equipment	58,069	55,757	115,159	108,190
Depreciation of right-of-use assets	27,275	25,946	52,928	50,460
Amortization of intangible assets	15,417	16,499	30,976	32,288
Bargain purchase gain	-	(10,787)	(5,584)	(10,787)
Loss on sale of land and buildings	-	-	2	-
Gain on sale of assets held for sale	(125)	(74)	(10,784)	(10,171)
Adjusted EBITDA	232,105	236,329	432,627	423,885

* Recasted for changes in presentation, see note 20 in the unaudited condensed consolidated interim financial statements.

Segmented adjusted EBITDA reconciliation:

(unaudited)	- Three mo	Three months ended		
(in thousands of dollars)		June 30		June 30
	2020	2019*	2020	2019*
Package and Courier				
Operating income	22,602	29,931	38,106	50,931
Depreciation and amortization	8,553	7,873	16,913	15,907
Loss on sale of land and buildings	-	-	2	-
Loss on sale of assets held for sale	-	-	2	-
Adjusted EBITDA	31,155	37,804	55,023	66,838
Less-Than-Truckload				
Operating income	33,419	30,268	51,100	57,910
Depreciation and amortization	17,680	17,746	34,692	34,631
(Gain) loss on sale of assets held for sale	45	2	45	(9,399)
Adjusted EBITDA	51,144	48,016	85,837	83,142
Truckload				
Operating income	69,524	67,241	132,528	117,985
Depreciation and amortization	62,546	60,784	124,769	117,207
Gain on sale of assets held for sale	(170)	(76)	(10,831)	(772)
Adjusted EBITDA	131,900	127,949	246,466	234,420
Logistics				
Operating income	22,683	28,658	48,640	43,822
Depreciation and amortization	11,726	11,602	22,037	22,250
Bargain purchase gain	-	(10,787)	(5,584)	(10,787)
Adjusted EBITDA	34,409	29,473	65,093	55,285
Corporate				
Operating loss	(16,759)	(7,110)	(20,444)	(16,743)
Depreciation and amortization	256	197	652	943
Adjusted EBITDA	(16,503)	(6,913)	(19,792)	(15,800)

* Recasted for changes in presentation, see note 20 in the unaudited condensed consolidated interim financial statements.

Adjusted EBITDA margin is calculated as adjusted EBITDA as a percentage of revenue before fuel surcharge.

Free cash flow conversion from continuing operations: Adjusted EBITDA less net capital expenditures (excluding property), divided by the adjusted EBITDA.

Free cash flow conversion reconciliation:

(unaudited)	Three mo	Six months ended		
(in thousands of dollars)		June 30		June 30
	2020	2019*	2020	2019*
Net income	69,655	100,189	145,415	165,292
Net finance costs	17,569	21,477	36,771	40,603
Income tax expense	44,245	27,322	67,744	48,010
Depreciation of property and equipment	58,069	55,757	115,159	108,190
Depreciation of right-of-use assets	27,275	25,946	52,928	50,460
Amortization of intangible assets	15,417	16,499	30,976	32,288
Bargain purchase gain	-	(10,787)	(5,584)	(10,787)
Loss on sale of land and buildings	-	-	2	-
Gain on sale of assets held for sale	(125)	(74)	(10,784)	(10,171)
Adjusted EBITDA	232,105	236,329	432,627	423,885
Additions to rolling stock and equipment	(27,474)	(77,548)	(61,706)	(128,737)
Proceeds from sale of rolling stock and equipment	14,112	23,723	25,073	41,592
Adjusted EBITDA net of net capex, excluding property	218,743	182,504	395,994	336,740
Free cash flow conversion	94.2%	77.2%	91.5%	79.4%

* Recasted for changes in presentation, see note 20 in the unaudited condensed consolidated interim financial statements.

Free cash flow from continuing operations: Net cash from continuing operating activities less additions to property and equipment plus proceeds from sale of property and equipment and assets held for sale. Management believes that this measure provides a benchmark to evaluate the performance of the Company in regard to its ability to meet capital requirements. See reconciliation on page 15.

Operating margin from continuing operations is calculated as operating income (loss) from continuing operations as a percentage of revenue before fuel surcharge.

Adjusted operating ratio: Operating expenses from continuing operations before impairment of intangible assets, bargain purchase gain, and gain or loss on sale of land and buildings, assets held for sale and intangible assets ("Adjusted operating expenses"), net of fuel surcharge revenue, divided by revenue before fuel surcharge. Although the adjusted operating ratio is not a recognized financial measure defined by IFRS, it is a widely recognized measure in the transportation industry, which the Company believes provides a comparable benchmark for evaluating the Company's performance. Also, to facilitate the comparison of business level activity and operating costs between periods, the Company compares the revenue before fuel surcharge ("revenue") and reallocates the fuel surcharge revenue to materials and services expenses within operating expenses.

Consolidated adjusted operating ratio reconciliation:

(unaudited) (in thousands of dollars)	Three months ended June 30		Six months ended June 30	
	2020	2019*	2020	2019*
Operating expenses	974,748	1,188,807	2,096,769	2,314,707
Bargain purchase gain	-	10,787	5,584	10,787
Loss on sale of land and building	-	-	(2)	-
Gain on sale of assets held for sale	125	74	10,784	10,171
Adjusted operating expenses	974,873	1,199,668	2,113,135	2,335,665
Fuel surcharge revenue	(80,933)	(153,898)	(208,759)	(287,279)
Adjusted operating expenses, net of fuel surcharge revenue	893,940	1,045,770	1,904,376	2,048,386
Revenue before fuel surcharge	1,025,284	1,183,897	2,137,940	2,281,333
Adjusted operating ratio	87.2%	88.3%	89.1%	89.8%

* Recasted for changes in presentation, see note 20 in the unaudited condensed consolidated interim financial statements.

Less-Than-Truckload and Truckload reportable segments adjusted operating ratio reconciliation and Truckload operating segments reconciliations:

(unaudited) (in thousands of dollars)	Three months ended		Six months ended	
		June 30		June 30
	2020	2019	2020	2019
Less-Than-Truckload				
Total revenue	176,692	254,989	385,055	495,886
Total operating expenses	143,273	224,721	333,955	437,976
Operating income	33,419	30,268	51,100	57,910
Operating expenses	143,273	224,721	333,955	437,976
(Gain) loss on sale of assets held for sale	(45)	(2)	(45)	9,399
Adjusted operating expenses	143,228	224,719	333,910	447,375
Fuel surcharge revenue	(18,286)	(35,914)	(46,455)	(68,825)
Adjusted operating expenses, net of fuel surcharge revenue	124,942	188,805	287,455	378,550
Revenue before fuel surcharge	158,406	219,075	338,600	427,061
Adjusted operating ratio	78.9%	86.2%	84.9%	88.6%
Truckload				
Total revenue	515,921	655,548	1,121,615	1,256,083
Total operating expenses	446,397	588,307	989,087	1,138,098
Operating income	69,524	67,241	132,528	117,985
Operating expenses	446,397	588,307	989,087	1,138,098
Gain on sale of assets held for sale	170	76	10,831	772
Adjusted operating expenses	446,567	588,383	999,918	1,138,870
Fuel surcharge revenue	(44,703)	(85,190)	(116,909)	(158,578)
Adjusted operating expenses, net of fuel surcharge revenue	401,864	503,193	883,009	980,292
Revenue before fuel surcharge	471,218	570,358	1,004,706	1,097,505
Adjusted operating ratio	85.3%	88.2%	87.9%	89.3%
Truckload - Revenue before fuel surcharge				
U.S. based Conventional TL	204,187	219,480	415,438	437,086
Canadian based Conventional TL	60,917	76,949	131,196	154,832
Specialized TL	207,225	275,963	460,435	511,926
Eliminations	(1,111)	(2,034)	(2,363)	(6,339)
	471,218	570,358	1,004,706	1,097,505
Truckload - Fuel surcharge revenue				
U.S. based Conventional TL	23,507	39,867	58,088	77,185
Canadian based Conventional TL	5,034	11,478	13,815	22,045
Specialized TL	16,218	33,923	45,114	60,147
Eliminations	(56)	(78)	(108)	(799)
	44,703	85,190	116,909	158,578

(unaudited) (in thousands of dollars)	Three months ended June 30		Six months ended June 30	
	2020	2019	2020	2019
Truckload - Operating income				
U.S. based Conventional TL	16,683	21,435	30,680	37,941
Canadian based Conventional TL	8,244	9,901	16,785	20,679
Specialized TL	44,597	35,905	85,063	59,365
	69,524	67,241	132,528	117,985
U.S. based Conventional TL				
Operating expenses*	211,011	237,912	442,846	476,330
Fuel surcharge revenue	(23,507)	(39,867)	(58,088)	(77,185)
Adjusted operating expenses, net of fuel surcharge revenue	187,504	198,045	384,758	399,145
Revenue before fuel surcharge	204,187	219,480	415,438	437,086
Adjusted operating ratio	91.8%	90.2%	92.6%	91.3%
Canadian based Conventional TL				
Operating expenses*	57,707	78,526	128,226	156,198
Fuel surcharge revenue	(5,034)	(11,478)	(13,815)	(22,045)
Adjusted operating expenses, net of fuel surcharge revenue	52,673	67,048	114,411	134,153
Revenue before fuel surcharge	60,917	76,949	131,196	154,832
Adjusted operating ratio	86.5%	87.1%	87.2%	86.6%
Specialized TL				
Operating expenses*	178,846	273,981	420,486	512,708
Gain on sale of assets held for sale	170	76	10,831	772
Adjusted operating expenses	179,016	274,057	431,317	513,480
Fuel surcharge revenue	(16,218)	(33,923)	(45,114)	(60,147)
Adjusted operating expenses, net of fuel surcharge revenue	162,798	240,134	386,203	453,333
Revenue before fuel surcharge	207,225	275,963	460,435	511,926
Adjusted operating ratio	78.6%	87.0%	83.9%	88.6%

* Operating expenses excluding intra TL eliminations

RISKS AND UNCERTAINTIES

The Company's future results may be affected by a number of factors over many of which the Company has little or no control. The following discussion of risk factors contains forward-looking statements. The following issues, uncertainties and risks, among others, should be considered in evaluating the Company's business, prospects, financial condition, results of operations and cash flows.

Competition. The Company faces growing competition from other transporters in Canada, the United States and Mexico. These factors, including the following, could impair the Company's ability to maintain or improve its profitability and could have a material adverse effect on the Company's results of operations:

- the Company competes with many other transportation companies of varying sizes, including Canadian, U.S. and Mexican transportation companies;
- the Company's competitors may periodically reduce their freight rates to gain business, which may limit the Company's ability to maintain or increase freight rates or maintain growth in the Company's business;
- some of the Company's customers are other transportation companies or companies that also operate their own private trucking fleets, and they may decide to transport more of their own freight or bundle transportation with other services;

- some of the Company's customers may reduce the number of carriers they use by selecting so-called "core carriers" as approved service providers or by engaging dedicated providers, and in some instances the Company may not be selected;
- many customers periodically accept bids from multiple carriers for their shipping needs, and this process may depress freight rates or result in the loss of some of the Company's business to competitors;
- the market for qualified drivers is highly competitive, particularly in the Company's growing U.S. operations, and the Company's inability to attract and retain drivers could reduce its equipment utilization and cause the Company to increase compensation, both of which would adversely affect the Company's profitability;
- economies of scale that may be passed on to smaller carriers by procurement aggregation providers may improve their ability to compete with the Company;
- some of the Company's smaller competitors may not yet be fully compliant with recently-enacted regulations, such as regulations requiring the use of electronic logging devices "ELDs" in the United States, which may allow such competitors to take advantage of additional driver productivity;
- advances in technology, such as advanced safety systems, automated package sorting, handling and delivery, vehicle platooning, alternative fuel vehicles, autonomous vehicle technology and digitization of freight services, may require the Company to increase investments in order to remain competitive,

and the Company's customers may not be willing to accept higher freight rates to cover the cost of these investments;

- the Company's competitors may have better safety records than the Company or a perception of better safety records, which could impair the Company's ability to compete;
- some high-volume package shippers, such as Amazon.com, are developing and implementing in-house delivery capabilities and utilizing independent contractors for deliveries, which could in turn reduce the Company's revenues and market share;
- the Company's brand names may be subject to adverse publicity (whether or not justified) and lose significant value, which could result in reduced demand for the Company's services;
- competition from freight brokerage companies may materially adversely affect the Company's customer relationships and freight rates; and
- higher fuel prices and, in turn, higher fuel surcharges to the Company's customers may cause some of the Company's customers to consider freight transportation alternatives, including rail transportation.

Regulation. In Canada, carriers must obtain licenses issued by provincial transport boards in order to carry goods inter-provincially or to transport goods within any province. Licensing from U.S. and Mexican regulatory authorities is also required for the transportation of goods in Canada, the United States, and Mexico. Any change in or violation of existing or future regulations could have an adverse impact on the scope of the Company's activities. Future laws and regulations may be more stringent, require changes in the Company's operating practices, influence the demand for transportation services or require the Company to incur significant additional costs. Higher costs incurred by the Company, or by the Company's suppliers who pass the costs onto the Company through higher supplies and materials pricing, could adversely affect the Company's results of operations.

In addition to the regulatory regime applicable to operations in Canada, the Company is increasing its operations in the United States, and is therefore increasingly subject to rules and regulations related to the U.S. transportation industry, including regulation from various federal, state and local agencies, including the Department of Transportation ("DOT") (in part through the Federal Motor Carrier Safety Administration ("FMCSA")), the Environmental Protection Agency ("EPA") and the Department of Homeland Security. Drivers must, both in Canada and the United States, comply with safety and fitness regulations, including those relating to drug and alcohol testing, driver safety performance and hours of service. Weight and dimensions, exhaust emissions and fuel efficiency are also subject to government regulation. The Company may also become subject to new or more restrictive regulations relating to fuel efficiency, exhaust emissions, hours of service, drug and alcohol testing, ergonomics, on-board reporting of operations, collective bargaining, security at ports, speed limitations, driver training and other matters affecting safety or operating methods.

In the United States, there are currently two methods of evaluating the safety and fitness of carriers: the Compliance, Safety, Accountability ("CSA") program, which evaluates and ranks fleets on certain safety-

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related standards by analyzing data from recent safety events and investigation results, and the DOT safety rating, which is based on an on-site investigation and affects a carrier's ability to operate in interstate commerce. Additionally, the FMCSA has proposed rules in the past that would change the methodologies used to determine carrier safety and fitness.

Under the CSA program, carriers are evaluated and ranked against their peers based on seven categories of safety-related data. The seven categories of safety-related data currently include Unsafe Driving, Hours-of-Service Compliance, Driver Fitness, Controlled Substances/Alcohol, Vehicle Maintenance, Hazardous Materials Compliance and Crash Indicator (such categories known as "BASICs"). Carriers are grouped by category with other carriers that have a similar number of safety events (i.e. crashes, inspections, or violations) and carriers are ranked and assigned a rating percentile or score. If the Company were subject to any such interventions, this could have an adverse effect on the Company's business, financial condition and results of operations. As a result, the Company's fleet could be ranked poorly as compared to peer carriers. There is no guarantee that we will be able to maintain our current safety ratings or that we will not be subject to interventions in the future. The Company recruits first-time drivers to be part of its fleet, and these drivers may have a higher likelihood of creating adverse safety events under CSA. The occurrence of future deficiencies could affect driver recruitment in the United States by causing high-quality drivers to seek employment with other carriers or limit the pool of available drivers or could cause the Company's customers to direct their business away from the Company and to carriers with higher fleet safety rankings, either of which would materially adversely affect the Company's business, financial condition and results of operations. In addition, future deficiencies could increase the Company's insurance expenses. Additionally, competition for drivers with favorable safety backgrounds may increase, which could necessitate increases in driver-related compensation costs. Further, the Company may incur greater than expected expenses in its attempts to improve unfavorable scores.

In December 2015, the U.S. Congress passed a new highway funding bill called Fixing America's Surface Transportation Act (the "FAST Act"), which calls for significant CSA reform. The FAST Act directs the FMCSA to conduct studies of the scoring system used to generate CSA rankings to determine if it is effective in identifying high-risk carriers and predicting future crash risk. This study was conducted and delivered to the FMCSA in June 2017 with several recommendations to make the CSA program more fair, accurate and reliable. In June 2018, the FMCSA provided a report to the U.S. Congress outlining the changes it may make to the CSA program in response to the study. Such changes include the testing and possible adoption of a revised risk modeling theory, potential collection and dissemination of additional carrier data and revised measures for intervention thresholds. The adoption of such changes is contingent on the results of the new modeling theory and additional public feedback. Thus, it is unclear if, when and to what extent such changes to the CSA program will occur. The FAST Act is set to expire in September 2020, and the U.S. Congress has noted its intent to

consider a multiyear highway measure that would update the FAST Act, which could lead to further changes to the CSA program. Any changes that increase the likelihood of the Company receiving unfavorable scores could materially adversely affect the Company's results of operations and profitability.

In December 2016, the FMCSA issued a final rule establishing a national clearinghouse for drug and alcohol testing results and requiring motor carriers and medical review officers to provide records of violations by commercial drivers of FMCSA drug and alcohol testing requirements. Motor carriers in the United States will be required to query the clearinghouse to ensure drivers and driver applicants do not have violations of federal drug and alcohol testing regulations that prohibit them from operating commercial motor vehicles. The final rule became effective on January 4, 2017, with a compliance date of January 6, 2020. In December 2019, however, the FMCSA announced a final rule pursuant to which the compliance date for state driver's licensing agencies for certain Drug and Alcohol Clearinghouse requirements were extended for three years. The December 2016 commercial driver's license rule initially required states to request information from the clearinghouse about individuals prior to issuing, renewing, upgrading or transferring a commercial driver's license. This new action will allow states to delay compliance with the requirement until January 2023.

In addition, other rules have been recently proposed or made final by the FMCSA, including (i) a rule requiring the use of speed-limiting devices on heavy-duty tractors to restrict maximum speeds, which was proposed in 2016, and (ii) a rule setting out minimum driver training standards for new drivers applying for commercial driver's licenses for the first time and to experienced drivers upgrading their licenses or seeking a hazardous materials endorsement, which was made final in December 2016 with a compliance date in February 2020 (FMCSA officials recently delayed implementation of the final rule by two years). In July 2017, the DOT announced that it would no longer pursue a speed limiter rule, but left open the possibility that it could resume such a pursuit in the future. In 2019 U.S. Congressional representatives proposed a similar rule related to speed limiting devices. The effect of these rules, to the extent they become effective, could result in a decrease in fleet production and/or driver availability, either of which could materially adversely affect the Company's business, financial condition and results of operations.

The Company currently has a satisfactory DOT rating for each of its U.S. operations, which is the highest available rating under the current safety rating scale. If the Company were to receive a conditional or unsatisfactory DOT safety rating, it could materially adversely affect the Company's business, financial condition and results of operations as customer contracts may require a satisfactory DOT safety rating, and a conditional or unsatisfactory rating could materially adversely affect or restrict the Company's operations and increase the Company's insurance costs.

The FMCSA has proposed regulations that would modify the existing rating system and the safety labels assigned to motor carriers evaluated by the DOT. Under regulations that were proposed in 2016, the

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methodology for determining a carrier's DOT safety rating would be expanded to include the on-road safety performance of the carrier's drivers and equipment, as well as results obtained from investigations. Exceeding certain thresholds based on such performance or results would cause a carrier to receive an unfit safety rating. The proposed regulations were withdrawn in March 2017, but the FMCSA noted that a similar process may be initiated in the future. If similar regulations were enacted and the Company were to receive an unfit or other negative safety rating, the Company's business would be materially adversely affected in the same manner as if it received a conditional or unsatisfactory safety rating under the current regulations. In addition, poor safety performance could lead to increased risk of liability, increased insurance, maintenance and equipment costs and potential loss of customers, which could materially adversely affect the Company's business, financial condition and results of operations. The FMCSA also recently announced plans to conduct a new study on the causation of certain crashes. Although it remains unclear whether such a study will ultimately be undertaken and completed, the results of such a study could spur further proposed and/or final rules regarding safety and fitness in the United States.

From time to time, the FMCSA proposes and implements changes to regulations impacting hours-of-service. Such changes can negatively impact the Company's productivity and affect its operations and profitability by reducing the number of hours per day or week the Company's U.S. drivers and independent contractors may operate and/or disrupt the Company's network. In August 2019, the FMCSA issued a proposal to make changes to its hours-of-service rules that would allow U.S. truck drivers more flexibility with their 30-minute rest break and with dividing their time in the sleeper berth. It would also extend by two hours the duty time for drivers encountering adverse weather, and extend the short haul exemption by lengthening the drivers' maximum on-duty period from 12 hours to 14 hours. It is unclear how long the process of finalizing a final rule will take, if one does come to fruition. Any future changes to hours of service regulations could materially and adversely affect the Company's operations and profitability.

The U.S. National Highway Traffic Safety Administration, the EPA and certain U.S. states, including California, have adopted regulations that are aimed at reducing tractor emissions and/or increasing fuel economy of the equipment the Company uses. Certain of these regulations are currently effective, with stricter emission and fuel economy standards becoming effective over the next several years. Other regulations have been proposed in the United States that would similarly increase these standards. U.S. federal and state lawmakers and regulators have also adopted or are considering a variety of other climate-change legal requirements related to carbon emissions and greenhouse gas emissions. These legal requirements could potentially limit carbon emissions within certain states and municipalities in the United States. Certain of these legal requirements restrict the location and amount of time that diesel-powered tractors (like the Company's) may idle, which may force the Company to purchase on-board power units that do not require the engine to idle or to alter the Company's drivers' behavior,

which might result in a decrease in productivity and/or an increase in driver turnover. All of these regulations have increased, and may continue to increase, the cost of new tractors and trailers and may require the Company to retrofit certain of its tractors and trailers, may increase its maintenance costs, and could impair equipment productivity and increase the Company's operating costs, particularly if such costs are not offset by potential fuel savings. The occurrence of any of these adverse effects, combined with the uncertainty as to the reliability of the newly-designed diesel engines and the residual values of the Company's equipment, could materially adversely affect the Company's business, financial condition and results of operations. Furthermore, any future regulations that impose restrictions, caps, taxes or other controls on emissions of greenhouse gases could adversely affect the Company's operations and financial results. The Company cannot predict the extent to which its operations and productivity will be impacted by any future regulations. The Company will continue monitoring its compliance with U.S. federal and state environmental regulations.

In March 2014, the U.S. Ninth Circuit Court of Appeals held that the application of California state wage and hour laws to interstate truck drivers is not pre-empted by U.S. federal law. The case was appealed to the U.S. Supreme Court, which denied certiorari in May 2015, and accordingly, the Ninth Circuit Court of Appeals decision stands. However, in December 2018, the FMCSA granted a petition filed by the American Trucking Associations determining that federal law pre-empts California's wage and hour laws, and interstate truck drivers are not subject to such laws. The FMCSA's decision has been appealed by labour groups and multiple lawsuits have been filed in U.S. federal courts seeking to overturn the decision, and thus it is uncertain whether it will stand. Current and future U.S. state and local wage and hour laws, including laws related to employee meal breaks and rest periods, may vary significantly from U.S. federal law. Further, driver piece rate compensation, which is an industry standard, has been attacked as noncompliant with state minimum wage laws. As a result, the Company, along with other companies in the industry, is subject to an uneven patchwork of wage and hour laws throughout the United States. In addition, the uncertainty with respect to the practical application of wage and hour laws are, in the future may be, resulting in additional costs for the Company and the industry as a whole, and a negative outcome with respect to any of the above-mentioned lawsuits could materially affect the Company. There is proposed federal legislation to solidify the preemption of state and local wage and hour laws applied to interstate truck drivers; however, passage of such legislation is uncertain. If U.S. federal legislation is not passed, the Company will either need to continue complying with the most restrictive state and local laws across its entire fleet in the United States, or revise its management systems to comply with varving state and local laws. Either solution could result in increased compliance and labour costs, driver turnover, decreased efficiency and increased risk of non-compliance. In April 2016, the Food and Drug Administration ("FDA") published a final rule establishing requirements for shippers, loaders, carriers by motor vehicle and rail vehicle, and receivers engaged in the transportation of food, to use sanitary

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transportation practices to ensure the safety of the food they transport as part of the FSMA. This rule sets forth requirements related to (i) the design and maintenance of equipment used to transport food, (ii) the measures taken during food transportation to ensure food safety, (iii) the training of carrier personnel in sanitary food transportation practices, and (iv) maintenance and retention of records of written procedures, agreements, and training related to the foregoing items. These requirements took effect for larger carriers in April 2017 and apply to the Company when it acts as a carrier or as a broker. If the Company is found to be in violation of applicable laws or regulations related to the FSMA or if the Company transports food or goods that are contaminated or are found to cause illness and/or death, the Company could be subject to substantial fines, lawsuits, penalties and/or criminal and civil liability, any of which could have a material adverse effect on the Company's business, financial condition, and results of operations.

Changes in existing regulations and implementation of new regulations, such as those related to trailer size limits, emissions and fuel economy, hours of service, mandating ELDs and drug and alcohol testing in Canada, the United States and Mexico, could increase capacity in the industry or improve the position of certain competitors, either of which could negatively impact pricing and volumes or require additional investments by the Company. The short-term and long-term impacts of changes in legislation or regulations are difficult to predict and could materially adversely affect the Company's results of operations.

The right to continue to hold applicable licenses and permits is generally subject to maintaining satisfactory compliance with regulatory and safety guidelines, policies and laws. Although the Company is committed to compliance with laws and safety, there is no assurance that it will be in full compliance with them at all times. Consequently, at some future time, the Company could be required to incur significant costs to maintain or improve its compliance record.

United States and Mexican operations. A growing portion of the Company's revenue is derived from operations in the United States and transportation to and from Mexico. The Company's international operations are subject to a variety of risks, including fluctuations in foreign currencies, changes in the economic strength or greater volatility in the economies of foreign countries in which the Company does business, difficulties in enforcing contractual rights and intellectual property rights, compliance burdens associated with export and import laws, theft or vandalism, and social, political and economic instability. The Company's international operations could be adversely affected by restrictions on travel. Additional risks associated with the Company's international operations include restrictive trade policies, imposition of duties, changes to trade agreements and other treaties, taxes or government royalties by foreign governments, adverse changes in the regulatory environments, including in tax laws and regulations, of the foreign countries in which the Company does business, compliance with anti-corruption and anti-bribery laws, restrictions on the withdrawal of foreign investments, the ability to identify and retain gualified local managers and the challenge of managing a culturally and geographically diverse operation. The Company cannot guarantee

compliance with all applicable laws, and violations could result in substantial fines, sanctions, civil or criminal penalties, competitive or reputational harm, litigation or regulatory action and other consequences that might adversely affect the Company's results of operations.

The United States has imposed tariffs on certain imported steel and aluminum. The implementation of these tariffs, as well as the imposition of additional tariffs or quotas or changes to certain trade agreements, including tariffs applied to goods traded between the United States and China, could, among other things, increase the costs of the materials used by the Company's suppliers to produce new revenue equipment or increase the price of fuel. Such cost increases for the Company's revenue equipment suppliers would likely be passed on to the Company, and to the extent fuel prices increase, the Company may not be able to fully recover such increases through rate increases or the Company's fuel surcharge program, either of which could have a material adverse effect on the Company's business.

The United States-Mexico-Canada Agreement ("USMCA") has been ratified by the United States and Mexico but must be ratified by the Parliament of Canada before it enters into effect. The USMCA is designed to modernize food and agriculture trade, advance rules of origin for automobiles and trucks, and enhance intellectual property protections, among other matters, according to the Office of the U.S. Trade Representative. The USMCA is now in the process of being ratified by each country. It is difficult to predict at this stage what could be the impact of the USMCA on the economy, including the transportation industry. However, given the amount of North American trade that moves by truck, if the USMCA enters into effect, it could have a significant impact on supply and demand in the transportation industry, and could adversely impact the amount, movement and patterns of freight transported by the Company.

In December 2017, the United States enacted comprehensive tax legislation, commonly referred to as the 2017 Tax Cuts and Jobs Act. The new law requires complex computations not previously required by U.S. tax law. The Treasury has issued final regulations and interpretive guidance on specific areas since the 2017 Tax Cuts and Jobs Act was enacted, but there remain significant regulations that are still awaiting finalization. The finalization of these proposed regulations could have a material adverse effect on the Corporation's results in future periods. Further, compliance with the new law and the accounting for such provisions require preparation and analysis of information not previously required or regularly produced. In addition, the U.S. Department of Treasury has broad authority to issue regulations and interpretative guidance that may significantly impact how the Company will apply the law and impact the Company's results of operations in future periods. The timing and scope of such regulations and interpretative guidance are uncertain. In addition, there is a risk that states within the United States or foreign jurisdictions may amend their tax laws in response to these tax reforms, which could have a material adverse effect on the Company's results.

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In addition, if the Company is unable to maintain its Free and Secure Trade ("FAST") and U.S. Customs Trade Partnership Against Terrorism ("C-TPAT") certification statuses, it may have significant border delays, which could cause its cross-border operations to be less efficient than those of competitor carriers that obtain or continue to maintain FAST and C-TPAT certifications.

Operating Environment and Seasonality. The Company is exposed to the following factors, among others, affecting its operating environment:

- the Company's future insurance and claims expense, including the cost of its liability insurance premiums and the number and dollar amount of claims, may exceed historical levels, which would require the Company to incur additional costs and could reduce the Company's earnings;
- a decline in the demand for used revenue equipment could result in decreased equipment sales, lower resale values and lower gains (or recording losses) on sales of assets;
- tractor and trailer vendors may reduce their manufacturing output in response to lower demand for their products in economic downturns or shortages of component parts, which may materially adversely affect the Company's ability to purchase a quantity of new revenue equipment that is sufficient to sustain its desired growth rate; and
- increased prices for new revenue equipment, design changes of new engines, reduced equipment efficiency resulting from new engines designed to reduce emissions, or decreased availability of new revenue equipment.

The Company's tractor productivity decreases during the winter season because inclement weather impedes operations and some shippers reduce their shipments after the winter holiday season. Revenue may also be adversely affected by inclement weather and holidays, since revenue is directly related to available working days of shippers. At the same time, operating expenses increase and fuel efficiency declines because of engine idling and harsh weather creating higher accident frequency, increased claims and higher equipment repair expenditures. The Company may also suffer from weather-related or other unforeseen events such as tornadoes, hurricanes, blizzards, ice storms, floods, fires, earthquakes and explosions. These events may disrupt fuel supplies, increase fuel costs, disrupt freight shipments or routes, affect regional economies, damage or destroy the Company's assets or adversely affect the business or financial condition of the Company's customers, any of which could materially adversely affect the Company's results of operations or make the Company's results of operations more volatile.

General Economic, Credit, and Business Conditions. The Company's business is subject to general economic, credit, business and regulatory factors that are largely beyond the Company's control, and which could have a material adverse effect on the Company's operating results. The Company's industry is subject to cyclical pressures, and the Company's business is dependent on a number of factors that may have a material adverse effect on its results of operations, many of which are beyond the Company's control. The Company believes that some of the most significant of these factors include (i) excess tractor and trailer capacity in the transportation industry in comparison with shipping demand; (ii) declines in the resale value of used equipment; (iii) recruiting and retaining qualified drivers; (iv) strikes, work stoppages or work slowdowns at the Company's facilities or at customer, port, border crossing or other shipping-related facilities; (v) compliance with ongoing regulatory requirements; (vi) increases in interest rates, fuel taxes, tolls and license and registration fees; and (vii) rising healthcare costs in the United States.

The Company is also affected by (i) recessionary economic cycles, which tend to be characterized by weak demand and downward pressure on rates; (ii) changes in customers' inventory levels and in the availability of funding for their working capital; (iii) changes in the way in which the Company's customers choose to source or utilize the Company's services; and (iv) downturns in customers' business cycles, such as retail and manufacturing, where the Company has significant customer concentration. Economic conditions may adversely affect customers and their demand for and ability to pay for the Company's services. Customers encountering adverse economic conditions represent a greater potential for loss and the Company may be required to increase its allowance for doubtful accounts.

Economic conditions that decrease shipping demand and increase the supply of available tractors and trailers can exert downward pressure on rates and equipment utilization, thereby decreasing asset productivity. The risks associated with these factors are heightened when the economy is weakened. Some of the principal risks during such times include:

- the Company may experience a reduction in overall freight levels, which may impair the Company's asset utilization;
- freight patterns may change as supply chains are redesigned, resulting in an imbalance between the Company's capacity and assets and customers' freight demand;
- the Company may be forced to accept more loads from freight brokers, where freight rates are typically lower, or may be forced to incur more non-revenue generating miles to obtain loads;
- the Company may increase the size of its fleet during periods of high freight demand during which its competitors also increase their capacity, and the Company may experience losses in greater amounts than such competitors during subsequent cycles of softened freight demand if the Company is required to dispose of assets at a loss to match reduced freight demand;
- customers may solicit bids for freight from multiple trucking companies or select competitors that offer lower rates in an attempt to lower their costs, and the Company may be forced to lower its rates or lose freight; and

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 lack of access to current sources of credit or lack of lender access to capital, leading to an inability to secure credit financing on satisfactory terms, or at all.

The Company is subject to cost increases that are outside the Company's control that could materially reduce the Company's profitability if it is unable to increase its rates sufficiently. Such cost increases include, but are not limited to, increases in fuel and energy prices, driver and office employee wages, purchased transportation costs, taxes, interest rates, tolls, license and registration fees, insurance premiums and claims, revenue equipment and related maintenance, and tires and other components. Strikes or other work stoppages at the Company's service centres or at customer, port, border or other shipping locations, deterioration of Canadian, U.S. or Mexican transportation infrastructure and reduced investment in such infrastructure, or actual or threatened armed conflicts or terrorist attacks, efforts to combat terrorism, military action against a foreign state or group located in a foreign state or heightened security requirements could lead to wear. tear and damage to the Company's equipment, driver dissatisfaction, reduced economic demand, reduced availability of credit, increased prices for fuel or temporary closing of the shipping locations or borders between Canada, the United States and Mexico. Further, the Company may not be able to appropriately adjust its costs and staffing levels to meet changing market demands. In periods of rapid change, it is more difficult to match the Company's staffing level to its business needs.

The Company's operations, with the exception of its brokerage operations, are capital intensive and asset heavy. If anticipated demand differs materially from actual usage, the Company may have too many or too few assets. During periods of decreased customer demand, the Company's asset utilization may suffer, and it may be forced to sell equipment on the open market or turn in equipment under certain equipment leases in order to right size its fleet. This could cause the Company to incur losses on such sales or require payments in connection with equipment the Company turns in, particularly during times of a softer used equipment market, either of which could have a material adverse effect on the Company's profitability.

Although the Company's business volume is not highly concentrated, its customers' financial failures or loss of customer business may materially adversely affect the Company. If the Company were unable to generate sufficient cash from operations, it would need to seek alternative sources of capital, including financing, to meet its capital requirements. In the event that the Company were unable to generate sufficient cash from operations or obtain financing on favorable terms in the future, it may have to limit its fleet size, enter into less favorable financing arrangements or operate its revenue equipment for longer periods, any of which could have a materially adverse effect on its profitability.

Coronavirus ("COVID-19") outbreak or other similar outbreaks. The recent outbreak of COVID-19, and any other outbreaks of contagious diseases or other adverse public health developments, could have a materially adverse effect on the Company's financial condition, liquidity, results of operations, and cash flows. The outbreak of COVID-19 has resulted in governmental authorities implementing numerous measures

to try to contain the virus, such as travel bans and restrictions, quarantines, shelter in place orders, increased border and port controls and closures, and shutdowns. There is considerable uncertainty regarding such measures and potential future measures, all of which could limit our ability to meet customer demand, as well as reduce customer demand.

Certain of the Company's office personnel, has been working remotely, which could disrupt to a certain extent the Company's management, business, finance, and financial reporting teams. The Company may experience an increase in absences or terminations among its driver and non-driver personnel due to the outbreak of COVID-19, which could have a materially adverse effect on the Company's operating results. Further, the Company's operations, particularly in areas of increased COVID-19 infections, could be disrupted resulting in a negative impact on the Company's operations and results.

The outbreak of COVID-19 has significantly increased economic and demand uncertainty. It is likely that the current outbreak or continued spread of COVID-19 will cause an economic slowdown, and it is possible that it could cause a global recession. Risks related to a slowdown or recession are described in our risk factor titled "General Economic, Credit and Business Conditions".

The extent to which COVID-19 could impact the Company's operations, financial condition, liquidity, results of operations, and cash flows is highly uncertain and will depend on future developments. Such developments may include the geographic spread and duration of the virus, the severity of the disease and the actions that may be taken by various governmental authorities and other third parties in response to the outbreak.

Interest Rate Fluctuations. Future cash flows related to variable-rate financial liabilities could be impacted by changes in benchmark rates such as Bankers' Acceptance or London Interbank Offered Rate (Libor). In addition, the Company is exposed to gains and losses arising from changes in interest rates through its derivative financial instruments carried at fair value.

Currency Fluctuations. The Company's financial results are reported in Canadian dollars and a growing portion of the Company's revenue and operating costs are realized in currencies other than the Canadian dollar, primarily the U.S. dollar. The exchange rates between these currencies and the Canadian dollar have fluctuated in recent years and will likely continue to do so in the future. It is not possible to mitigate all exposure to fluctuations in foreign currency exchange rates. The results of operations are therefore affected by movements of these currencies against the Canadian dollar.

Price and Availability of Fuel. Fuel is one of the Company's largest operating expenses. Diesel fuel prices fluctuate greatly due to factors beyond the Company's control, such as political events, commodity futures trading, currency fluctuations, natural and man-made disasters, terrorist activities and armed conflicts, any of which may lead to an increase in the cost of fuel. Fuel prices are also affected by the rising demand for fuel in developing countries and could be materially

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adversely affected by the use of crude oil and oil reserves for purposes other than fuel production and by diminished drilling activity. Such events may lead not only to increases in fuel prices, but also to fuel shortages and disruptions in the fuel supply chain. Because the Company's operations are dependent upon diesel fuel, significant diesel fuel cost increases, shortages or supply disruptions could have a material adverse effect on the Company's business, financial condition and results of operations.

While the Company has fuel surcharge programs in place with a majority of the Company's customers, which historically have helped the Company offset the majority of the negative impact of rising fuel prices, the Company also incurs fuel costs that cannot be recovered even with respect to customers with which the Company maintains fuel surcharge programs, such as those associated with non-revenue generating miles or time when the Company's engines are idling. Moreover, the terms of each customer's fuel surcharge program vary from one division to another, and the recoverability for fuel price increases varies as well. In addition, because the Company's fuel surcharge recovery lags behind changes in fuel prices, the Company's fuel surcharge recovery may not capture the increased costs the Company pays for fuel, especially when prices are rising. This could lead to fluctuations in the Company's levels of reimbursement, such as has occurred in the past. There can be no assurance that such fuel surcharges can be maintained indefinitely or that they will be fully effective.

Insurance. The Company's operations are subject to risks inherent in the transportation sector, including personal injury, property damage, workers' compensation and employment and other issues. The Company's future insurance and claims expenses may exceed historical levels, which could reduce the Company's earnings. The Company subscribes for insurance in amounts it considers appropriate in the circumstances and having regard to industry norms. Like many in the industry, the Company self-insures a significant portion of the claims exposure related to cargo loss, bodily injury, workers' compensation and property damages. Due to the Company's significant self-insured amounts, the Company has exposure to fluctuations in the number or severity of claims and the risk of being required to accrue or pay additional amounts if the Company's estimates are revised or claims ultimately prove to be in excess of the amounts originally assessed. Further, the Company's self-insured retention levels could change and result in more volatility than in recent years.

The Company holds a fully-fronted policy of CAD \$10 million limit per occurrence for automobile bodily injury, property damage and commercial general liability for its Canadian Insurance Program, subject to certain exceptions. The Company retains a deductible of US \$2.25 million for certain U.S. subsidiaries on their primary US \$5 million limit policies for automobile bodily injury and property damage, also subject to certain exceptions, and a 50% quota share deductible for the US \$5 million limit in excess of US \$5 million. The Company retains a deductible of US \$1 million on its primary US \$5 million limit policy for certain U.S. subsidiaries for commercial general liability. The Company retains deductibles of up to US \$1 million per occurrence for workers'

compensation claims. The Company's liability coverage has a total limit of US \$100 million per occurrence for both its Canadian and U.S. divisions.

Although the Company believes its aggregate insurance limits should be sufficient to cover reasonably expected claims, it is possible that the amount of one or more claims could exceed the Company's aggregate coverage limits or that the Company will chose not to obtain insurance in respect of such claims. If any claim were to exceed the Company's coverage, the Company would bear the excess, in addition to the Company's other self-insured amounts. The Company's results of operations and financial condition could be materially and adversely affected if (i) cost per claim or the number of claims significantly exceeds the Company's coverage limits or retention amounts; (ii) the Company experiences a claim in excess of its coverage limits; (iii) the Company's insurance carriers fail to pay on the Company's insurance claims; (iv) the Company experiences a significant increase in premiums; or (v) the Company experiences a claim for which coverage is not provided, either because the Company chose not to obtain insurance as a result of high premiums or because the claim is not covered by insurance which the Company has in place.

The Company accrues the costs of the uninsured portion of pending claims based on estimates derived from the Company's evaluation of the nature and severity of individual claims and an estimate of future claims development based upon historical claims development trends. Actual settlement of the Company's retained claim liabilities could differ from its estimates due to a number of uncertainties, including evaluation of severity, legal costs and claims that have been incurred but not reported. Due to the Company's high retained amounts, it has significant exposure to fluctuations in the number and severity of claims. If the Company were required to accrue or pay additional amounts because its estimates are revised or the claims ultimately prove to be more severe than originally assessed, its financial condition and results of operations may be materially adversely affected.

Employee Relations. Most of the Company's unionized employees are Canadian employees with a small number of unionized employees in the United States. Although the Company believes that its relations with its employees are satisfactory, no assurance can be given that the Company will be able to successfully extend or renegotiate the Company's current collective agreements as they expire from time to time or that additional employees in the United States will not attempt to unionize. If the Company fails to extend or renegotiate the Company's unionized or non-unionized workers engage in a strike or other work stoppage or interruption, the Company could experience a significant disruption of, or inefficiencies in, its operations or incur higher labour costs, which could have a material adverse effect on the Company's business, results of operations, financial condition and liquidity.

At the date hereof, the collective agreements between the Company and the vast majority of its unionized employees have been renewed. The Company's collective agreements have a variety of expiration dates, to

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the last of which is in September 2024. In a small number of cases, the expiration date of the collective agreement has passed; in such cases, the Corporation is generally in the process of renegotiating the agreement. The Company cannot predict the effect which any new collective agreements or the failure to enter into such agreements upon the expiry of the current agreements may have on its operations.

Drivers. Increases in driver compensation or difficulties attracting and retaining qualified drivers could have a material adverse effect on the Company's profitability and the ability to maintain or grow the Company's fleet.

Like many in the transportation sector, the Company experiences substantial difficulty in attracting and retaining sufficient numbers of qualified drivers. The trucking industry periodically experiences a shortage of qualified drivers. The Company believes the shortage of qualified drivers and intense competition for drivers from other transportation companies will create difficulties in maintaining or increasing the number of drivers and may negatively impact the Company's ability to engage a sufficient number of drivers, and the Company's inability to do so may negatively impact its operations. Further, the compensation the Company offers its drivers and independent contractor expenses are subject to market conditions, and the Company may find it necessary to increase driver and independent contractor compensation in future periods.

In addition, the Company and many other trucking companies suffer from a high turnover rate of drivers in the U.S. TL market. This high turnover rate requires the Company to continually recruit a substantial number of new drivers in order to operate existing revenue equipment. Driver shortages are exacerbated during periods of economic expansion, in which alternative employment opportunities, including in the construction and manufacturing industries, which may offer better compensation and/or more time at home, are more plentiful and freight demand increases, or during periods of economic downturns, in which unemployment benefits might be extended and financing is limited for independent contractors who seek to purchase equipment, or the scarcity or growth of loans for students who seek financial aid for driving school. The lack of adequate tractor parking along some U.S. highways and congestion caused by inadequate highway funding may make it more difficult for drivers to comply with hours of service regulations and cause added stress for drivers, further reducing the pool of eligible drivers. The Company's use of team-driven tractors for expedited shipments requires two drivers per tractor, which further increases the number of drivers the Company must recruit and retain in comparison to operations that require one driver per tractor. The Company also employs driver hiring standards, which could further reduce the pool of available drivers from which the Company would hire. If the Company is unable to continue to attract and retain a sufficient number of drivers, the Company could be forced to, among other things, adjust the Company's compensation packages, increase the number of the Company's tractors without drivers or operate with fewer trucks and face difficulty meeting shipper demands, any of which could adversely affect the Company's growth and profitability.

Independent Contractors. The Company's contracts with U.S. independent contractors are governed by U.S. federal leasing regulations, which impose specific requirements on the Company and the independent contractors. If more stringent state or U.S. federal leasing regulations are adopted, U.S. independent contractors could be deterred from becoming independent contractor drivers, which could materially adversely affect the Company's goal of maintaining its current fleet levels of independent contractors.

The Company provides financing to certain qualified Canadian independent contractors and financial guarantees to a small number of U.S. independent contractors. If the Company were unable to provide such financing or guarantees in the future, due to liquidity constraints or other restrictions, it may experience a decrease in the number of independent contractors it is able to engage. Further, if independent contractors the Company engages default under or otherwise terminate the financing arrangements and the Company is unable to find replacement independent contractors or seat the tractors with its drivers, the Company may incur losses on amounts owed to it with respect to such tractors.

Pursuant to the Company's fuel surcharge program with independent contractors, the Company pays independent contractors with which it contracts a fuel surcharge that increases with the increase in fuel prices. A significant increase or rapid fluctuation in fuel prices could cause the Company's costs under this program to be higher than the revenue the Company receives under its customer fuel surcharge programs.

U.S. tax and other regulatory authorities, as well as U.S. independent contractors themselves, have increasingly asserted that U.S. independent contractor drivers in the trucking industry are employees rather than independent contractors, and the Company's classification of independent contractors has been the subject of audits by such authorities from time to time. U.S. federal and state legislation has been introduced in the past that would make it easier for tax and other authorities to reclassify independent contractors as employees, including legislation to increase the recordkeeping requirements for those that engage independent contractor drivers and to increase the penalties for companies who misclassify their employees and are found to have violated employees' overtime and/or wage requirements. Additionally, U.S. federal legislators have sought to abolish the current safe harbor allowing taxpayers meeting certain criteria to treat individuals as independent contractors if they are following a longstanding, recognized practice, to extend the U.S. Fair Labor Standards Act to independent contractors and to impose notice requirements based on employment or independent contractor status and fines for failure to comply. Some U.S. states have put initiatives in place to increase their revenue from items such as unemployment, workers' compensation and income taxes, and a reclassification of independent contractors as employees would help states with this initiative. Further, courts in certain U.S. states have recently issued decisions that could result in a greater likelihood that independent contractors would be iudicially classified as employees in such states.

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In September 2019, California enacted a new law, A.B. 5 ("AB5"), that made it more difficult for workers to be classified as independent contractors (as opposed to employees). AB5 provides that the threepronged "ABC Test" must be used to determine worker classifications in wage order claims. Under the ABC Test, a worker is presumed to be an employee and the burden to demonstrate their independent contractor status is on the hiring company through satisfying all three of the following criteria: (a) the worker is free from control and direction in the performance of services; (b) the worker is performing work outside the usual course of the business of the hiring company; and (c) the worker is customarily engaged in an independently established trade, occupation, or business. How AB5 will be enforced is still to be determined. While it was set to enter into effect in January 2020, a federal judge in California issued a preliminary injunction barring the enforcement of AB5 on the trucking industry while the California Trucking Association ("CTA") moves forward with its suit seeking to invalidate AB5. While this preliminary injunction provides temporary relief to the enforcement of AB5, it remains unclear how long such relief will last, whether the CTA will ultimately be successful in invalidating the law, and whether other U.S. States will enact laws similar to AB5.

U.S. class action lawsuits and other lawsuits have been filed against certain members of the Company's industry seeking to reclassify independent contractors as employees for a variety of purposes, including workers' compensation and health care coverage. In addition, companies that use lease purchase independent contractor programs, such as the Company, have been more susceptible to reclassification lawsuits, and several recent decisions have been made in favour of those seeking to classify independent contractor truck drivers as employees. U.S. taxing and other regulatory authorities and courts apply a variety of standards in their determination of independent contractor status. If the independent contractors with whom the Company contracts are determined to be employees, the Company would incur additional exposure under U.S. federal and state tax, workers' compensation, unemployment benefits, labour, employment and tort laws, including for prior periods, as well as potential liability for employee benefits and tax withholdings, and the Company's business, financial condition and results of operations could be materially adversely affected. The Company has settled certain class action cases in Massachusetts and California in the past with independent contractors who alleged they were misclassified.

Acquisitions and Integration Risks. Historically, acquisitions have been a part of the Company's growth strategy. The Company may not be able to successfully integrate acquisitions into the Company's business, or may incur significant unexpected costs in doing so. Further, the process of integrating acquired businesses may be disruptive to the Company's existing business and may cause an interruption or reduction of the Company's business as a result of the following factors, among others:

- loss of drivers, key employees, customers or contracts;
- possible inconsistencies in or conflicts between standards, controls, procedures and policies among the combined companies

and the need to implement company-wide financial, accounting, information technology and other systems;

- failure to maintain or improve the safety or quality of services that have historically been provided;
- inability to retain, integrate, hire or recruit qualified employees;
- unanticipated environmental or other liabilities;
- failure to coordinate geographically dispersed organizations; and
- the diversion of management's attention from the Company's dayto-day business as a result of the need to manage any disruptions and difficulties and the need to add management resources to do so.

Anticipated cost savings, synergies, revenue enhancements or other benefits from any acquisitions that the Company undertakes may not materialize in the expected timeframe or at all. The Company's estimated cost savings, synergies, revenue enhancements and other benefits from acquisitions are subject to a number of assumptions about the timing, execution and costs associated with realizing such synergies. Such assumptions are inherently uncertain and are subject to a wide variety of significant business, economic and competition risks. There can be no assurance that such assumptions will turn out to be correct and, as a result, the amount of cost savings, synergies, revenue enhancements and other benefits the Company actually realizes and/or the timing of such realization may differ significantly (and may be significantly lower) from the ones the Company estimated, and the Company may incur significant costs in reaching the estimated cost savings, synergies, revenue enhancements or other benefits. Further, management of acquired operations through a decentralized approach may create inefficiencies or inconsistencies.

Many of the Company's recent acquisitions have involved the purchase of stock of existing companies. These acquisitions, as well as acquisitions of substantially all of the assets of a company, may expose the Company to liability for actions taken by an acquired business and its management before the Company's acquisition. The due diligence the Company conducts in connection with an acquisition and any contractual guarantees or indemnities that the Company receives from the sellers of acquired companies may not be sufficient to protect the Company from, or compensate the Company for, actual liabilities. The representations made by the sellers expire at varying periods after the closing. A material liability associated with an acquisition, especially where there is no right to indemnification, could adversely affect the Company's results of operations, financial condition and liquidity.

The Company continues to review acquisition and investment opportunities in order to acquire companies and assets that meet the Company's investment criteria, some of which may be significant. Depending on the number of acquisitions and investments and funding requirements, the Company may need to raise substantial additional capital and increase the Company's indebtedness. Instability or disruptions in the capital markets, including credit markets, or the deterioration of the Company's financial condition due to internal or external factors, could restrict or prohibit access to the capital markets and could also increase the Company's cost of capital. To the extent the Company raises additional capital through the sale of equity, equity-

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linked or convertible debt securities, the issuance of such securities could result in dilution to the Company's existing shareholders. If the Company raises additional funds through the issuance of debt securities, the terms of such debt could impose additional restrictions and costs on the Company's operations. Additional capital, if required, may not be available on acceptable terms or at all. If the Company is unable to obtain additional capital at a reasonable cost, the Company may be required to forego potential acquisitions, which could impair the execution of the Company's growth strategy.

In addition, the Company routinely evaluates its operations and considers opportunities to divest certain of its assets. In addition, The Company faces competition for acquisition opportunities. This external competition may hinder the Company's ability to identify and/or consummate future acquisitions successfully. There is also a risk of impairment of acquired goodwill and intangible assets. This risk of impairment to goodwill and intangible assets exists because the assumptions used in the initial valuation, such as interest rates or forecasted cash flows, may change when testing for impairment is required.

There is no assurance that the Company will be successful in identifying, negotiating, consummating or integrating any future acquisitions. If the Company does not make any future acquisitions, or divests certain of its operations, the Company's growth rate could be materially and adversely affected. Any future acquisitions the Company does undertake could involve the dilutive issuance of equity securities or the incurring of additional indebtedness.

Growth. There is no assurance that in the future, the Company's business will grow substantially or without volatility, nor is there any assurance that the Company will be able to effectively adapt its management, administrative and operational systems to respond to any future growth. Furthermore, there is no assurance that the Company's operating margins will not be adversely affected by future changes in and expansion of its business or by changes in economic conditions or that it will be able to sustain or improve its profitability in the future.

Environmental Matters. The Company uses storage tanks at certain of its Canadian and U.S. transportation terminals. Canadian and U.S. laws and regulations generally impose potential liability on the present and former owners or occupants or custodians of properties on which contamination has occurred, as well as on parties who arranged for the disposal of waste at such properties. Although the Company is not aware of any contamination which, if remediation or clean-up were required, would have a material adverse effect on it, certain of the Company's current or former facilities have been in operation for many years and over such time, the Company or the prior owners, operators or custodians of the properties may have generated and disposed of wastes which are or may be considered hazardous. Liability under certain of these laws and regulations may be imposed on a joint and several basis and without regard to whether the Company knew of, or was responsible for, the presence or disposal of these materials or whether the activities giving rise to the contamination was legal when it occurred. In addition, the presence of those substances, or the failure to

properly dispose of or remove those substances, may adversely affect the Company's ability to sell or rent that property. If the Company incurs liability under these laws and regulations and if it cannot identify other parties which it can compel to contribute to its expenses and who are financially able to do so, it could have a material adverse effect on the Company's financial condition and results of operations. There can be no assurance that the Company will not be required at some future date to incur significant costs or liabilities pursuant to environmental laws, or that the Company's operations, business or assets will not be materially affected by current or future environmental laws.

The Company's transportation operations and its properties are subject to extensive and frequently-changing federal, provincial, state, municipal and local environmental laws, regulations and requirements in Canada, the United States and Mexico relating to, among other things, air emissions, the management of contaminants, including hazardous substances and other materials (including the generation, handling, storage, transportation and disposal thereof), discharges and the remediation of environmental impacts (such as the contamination of soil and water, including ground water). A risk of environmental liabilities is inherent in transportation operations, historic activities associated with such operations and the ownership, management and control of real estate.

Environmental laws may authorize, among other things, federal, provincial, state and local environmental regulatory agencies to issue orders, bring administrative or judicial actions for violations of environmental laws and regulations or to revoke or deny the renewal of a permit. Potential penalties for such violations may include, among other things, civil and criminal monetary penalties, imprisonment, permit suspension or revocation and injunctive relief. These agencies may also, among other things, revoke or deny renewal of the Company's operating permits, franchises or licenses for violations or alleged violations of environmental laws or regulations and impose environmental assessment, removal of contamination, follow up or control procedures.

Environmental Contamination. The Company could be subject to orders and other legal actions and procedures brought by governmental or private parties in connection with environmental contamination, emissions or discharges. If the Company is involved in a spill or other accident involving hazardous substances, if there are releases of hazardous substances the Company transports, if soil or groundwater contamination is found at the Company's current or former facilities or results from the Company's operations, or if the Company is found to be in violation of applicable laws or regulations, the Company could be subject to cleanup costs and liabilities, including substantial fines or penalties or civil and criminal liability, any of which could have a materially adverse effect on the Company's business and operating results.

Key Personnel. The future success of the Company will be based in large part on the quality of the Company's management and key personnel. The Company's management and key personal possess valuable knowledge about the transportation and logistics industry and

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their knowledge of and relationships with the Company's key customers and vendors would be difficult to replace. The loss of key personnel could have a negative effect on the Company. There can be no assurance that the Company will be able to retain its current key personnel or, in the event of their departure, to develop or attract new personnel of equal quality.

Dependence on Third Parties. Certain portions of the Company's business are dependent upon the services of third-party capacity providers, including other transportation companies. For that portion of the Company's business, the Company does not own or control the transportation assets that deliver the customers' freight, and the Company does not employ the people directly involved in delivering the freight. This reliance could cause delays in reporting certain events, including recognizing revenue and claims. These third-party providers seek other freight opportunities and may require increased compensation in times of improved freight demand or tight trucking capacity. The Company's inability to secure the services of these third parties could significantly limit the Company's ability to serve its customers on competitive terms. Additionally, if the Company is unable to secure sufficient equipment or other transportation services to meet the Company's commitments to its customers or provide the Company's services on competitive terms, the Company's operating results could be materially and adversely affected. The Company's ability to secure sufficient equipment or other transportation services is affected by many risks beyond the Company's control, including equipment shortages in the transportation industry, particularly among contracted carriers, interruptions in service due to labour disputes, changes in regulations impacting transportation and changes in transportation rates.

Loan Default. The agreements governing the Company's indebtedness, including the Credit Facility and the Term Loan, contain certain restrictions and other covenants relating to, among other things, funded debt, distributions, liens, investments, acquisitions and dispositions outside the ordinary course of business and affiliate transactions. If the Company fails to comply with any of its financing arrangement covenants, restrictions and requirements, the Company could be in default under the relevant agreement, which could cause cross-defaults under other financing arrangements. In the event of any such default, if the Company failed to obtain replacement financing or amendments to or waivers under the applicable financing arrangement, the Company may be unable to pay dividends to its shareholders, and its lenders could cease making further advances, declare the Company's debt to be immediately due and payable, fail to renew letters of credit, impose significant restrictions and requirements on the Company's operations, institute foreclosure procedures against their collateral, or impose significant fees and transaction costs. If debt acceleration occurs, economic conditions may make it difficult or expensive to refinance the accelerated debt or the Company may have to issue equity securities, which would dilute share ownership. Even if new financing is made available to the Company, credit may not be available to the Company on acceptable terms. A default under the Company's financing arrangements could result in a materially adverse effect on its liquidity, financial condition and results of operations. As at

the date hereof, the Company is in compliance with all of its debt covenants and obligations.

Credit Facilities. The Company has significant ongoing capital requirements that could affect the Company's profitability if the Company is unable to generate sufficient cash from operations and/or obtain financing on favourable terms. The trucking industry and the Company's trucking operations are capital intensive, and require significant capital expenditures annually. The amount and timing of such capital expenditures depend on various factors, including anticipated freight demand and the price and availability of assets. If anticipated demand differs materially from actual usage, the Company's trucking operations may have too many or too few assets. Moreover, resource requirements vary based on customer demand, which may be subject to seasonal or general economic conditions. During periods of decreased customer demand, the Company's asset utilization may suffer, and it may be forced to sell equipment on the open market or turn in equipment under certain equipment leases in order to right size its fleet. This could cause the Company to incur losses on such sales or require payments in connection with such turn ins, particularly during times of a softer used equipment market, either of which could have a materially adverse effect on the Company's profitability.

The Company's indebtedness may increase from time to time in the future for various reasons, including fluctuations in results of operations, capital expenditures and potential acquisitions. The agreements governing the Company's indebtedness, including the Credit Facility and the Term Loan, mature on various dates, ranging from 2020 to 2026. There can be no assurance that such agreements governing the Company's indebtedness will be renewed or refinanced, or if renewed or refinanced, that the renewal or refinancing will occur on equally favourable terms to the Company. The Company's ability to pay dividends to shareholders and ability to purchase new revenue equipment may be adversely affected if the Company is not able to renew the Credit Facility or the Term Loan or arrange refinancing of any indebtedness, or if such renewal or refinancing, as the case may be, occurs on terms materially less favourable to the Company than at present. If the Company is unable to generate sufficient cash flow from operations and obtain financing on terms favourable to the Company in the future, the Company may have to limit the Company's fleet size, enter into less favourable financing arrangements or operate the Company's revenue equipment for longer periods, any of which may have a material adverse effect on the Company's operations.

Increased prices for new revenue equipment, design changes of new engines, decreased availability of new revenue equipment and future use of autonomous tractors could have a material adverse effect on the Company's business, financial condition, operations, and profitability.

The Company is subject to risk with respect to higher prices for new equipment for its trucking operations. The Company has experienced an increase in prices for new tractors in recent years, and the resale value of the tractors has not increased to the same extent. Prices have increased and may continue to increase, due to, among other reasons, (i) increases in commodity prices; (ii) U.S. government regulations

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applicable to newly-manufactured tractors, trailers and diesel engines; and (iii) the pricing discretion of equipment manufacturers. Increased regulation has increased the cost of the Company's new tractors and could impair equipment productivity, in some cases, resulting in lower fuel mileage, and increasing the Company's operating expenses. Further regulations with stricter emissions and efficiency requirements have been proposed that would further increase the Company's costs and impair equipment productivity. These adverse effects, combined with the uncertainty as to the reliability of the vehicles equipped with the newly designed diesel engines and the residual values realized from the disposition of these vehicles could increase the Company's costs or otherwise adversely affect the Company's business or operations as the regulations become effective. Over the past several years, some manufacturers have significantly increased new equipment prices, in part to meet new engine design and operations requirements. Furthermore, future use of autonomous tractors could increase the price of new tractors and decrease the value of used non-autonomous tractors. The Company's business could be harmed if it is unable to continue to obtain an adequate supply of new tractors and trailers for these or other reasons. As a result, the Company expects to continue to pay increased prices for equipment and incur additional expenses for the foreseeable future.

Tractor and trailer vendors may reduce their manufacturing output in response to lower demand for their products in economic downturns or shortages of component parts. A decrease in vendor output may have a materially adverse effect on the Company's ability to purchase a quantity of new revenue equipment that is sufficient to sustain its desired growth rate and to maintain a late model fleet. Moreover, an inability to obtain an adequate supply of new tractors or trailers could have a material adverse effect on the Company's business, financial condition, and results of operation.

The Company has certain revenue equipment leases and financing arrangements with balloon payments at the end of the lease term equal to the residual value the Company is contracted to receive from certain equipment manufacturers upon sale or trade back to the manufacturers. If the Company does not purchase new equipment that triggers the trade-back obligation, or the equipment manufacturers do not pay the contracted value at the end of the lease term, the Company could be exposed to losses equal to the excess of the balloon payment owed to the lease or finance company over the proceeds from selling the equipment on the open market.

The Company has trade-in and repurchase commitments that specify, among other things, what its primary equipment vendors will pay it for disposal of a certain portion of the Company's revenue equipment. The prices the Company expects to receive under these arrangements may be higher than the prices it would receive in the open market. The Company may suffer a financial loss upon disposition of its equipment if these vendors refuse or are unable to meet their financial obligations under these agreements, it does not enter into definitive agreements that reflect favorable equipment replacement or trade-in terms, it fails to or is unable to enter into similar arrangements in the future, or it does not purchase the number of new replacement units from the vendors required for such trade-ins.

Used equipment prices are subject to substantial fluctuations based on freight demand, supply of used trucks, availability of financing, presence of buyers for export and commodity prices for scrap metal. These and any impacts of a depressed market for used equipment could require the Company to dispose of its revenue equipment below the carrying value. This leads to losses on disposal or impairments of revenue equipment, when not otherwise protected by residual value arrangements. Deteriorations of resale prices or trades at depressed values could cause losses on disposal or impairment charges in future periods.

Difficulty in obtaining goods and services from the Company's vendors and suppliers could adversely affect its business.

The Company is dependent upon its vendors and suppliers for certain products and materials. The Company believes that it has positive vendor and supplier relationships and it is generally able to obtain acceptable pricing and other terms from such parties. If the Company fails to maintain positive relationships with its vendors and suppliers, or if its vendors and suppliers are unable to provide the products and materials it needs or undergo financial hardship, the Company could experience difficulty in obtaining needed goods and services because of production interruptions, limited material availability or other reasons. As a consequence, the Company's business and operations could be adversely affected.

Customer and Credit Risks. The Company provides services to clients primarily in Canada, the United States and Mexico. The concentration of credit risk to which the Company is exposed is limited due to the significant number of customers that make up its client base and their distribution across different geographic areas. Furthermore, no client accounted for more than 5% of the Company's total accounts receivable for the year ended December 31, 2019. Generally, the Company does not have long-term contracts with its major customers. Accordingly, in response to economic conditions, supply and demand factors in the industry, the Company's performance, the Company's customers' internal initiatives or other factors, the Company's customers may reduce or eliminate their use of the Company's services, or may threaten to do so in order to gain pricing and other concessions from the Company.

Economic conditions and capital markets may adversely affect the Company's customers and their ability to remain solvent. The customers' financial difficulties can negatively impact the Company's results of operations and financial condition, especially if those customers were to delay or default in payment to the Company. For certain customers, the Company has entered into multi-year contracts, and the rates the Company charges may not remain advantageous.

Availability of Capital. If the economic and/or the credit markets weaken, or the Company is unable to enter into acceptable financing arrangements to acquire revenue equipment, make investments and fund working capital on terms favourable to it, the Company's business,

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financial results and results of operations could be materially and adversely affected. The Company may need to incur additional indebtedness, reduce dividends or sell additional shares in order to accommodate these items. A decline in the credit or equity markets and any increase in volatility could make it more difficult for the Company to obtain financing and may lead to an adverse impact on the Company's profitability and operations.

Information Systems. The Company depends heavily on the proper functioning, availability and security of the Company's information and communication systems, including financial reporting and operating systems, in operating the Company's business. The Company's operating system is critical to understanding customer demands, accepting and planning loads, dispatching equipment and drivers and billing and collecting for the Company's services. The Company's financial reporting system is critical to producing accurate and timely financial statements and analyzing business information to help the Company manage its business effectively. The Company receives and transmits confidential data with and among its customers, drivers, vendors, employees and service providers in the normal course of business.

The Company's operations and those of its technology and communications service providers are vulnerable to interruption by natural and man-made disasters and other events beyond the Company's control, including cybersecurity breaches and threats, such as hackers, malware and viruses, fire, earthquake, power loss, telecommunications failure, terrorist attacks and Internet failures. The Company's systems are also vulnerable to unauthorized access and viewing, misappropriation, altering or deleting of information, including customer, driver, vendor, employee and service provider information and its proprietary business information. If any of the Company's critical information systems fail, are breached or become otherwise unavailable, the Company's ability to manage its fleet efficiently, to respond to customers' requests effectively, to maintain billing and other records reliably, to maintain the confidentiality of the Company's data and to bill for services and prepare financial statements accurately or in a timely manner would be challenged. Any significant system failure, upgrade complication, cybersecurity breach or other system disruption could interrupt or delay the Company's operations, damage its reputation, cause the Company to lose customers, cause the Company to incur costs to repair its systems, pay fines or in respect of litigation or impact the Company's ability to manage its operations and report its financial performance, any of which could have a material adverse effect on the Company's business.

Litigation. The Company's business is subject to the risk of litigation by employees, customers, vendors, government agencies, shareholders and other parties. The outcome of litigation is difficult to assess or quantify, and the magnitude of the potential loss relating to such lawsuits may remain unknown for substantial periods of time. The cost to defend litigation may also be significant. Not all claims are covered by the Company's insurance, and there can be no assurance that the Company's coverage limits will be adequate to cover all amounts in

dispute. For example, during the year ended December 31, 2019, the Company recognized a net loss on an accident claim of CAD \$14.2 million (CAD \$16.6 million net of CAD \$2.4 million of tax recovery). In the United States, where the Company has growing operations, many trucking companies have been subject to class-action lawsuits alleging violations of various federal and state wage laws regarding, among other things, employee classification, employee meal breaks, rest periods, overtime eligibility, and failure to pay for all hours worked. A number of these lawsuits have resulted in the payment of substantial settlements or damages by the defendants. The Company may at some future date be subject to such a class-action lawsuit. In addition, the Company may be subject, and has been subject in the past, to litigation resulting from trucking accidents. The number and severity of litigation claims may be worsened by distracted driving by both truck drivers and other motorists. To the extent the Company experiences claims that are uninsured, exceed the Company's coverage limits, involve significant aggregate use of the Company's self-insured retention amounts or cause increases in future funded premiums, the resulting expenses could have a material adverse effect on the Company's business, results of operations, financial condition and cash flows.

Internal Control. Effective internal controls over financial reporting are necessary for the Company to provide reliable financial reports and, together with adequate disclosure controls and procedures, are designed to prevent fraud. Any failure to implement required new or improved controls, or difficulties encountered in their implementation could cause the Company to fail to meet its reporting obligations. In addition and when required, any testing by the Company conducted in connection with section 404 of the U.S. Sarbanes-Oxley Act, or the subsequent testing by the Company's independent registered public accounting firm, may reveal deficiencies in the Company's internal controls over financial reporting that are deemed to be material weaknesses or that may require prospective or retrospective changes to the Company's consolidated financial statements or identify other areas for further attention or improvement. Inferior internal controls could also cause investors to lose confidence in the Company's reported financial information, which could have a negative effect on the trading price of the Common Shares.

Material Transactions. The Company has acquired numerous companies pursuant to its acquisition strategy and, in addition, has sold business units, including the sale in February 2016 of its then-Waste Management segment for CAD \$800 million. The Company buys and sells business units in the normal course of its business. Accordingly, at any given time, the Company may consider, or be in the process of negotiating, a number of potential acquisitions and dispositions, some of which may be material in size. In connection with such potential transactions, the Company regularly enters into non-disclosure or confidentiality agreements, indicative term sheets, non-binding letters of intent and other similar agreements with potential sellers and buyers, and conducts extensive due diligence as applicable. These potential transactions may relate to some or all of the Company's four reportable segments, that is, TL, Logistics, LTL, and Package and Courier. The Company's active acquisition and disposition strategy requires a

Management's Discussion and Analysis

significant amount of management time and resources. Although the Company complies with its disclosure obligations under applicable securities laws, the announcement of any material transaction by the Company (or rumours thereof, even if unfounded) could result in volatility in the market price and trading volume of the Common Shares. Further, the Company cannot predict the reaction of the market, or of the Company's stakeholders, customers or competitors, to the announcement of any such material transaction or to rumours thereof.

Dividends and Share Repurchases. The payment of future dividends and the amount thereof is uncertain and is at the sole discretion of the Board of Directors of the Company and is considered each quarter. The payment of dividends is dependent upon, among other things, operating cash flow generated by the Company, its financial requirements for operations, the execution of its growth strategy and the satisfaction of solvency tests imposed by the Canada Business Corporations Act for the declaration and payment of dividends. Similarly, any future repurchase of shares by the Company is at the sole discretion of the Board of Directors and is dependent on the factors described above. Any future repurchase of shares by the Company is uncertain.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

The preparation of the financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions about future events. These estimates and the underlying assumptions affect the reported amounts of assets and liabilities, the disclosures about contingent assets and liabilities, and the reported amounts of revenues and expenses. Such estimates include the valuation of goodwill and intangible assets, the measurement of identified assets and liabilities acquired in business combinations and provisions for claims and litigations. These estimates and assumptions are based on management's best estimates and judgments.

Management evaluates its estimates and assumptions on an ongoing basis using historical experience and other factors, including the current economic environment, which management believes to be reasonable under the circumstances. Management adjusts such estimates and assumptions when facts and circumstances dictate. Actual results could differ from these estimates. Changes in those estimates and assumptions resulting from changes in the economic environment will be reflected in the financial statements of future periods.

CHANGES IN ACCOUNTING POLICIES

Adopted during the period

The following new standards, and amendments to standards and interpretations, are effective for the first time for interim periods beginning on or after January 1, 2020 and have been applied in preparing the unaudited condensed consolidated interim financial statements:

Definition of a business (Amendments to IFRS 3)

Amendments to Hedge Accounting Requirements – IBOR Reform and its Effects on Financial Reporting (Phase 1)

These new standards did not have a material impact on the Company's unaudited condensed consolidated interim financial statements.

To be adopted in future periods

The following new standards and amendments to standards are not yet effective for the year ended December 31, 2020, and have not been applied in preparing the unaudited condensed consolidated interim financial statements:

- Classification of Liabilities as Current or Non-current (Amendments to IAS 1)
- Onerous Contracts Cost of fulfilling a Contract (Amendments to IAS 37)

Further information can be found in note 3 of the June 30, 2020 unaudited condensed consolidated interim financial statements.

CONTROLS AND PROCEDURES

In compliance with the provisions of Canadian Securities Administrators' National Instrument 52-109, the Company has filed certificates signed by the President and Chief Executive Officer ("CEO") and by the Chief Financial Officer ("CFO") that, among other things, report on:

- their responsibility for establishing and maintaining disclosure controls and procedures and internal control over financial reporting for the Company; and
- the design and effectiveness of disclosure controls and procedures and the design and effectiveness of internal controls over financial reporting.

Disclosure controls and procedures ("DC&P")

The President and Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO"), have designed DC&P, or have caused them to be designed under their supervision, in order to provide reasonable assurance that:

- material information relating to the Company is made known to the CEO and CFO by others, particularly during the period in which the interim and annual filings are being prepared; and
- information required to be disclosed by the Company in its annual filings, interim filings or other reports filed or submitted by it under securities legislation is recorded, processed, summarized and reported within the time periods specified in securities legislation.

Internal controls over financial reporting ("ICFR")

The CEO and CFO have also designed ICFR, or have caused them to be designed under their supervision, in order to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. **Management's Discussion and Analysis** The control framework used to design the Company's IFCR is based on the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) on Internal Control – Integrated Framework (2013 framework).

Changes in internal controls over financial reporting

No changes were made to the Company's ICFR during the quarter ended June 30, 2020 that have materially affected, or are reasonably likely to materially affect, the Company's ICFR.



CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS

For the second quarter ended June 30, 2020

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CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (UNAUDITED)

		1	
(in thousands of Canadian dollars)		As at	As at
		June 30,	December 31,
	Note	2020	2019
Assets			
Cash and cash equivalents		12,125	-
Trade and other receivables		590,023	587,370
Inventoried supplies		11,282	13,844
Current taxes recoverable		-	17,158
Prepaid expenses		40,981	36,077
Derivative financial instruments	22	-	39
Assets held for sale		5,789	4,625
Other assets	11	-	24,814
Current assets		660,200	683,927
Property and equipment	8	1,422,788	1,461,707
Right-of-use assets	9	450,029	434,017
Intangible assets	10	2,012,753	1,954,902
Other assets	10	8,958	11,241
Deferred tax assets	11	10,244	11,461
Non-current assets		3,904,772	3,873,328
Total assets		4,564,972	4,557,255
		4,504,572	4,007,200
Liabilities			
Bank indebtedness		-	3,801
Trade and other payables		461,161	443,468
Current taxes payable		48,375	6,050
Provisions	14	18,803	23,721
Other financial liabilities		2,415	2,654
Derivative financial instruments	22	2,729	843
Long-term debt	12	240,598	53,647
Lease liabilities	13	110,871	99,133
Current liabilities		884,952	633,317
Long-term debt	12	1,041,186	1,691,040
Lease liabilities	13	366,114	362,709
Employee benefits		18,499	18,585
Provisions	14	35,023	29,251
Other financial liabilities		4,371	3,649
Derivative financial instruments	22	2,991	888
Deferred tax liabilities		315,286	312,127
Non-current liabilities		1,783,470	2,418,249
Total liabilities		2,668,422	3,051,566
Fundte			
Equity	45	074 000	<u></u>
Share capital	15	974,032	680,233
Contributed surplus		21,404	21,063
Accumulated other comprehensive income		57,244	24,473
Retained earnings		843,870	779,920
Equity attributable to owners of the Company		1,896,550	1,505,689
Contingencies, letters of credit and other commitments	23		
Total liabilities and equity	20	4,564,972	4,557,255
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CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

					(UNAUDITED
(In thousands of Canadian dollars, except per share amounts)		Three months	Three months	Six months	Six months
		ended	ended	ended	endeo
	Note	June 30, 2020	June 30, 2019*	June 30, 2020	June 30, 2019
Revenue		1,025,284	1,183,897	2,137,940	2,281,333
Fuel surcharge		80,933	153,898	208,759	287,279
Total revenue		1,106,217	1,337,795	2,346,699	2,568,612
Materials and services expenses	18	573,092	723,400	1,250,975	1,401,891
Personnel expenses	19	261,581	334,834	578,898	654,855
Other operating expenses		43,233	48,906	92,168	98,074
Depreciation of property and equipment		58,069	55,757	115,159	108,190
Depreciation of right-of-use assets		27,275	25,946	52,928	50,460
Amortization of intangible assets		15,417	16,499	30,976	32,288
Bargain purchase gain	5	-	(10,787)	(5,584)	(10,787
Gain on sale of rolling stock and equipment		(3,297)	(4,988)	(6,665)	(9,400
Gain on derecognition of right-of-use assets		(497)	(686)	(1,304)	(693
Loss on sale of land and buildings		-	-	2	-
Gain on sale of assets held for sale		(125)	(74)	(10,784)	(10,171
Total operating expenses		974,748	1,188,807	2,096,769	2,314,707
Operating income		131,469	148,988	249,930	253,905
Finance (income) costs					
Finance income	20	(587)	(749)	(2,502)	(1,455
Finance costs	20	18,156	22,226	39,273	42,058
Net finance costs		17,569	21,477	36,771	40,603
Income before income tax		113,900	127,511	213,159	213,302
Income tax expense	21	44,245	27,322	67,744	48,010
Net income from continuing operations		69,655	100,189	145,415	165,292
Net loss from discontinued operations	6	-	(12,478)	-	(12,478
Net income for the period attributable					
to owners of the Company		69,655	87,711	145,415	152,814
Earnings per share attributable to owners of the Company					
Basic earnings per share	16	0.80	1.04	1.69	1.80
Diluted earnings per share	16	0.79	1.01	1.66	1.76
Earnings per share from continuing operations attributable					
to owners of the Company					
Basic earnings per share	16	0.80	1.19	1.69	1.95
Diluted earnings per share	16	0.79	1.16	1.66	1.90

(*) Recasted for changes in presentation (see note 20)

TFI International Inc. CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED)

				ONAODITED
(In thousands of Canadian dollars)	Three months	Three months	Six months	Six months
	ended	ended	ended	ended
	June 30, 2020	June 30, 2019	June 30, 2020	June 30, 2019
Net income for the period attributable to				
owners of the Company	69,655	87,711	145,415	152,814
Other comprehensive (loss) income				
Items that may be reclassified to income or loss in				
future periods:				
Foreign currency translation differences	(39,711)	(25,966)	57,586	(51,877)
Net investment hedge, net of tax	11,930	6,013	(21,099)	12,448
Cash flow hedge, net of tax	32	(4,392)	(3,716)	(7,802)
Items directly reclassified to retained earnings:				
Unrealized gain on investment in equity securities				
measured at fair value through OCI, net of tax	-	455	-	1,326
Other comprehensive (loss) income for the period, net of tax	(27,749)	(23,890)	32,771	(45,905)
Total comprehensive income for the period attributable to owners of the Company	41,906	63,821	178,186	106.909

CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED)

(In thousands of Canadian dollars)						Accumulated			
				Accumulated		foreign	Accumulated		
				unrealized		currency	unrealized		Total equity
				loss on	Accumulated	translation	loss on		attributable
				employee	cash flow	differences	investment in		to owners
		Share	Contributed	benefit	hedge	and net invest-	equity	Retained	of the
	Note	capital	surplus	plans	gain	ment hedge	securities	earnings	Company
Balance as at December 31, 2019		680,233	21,063	(486)	375	24,584	-	779,920	1,505,689
Net income for the period		-	-	-	-	-	-	145,415	145,415
Other comprehensive (loss) income for the period, net of tax		-	-	-	(3,716)	36,487	-	-	32,771
Total comprehensive (loss) income for the period		-	-	-	(3,716)	36,487	-	145,415	178,186
	47		4 500						4 500
Share-based payment transactions	17	-	4,509	-	-	-	-	-	4,509
Stock options exercised	15, 17	22,005	(4,168)	-	-	-	-	-	17,837
Issuance of shares	15	288,475	-	-	-	-	-	-	288,475
Dividends to owners of the Company		-	-	-	-	-	-	(45,506)	(45,506)
Repurchase of own shares	15	(16,681)	-	-	-	-	-	(35,959)	(52,640)
Total transactions with owners, recorded directly in equity		293,799	341	-	-	-	-	(81,465)	212,675
Balance as at June 30, 2020		974,032	21,404	(486)	(3,341)	61,071	-	843,870	1,896,550
Balance as at December 31, 2018		704,510	20,448	(528)	10,210	60,971	(5,863)	787,106	1,576,854
		704,510	20,440	(520)	10,210		(0,000)	,	
Adjustment on initial application of IFRS 16		- 704,510			-	-	-	(25,678)	(25,678)
		-	-	-	-			,	(25,678) 152,814
Adjustment on initial application of IFRS 16				<u>(326)</u> - -	(7,802)	(39,429)		(25,678)	
Adjustment on initial application of IFRS 16 Net income for the period				<u>(326)</u> - - -	-	-	-	(25,678)	152,814
Adjustment on initial application of IFRS 16 Net income for the period Other comprehensive (loss) income for the period, net of tax				(328) - - - - -	(7,802)	-	- 1,326	(25,678) 152,814	152,814
Adjustment on initial application of IFRS 16 Net income for the period Other comprehensive (loss) income for the period, net of tax <u>Realized loss on equity securities, net of tax</u> <u>Total comprehensive (loss) income for the period</u>	17		-	(328)	(7,802)	(39,429)	1,326 4,537	(25,678) 152,814 - (4,537)	152,814 (45,905)
Adjustment on initial application of IFRS 16 Net income for the period Other comprehensive (loss) income for the period, net of tax <u>Realized loss on equity securities, net of tax</u> <u>Total comprehensive (loss) income for the period</u> Share-based payment transactions	17	- - - - - -	4,270	(328)	(7,802)	(39,429)	1,326 4,537	(25,678) 152,814 - (4,537)	152,814 (45,905)
Adjustment on initial application of IFRS 16 Net income for the period Other comprehensive (loss) income for the period, net of tax <u>Realized loss on equity securities, net of tax</u> <u>Total comprehensive (loss) income for the period</u> Share-based payment transactions Stock options exercised	17 15, 17	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	(328)	(7,802)	(39,429)	1,326 4,537	(25,678) 152,814 - (4,537) 148,277 -	152,814 (45,905)
Adjustment on initial application of IFRS 16 Net income for the period Other comprehensive (loss) income for the period, net of tax <u>Realized loss on equity securities, net of tax</u> <u>Total comprehensive (loss) income for the period</u> Share-based payment transactions Stock options exercised Dividends to owners of the Company	15, 17	- - - - - - - - - - - - - - - - - - -	4,270 (3,911)	(J28) - - - - - - - - - - - - -	(7,802)	(39,429)	1,326 4,537 5,863	(25,678) 152,814 (4,537) 148,277 - (40,308)	152,814 (45,905) 106,909 4,270 13,134 (40,308)
Adjustment on initial application of IFRS 16 Net income for the period Other comprehensive (loss) income for the period, net of tax <u>Realized loss on equity securities, net of tax</u> <u>Total comprehensive (loss) income for the period</u> Share-based payment transactions Stock options exercised Dividends to owners of the Company Repurchase of own shares	15, 17 15	- - - - - - - - - - - - - - - - - - -	4,270 (3,911)	(328)	(7,802) (7,802)	(39,429)	- 1,326 4,537 5,863 - - -	(25,678) 152,814 (4,537) 148,277 - (40,308) (128,320)	152,814 (45,905)
Adjustment on initial application of IFRS 16 Net income for the period Other comprehensive (loss) income for the period, net of tax <u>Realized loss on equity securities, net of tax</u> <u>Total comprehensive (loss) income for the period</u> Share-based payment transactions Stock options exercised Dividends to owners of the Company Repurchase of own shares <u>Net settlement of restricted share units</u>	15, 17	- - - 17,045 - (33,091) 15	4,270 (3,911) - - (15)	(J28) - - - - - - - - - - - - - - - -	(7,802)	(39,429)	1,326 4,537 5,863 - - - -	(25,678) 152,814 (4,537) 148,277 - (40,308) (128,320) (44)	152,814 (45,905)
Adjustment on initial application of IFRS 16 Net income for the period Other comprehensive (loss) income for the period, net of tax <u>Realized loss on equity securities, net of tax</u> <u>Total comprehensive (loss) income for the period</u> Share-based payment transactions Stock options exercised Dividends to owners of the Company Repurchase of own shares	15, 17 15	- - - - - - - - - - - - - - - - - - -	4,270 (3,911)	(J28) - - - - - - - - - - - - - - - - - - -	(7,802) (7,802)	(39,429)	- 1,326 4,537 5,863 - - -	(25,678) 152,814 (4,537) 148,277 - (40,308) (128,320)	152,814 (45,905)



CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

					UNAUDITED)
(In thousands of Canadian dollars)		Three months	Three months	Six months	Six months
Ν	lote	ended June 30. 2020	ended June 30, 2019*	ended June 30. 2020	ended June 30, 2019*
Cash flows from operating activities	1010	00110 00, 2020	00110 00, 2010		
Net income for the period attributable to owners of the Company		69,655	87,711	145,415	152,814
Net loss from discontinued operations		-	(12,478)	-	(12,478)
Net income from continuing operations		69,655	100,189	145,415	165,292
Adjustments for :			,	-, -	, -
Depreciation of property and equipment		58,069	55,757	115,159	108,190
Depreciation of right-of-use assets		27,275	25,946	52,928	50,460
Amortization of intangible assets		15,417	16,499	30,976	32,288
Share-based payment transactions		2,301	2,196	4,509	4,270
Net finance costs		17,569	21,477	36,771	40,603
Income tax expense		44,245	27,322	67,744	48,010
Bargain purchase gain		-	(10,787)	(5,584)	(10,787)
Gain on sale of property and equipment		(3,297)	(4,988)	(6,663)	(9,400)
Gain on disposal of right-of-use assets		(497)	(686)	(1,304)	(693)
Gain on derecognition of assets held for sale		(125)	(74)	(10,784)	(10,171)
Provisions and employee benefits		(3,393)	(4,693)	(1,682)	(2,109)
		227,219	228,158	427,485	415,953
Net change in non-cash operating working capital	7	16,095	(17,756)	38,279	7,870
Cash generated from operating activities		243,314	210,402	465,764	423,823
Interest paid		(15,795)	(20,050)	(35,427)	(41,987)
Income tax paid		348	(48,996)	(10,725)	(79,782)
Net cash from continuing operating activities		227,867	141,356	419,612	302,054
Net cash used in discontinued operating activities		-	(14,461)	-	(14,461)
Net cash from operating activities		227,867	126,895	419,612	287,593
Cash flows from investing activities					
Purchases of property and equipment		(27,267)	(69,773)	(60,547)	(120,657)
Proceeds from sale of property and equipment		13,811	23,515	24,617	40,307
Proceeds from sale of assets held for sale		1,837	1,121	16,700	18,714
Purchases of intangible assets		(756)	(1,230)	(1,490)	(2,252)
Proceeds from sale of intangible assets		-	-	-	269
Business combinations, net of cash acquired		(60,024)	(78,186)	(74,670)	(180,637)
Proceeds from sale of investments		-	2,426	-	2,426
Others		3,463	(487)	28,630	(241)
Net cash used in continuing investing activities		(68,936)	(122,614)	(66,760)	(242,071)
Cash flows from financing activities					
(Decrease) increase in bank indebtedness		(958)	13,520	(5,249)	929
Proceeds from long-term debt		9,324	97,005	17,701	304,968
Net repayment of long-term debt		(245,073)	(13,618)	(510,195)	(112,321)
Repayment of lease liability		(26,938)	(23,995)	(53,165)	(47,747)
Increase (decrease) in other financial liabilities		550	(2,022)	343	(2,022)
Dividends paid		(22,657)	(20,273)	(43,834)	(41,008)
Repurchase of own shares		(8,883)	(64,811)	(52,640)	(161,411)
Proceeds from the issuance of common shares, net of expenses		-	-	288,475	-
Proceeds from exercise of stock options		16,728	8,744	17,837	13,134
Repurchase of own shares for restricted share unit settlement		-	-	-	(44)
Net cash used in continuing financing activities		(277,907)	(5,450)	(340,727)	(45,522)
Net change in cash and cash equivalents		(118,976)	(1,169)	12,125	-
Cash and cash equivalents, beginning of period		131,101	1,169	-	
Cash and cash equivalents, end of period		12,125	-	12,125	-

(*) Recasted for changes in presentation (see note 20)

1. Reporting entity

TFI International Inc. (the "Company") is incorporated under the *Canada Business Corporations Act*, and is a company domiciled in Canada. The address of the Company's registered office is 8801 Trans-Canada Highway, Suite 500, Montreal, Quebec, H4S 1Z6.

The condensed consolidated interim financial statements of the Company as at and for the three and six months ended June 30, 2020 and 2019 comprise the Company and its subsidiaries (together referred to as the "Group" and individually as "Group entities").

The Group is involved in the provision of transportation and logistics services across the United States, Canada and Mexico.

2. Basis of preparation

a) Statement of compliance

These condensed consolidated interim financial statements have been prepared in accordance with IAS 34 Interim Financial Reporting of International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB"). These condensed consolidated interim financial statements do not include all of the information required for full annual financial statements and should be read in conjunction with the most recent annual consolidated financial statements of the Group.

These condensed consolidated interim financial statements were authorized for issue by the Board of Directors on July 27, 2020.

b) Basis of measurement

These condensed consolidated interim financial statements have been prepared on the historical cost basis except for the following material items in the statements of financial position:

- investment in equity securities, derivative financial instruments and contingent considerations are measured at fair value;
- liabilities for cash-settled share-based payment arrangements are measured at fair value in accordance with IFRS 2;
- the defined benefit pension plan liability is recognized as the net total of the present value of the defined benefit obligation less the fair value of the plan assets; and
- assets and liabilities acquired in business combinations are measured at fair value at acquisition date.

c) Seasonality of interim operations

The activities conducted by the Group are subject to general demand for freight transportation. Historically, demand has been relatively stable with the first quarter being generally the weakest in terms of demand. Furthermore, during the harsh winter months, fuel consumption and maintenance costs tend to rise. Consequently, the results of operations for the interim period are not necessarily indicative of the results of operations for the full year.

d) Functional and presentation currency

These condensed consolidated interim financial statements are presented in Canadian dollars ("CDN\$"), which is the Company's functional currency. All financial information presented in Canadian dollars has been rounded to the nearest thousand.

e) Use of estimates and judgments

The preparation of the accompanying financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions about future events. These estimates and the underlying assumptions affect the reported amounts of assets and liabilities, the disclosures about contingent assets and liabilities, and the reported amounts of revenues and expenses. Such estimates include the valuation of goodwill and intangible assets, the measurement of identified assets and liabilities acquired in business combinations, income tax provisions, the self-insurance and other provisions and contingencies. These estimates and assumptions are based on management's best estimates and judgments.

Management evaluates its estimates and assumptions on an ongoing basis using historical experience and other factors, including the current economic environment, which management believes to be reasonable under the circumstances. Management adjusts such estimates and assumptions when facts and circumstances dictate. Actual results could differ from these estimates. Changes in those estimates and assumptions resulting from changes in the economic environment will be reflected in the financial statements of future periods.

In preparing these condensed consolidated interim financial statements, the significant judgments made by management applying the Group's accounting policies and the key sources of estimation uncertainty are the same as those applied and described in the Group's 2019 annual consolidated financial statements.

3. Significant accounting policies

The accounting policies described in the Group's 2019 annual consolidated financial statements have been applied consistently to all periods presented in these condensed consolidated interim financial statements, unless otherwise indicated in note 3. The accounting policies have been applied consistently by Group entities.

Government Grants

The Group recognizes a government grant when there is reasonable assurance it will comply with the conditions required to qualify for the grant, and that the grant will be received. The Group recognizes government grants as a reduction to the expense that the grant is intended to offset.

New standards and interpretations adopted during the period

The following new standards, and amendments to standards and interpretations, are effective for the first time for interim periods beginning on or after January 1, 2020 and have been applied in preparing these condensed consolidated interim financial statements:

Definition of a business (Amendments to IFRS 3): On October 22, 2018, the IASB issued amendments to IFRS 3 Business Combinations that seek to clarify whether a transaction results in an asset or a business acquisition. The amendments apply to businesses acquired in annual reporting periods beginning on or after January 1, 2020. The amendments include an election to use a concentration test. This is a simplified assessment that results in an asset acquisition if substantially all of the fair value of the gross assets is concentrated in a single identifiable asset or a group of similar identifiable assets. If a preparer chooses not to apply the concentration test, or the test fails, then the assessment focuses on the existence of a substantive process. The adoption of the amendments did not have a material impact on the Group's condensed consolidated interim financial statements.

Amendments to Hedge Accounting Requirements - IBOR Reform and its Effects on Financial Reporting (Phase 1): On September 26, 2019, the IASB issued amendments for some of its requirements for hedge accounting in IFRS 9 Financial Instruments and IAS 39 Financial Instruments: Recognition and Measurement, as well as the related Standard on disclosures, IFRS 7 Financial Instruments: Disclosures in relation to Phase 1 of IBOR Reform and its Effects on Financial Reporting project. The amendments are effective from January 1, 2020. The amendments address issues affecting financial reporting in the period leading up to IBOR reform, are mandatory and apply to all hedging relationships directly affected by uncertainties related to IBOR reform. The amendments modify some specific hedge accounting requirements to provide relief from potential effects of the uncertainty caused by the IBOR reform in the following areas:

- the 'highly probable' requirement,
- prospective assessments,
- retrospective assessments (for IAS 39), and
- eligibility of risk components.

The adoption of the amendments did not have a material impact on the Group's condensed consolidated interim financial statements.

New standards and interpretations not yet adopted

Classification of Liabilities as Current or Non-current (Amendments to IAS 1)

On January 23, 2020, the IASB issued amendments to IAS 1 *Presentation of Financial Statements*, to clarify the classification of liabilities as current or non-current. The amendments are effective for annual periods beginning on or after January 1, 2022. Early adoption is permitted. For the purposes of non-current classification, the amendments removed the requirement for a right to defer settlement or roll over of a liability for at least twelve months to be unconditional. Instead, such a right must have substance and exist at the end of the reporting period. The extent of the impact of adoption of the amendments has not yet been determined.

Onerous Contracts - Cost of Fulfilling a Contract (Amendments to IAS 37)

On May 14, 2020, the IASB issued Onerous Contracts – Cost of Fulfilling a Contract (Amendments to IAS 37). The amendments are effective for annual periods beginning on or after January 1, 2022 and apply to contracts existing at the date when the amendments are first applied. Early adoption is permitted. IAS 37 does not specify which costs are included as a cost of fulfilling a contract when determining whether a contract is onerous. The IASB's amendments address this issue by clarifying that the "costs of fulfilling a contract" comprise both:

- the incremental costs e.g. direct labour and materials; and
- an allocation of other direct costs e.g. an allocation of the depreciation charge for an item of property and equipment used in fulfilling the contract.

The extent of the impact of adoption of the amendments has not yet been determined.

4. Segment reporting

The Group operates within the transportation and logistics industry in the United States, Canada and Mexico in different reportable segments, as described below. The reportable segments are managed independently as they require different technology and capital resources. For each of the operating segments, the Group's CEO reviews internal management reports. The following summary describes the operations in each of the Group's reportable segments:

Package and Courier:	Pickup, transport and delivery of items across North America.
Less-Than-Truckload:	Pickup, consolidation, transport and delivery of smaller loads.
Truckload ^(a) :	Full loads carried directly from the customer to the destination using a closed van or specialized
	equipment to meet customers' specific needs. Includes expedited transportation, flatbed, tank,
	container and dedicated services.
Logistics ^(b) :	Asset-light logistics services, including brokerage, freight forwarding and transportation
	management, as well as small package parcel delivery.

(a) The Truckload reporting segment represents the aggregation of the Canadian Conventional Truckload, U.S. Conventional Truckload, and Specialized Truckload operating segments. The aggregation of the segment was analyzed using management's judgment in accordance with IFRS 8. The operating segments were determined to be similar with respect to the nature of services offered and the methods used to distribute their services, additionally, they have similar economic characteristics with respect to long-term expected gross margin, levels of capital invested and market place trends.
 (b) Effective in the fourth quarter of fiscal 2019, the Group renamed the segment to Logistics from the previous reporting as Logistics and Last Mile. The composition of the segment remains unchanged.

Information regarding the results of each reportable segment is included below. Performance is measured based on segment operating income or loss. This measure is included in the internal management reports that are reviewed by the Group's CEO and refers to "Operating income (loss)" in the consolidated statements of income. Segment's operating income or loss is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries.

TFI International Inc. NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS (Tabular amounts in thousands of Canadian dollars, unless otherwise noted.) PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED)

	Package	Less-					
	and	Than-					
	Courier	Truckload	Truckload	Logistics	Corporate	Eliminations	Tota
Three months ended June 30, 2020							
External revenue	138,549	156,344	466,677	263,714	-	-	1,025,284
External fuel surcharge	11,809	18,182	44,177	6,765	-	-	80,933
Inter-segment revenue and fuel surcharge	1,031	2,166	5,067	1,261	-	(9,525)	-
Total revenue	151,389	176,692	515,921	271,740	-	(9,525)	1,106,217
Operating income (loss)	22,602	33,419	69,524	22,683	(16,759)	-	131,469
Selected items:							
Depreciation and amortization	8,553	17,680	62,546	11,726	256	-	100,761
Gain (loss) on sale of assets held for sale	-	(45)	170	-	-	-	125
Intangible assets	246,383	239,764	1,179,635	342,728	4,243	-	2,012,753
Total assets	484,197	754,773	2,726,529	552,717	46,756	-	4,564,972
Total liabilities	143,223	280,458	581,624	159,515	1,503,602	-	2,668,422
Additions to property and equipment	5,089	1,938	21,416	304	67	-	28,814
Three months ended June 30, 2019* External revenue	157,426	216,386	566,109	243,976		-	1,183,897
External fuel surcharge	22,832	35,713	84,308	11,045	-	-	153,898
Inter-segment revenue and fuel surcharge	1,243	2,890	5,131	970	-	(10,234)	-
Total revenue	181,501	254,989	655,548	255,991	-	(10,234)	1,337,795
Operating income (loss)	29,931	30,268	67,241	28,658	(7,110)	-	148,988
Selected items:							
Depreciation and amortization	7,873	17,746	60,784	11,602	197	-	98,202
Gain (loss) on sale of assets held for sale	-	(2)	76	-	-	-	74
Bargain purchase gain	-	-	-	10,787	-	-	10,787
Intangible assets	247,360	250,041	1,139,444	329,190	2,861	-	1,968,896
Total assets	473,517	786,442	2,724,380	533,149	60,424	-	4,577,912
Total liabilities	154,025	330,342	545,051	166,172	1,908,596	-	3,104,186
Additions to property and equipment	2,595	8,604	66,581	797	292	-	78,869

(*) Recasted for changes in presentation (see note 20)

TFI International Inc. NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS (Tabular amounts in thousands of Canadian dollars, unless otherwise noted.) PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED)

		Less-					
	Package and	Than-					
	Courier	Truckload	Truckload	Logistics	Corporate	Eliminations	Tot
Six months ended June 30, 2020							
External revenue	276,904	334,567	995,389	531,080	-	-	2,137,94
External fuel surcharge	31,529	46,251	115,677	15,302	-	-	208,75
Inter-segment revenue and fuel surcharge	2,328	4,237	10,549	2,680	-	(19,794)	
Total revenue	310,761	385,055	1,121,615	549,062	-	(19,794)	2,346,69
Operating income (loss)	38,106	51,100	132,528	48,640	(20,444)	-	249,93
Depreciation and amortization	16,913	34,692	124,769	22,037	652	-	199,06
Loss on sale of land and buildings	(2)	-	-	-	-	-	(2
Gain (loss) on sale of assets held for sale	(2)	(45)	10,831	-	-	-	10,78
Bargain purchase gain	-	-	-	5,584	-	-	5,584
Intangible assets	246,383	239,764	1,179,635	342,728	4,243	-	2,012,75
Total assets	484,197	754,773	2,726,529	552,717	46,756	-	4,564,97
Total liabilities	143,223	280,458	581,624	159,515	1,503,602	-	2,668,42
Additions to property and equipment	17,359	9,941	36,965	642	173	-	65,08
Six months ended June 30, 2019* External revenue External fuel surcharge	303,219 42,482	422,212 68,511	1,088,563 156,878	467,339 19,408	-	-	2,281,33
Inter-segment revenue and fuel surcharge	42,402	5,163	10,642	1,897	-	- (20,230)	201,21
Total revenue	348.229	495,886	1,256,083	488,644		(20,230)	2,568,612
Operating income (loss)	50,931	57,910	117,985	43.822	(16.743)	(20,230)	253,90
Selected items:	00,001	01,010	117,505	40,022	(10,740)		200,00
Depreciation and amortization	15,907	34,631	117,207	22,250	943	-	190,93
•	10,007	,	772		-	-	10,30
Gain on sale of assets held for sale	-	9.399					,
	-	9,399 -	-	10.787	-	-	10.78
Bargain purchase gain	- - 247.360	-		10,787 329,190	- 2.861	-	,
Bargain purchase gain Intangible assets	- - 247,360 473.517	- 250,041	1,139,444	329,190	- 2,861 60.424	-	1,968,89
Bargain purchase gain	- 247,360 473,517 154,025	-		,	- 2,861 60,424 1,908,596		10,78 1,968,89 4,577,91 3,104,18

(*) Recasted for changes in presentation (see note 20)

Geographical information

Total revenue	Package	Less-				
	and	Than-				
	Courier	Truckload	Truckload	Logistics	Eliminations	Tota
Three months ended June 30, 2020						
Canada	151,389	155,745	205,431	74,817	(8,187)	579,195
United States	-	20,947	310,490	192,434	(1,338)	522,533
Mexico	-	-	-	4,489	-	4,489
Total	151,389	176,692	515,921	271,740	(9,525)	1,106,217
Three months ended June 30, 2019						
Canada	181,501	211,932	276,284	72,029	(9,913)	731,833
United States	-	43,057	379,264	178,642	(321)	600,642
Mexico	-	-	-	5,320	-	5,320
Total	181,501	254,989	655,548	255,991	(10,234)	1,337,795
Six months ended June 30, 2020						
Canada	310,761	338,202	460,373	151,329	(17,010)	1,243,655
United States	-	46,853	661,242	387,952	(2,784)	1,093,263
Mexico	-	-	-	9,781	-	9,781
Total	310,761	385,055	1,121,615	549,062	(19,794)	2,346,699
Six months ended June 30, 2019						
Canada	348,229	412,427	530,425	139,752	(19,716)	1,411,117
United States	-	83,459	725,658	338,717	(514)	1,147,320
Mexico	-	-	-	10,175	-	10,175

Revenue is attributed to geographical locations based on the origin of service's location.

Segment assets are based on the geographical location of the assets.

	As at	As at
	June 30,	December 31,
	2020	2019
Property and equipment, right-of-use assets and intangible assets		
Canada	2,274,771	2,308,400
United States	1,591,152	1,518,877
Mexico	19,647	23,349
	3,885,570	3,850,626

5. Business combinations

a) Business combinations

In line with the Group's growth strategy, the Group acquired four businesses during 2020, which include R.R. Donnelley & Sons Company, which were not considered material. These transactions were concluded in order to add density in the Group's current network and further expand value-added services.

On March 2, 2020, the Group completed the acquisition of the courier service business of R.R. Donnelley & Sons Company. The purchase price for this business acquisition totalled \$14.7 million, which has been paid in cash. The estimated fair value of the identifiable net assets acquired, including the fair value of the customer relationships acquired, exceeded the purchase price, resulting in an estimated bargain purchase gain of \$5.6 million in the logistics segment.

If the Group acquired the four businesses on January 1, 2020, as per management's best estimates, the revenue and net income for these entities would have been \$109.9 million and \$0.7 million, respectively. In determining these estimated amounts, management assumed that the fair value adjustments that arose on the date of acquisition would have been the same had the acquisitions occurred on January 1, 2020.

During 2020, transaction costs of \$0.3 million have been expensed in other operating expenses in the consolidated statements of income in relation to the above-mentioned business acquisitions.

As of the reporting date, the Group had not completed the purchase price allocation over the identifiable net assets and goodwill of the 2020 acquisitions. Information to confirm fair value of certain assets and liabilities is still to be obtained for these acquisitions. As the Group obtains more information, the allocation will be completed. The table below presents the purchase price allocation based on the best information available to the Group to date.

Identifiable assets acquired and liabilities assumed	Note	2020*
Cash and cash equivalents		1,365
Trade and other receivables		30,986
Inventoried supplies and prepaid expenses		1,370
Property and equipment	8	4,220
Right-of-use assets	9	50,689
Intangible assets	10	26,145
Trade and other payables		(7,672)
Other non-current liabilities		(452)
Lease liabilities	13	(51,041)
Deferred tax liabilities		(4,063)
Total identifiable net assets		51,547
Total cash consideration transferred		76,035
Goodwill	10	30,072
Bargain purchase gain		(5,584)

(*) Includes non-material adjustments to prior year's acquisitions

The trade receivables comprise gross amounts due of \$33.5 million, of which \$2.5 million was expected to be uncollectible at the acquisition date.

Of the goodwill and intangible assets acquired through business combinations in 2020, \$27.6 million is deductible for tax purposes.

b) Goodwill

The goodwill is attributable mainly to the premium of an established business operation with a good reputation in the transportation industry, and the synergies expected to be achieved from integrating the acquired entity into the Group's existing business.

Operating segment	Reportable segment	2020*
U.S. Truckload	Truckload	1,968
Specialized Truckload	Truckload	27,410
Logistics	Logistics	694
		30,072

The goodwill arising in the above business combinations has been allocated to operating segments as indicated in the table below, which represents the lowest level at which goodwill is monitored internally.

(*) Includes non-material adjustments to prior year's acquisitions

c) Adjustment to the provisional amounts of prior year's business combinations

The 2019 annual consolidated financial statements included details of the Group's business combinations and set out provisional fair values relating to the consideration paid and net assets acquired of Schilli and various non-material acquisitions. These acquisitions were accounted for under the provisions of IFRS 3.

As required by IFRS 3, the provisional fair values have been reassessed in light of information obtained during the measurement period following the acquisition. Consequently, the fair value of certain assets acquired and liabilities assumed of Schilli and the nonmaterial acquisitions have been adjusted in 2020. No material adjustments were required to the provisional fair values for these prior period's business combinations, and have been included with the acquisition of 2020.

6. Discontinued operations

In Q2 2019, the Group received an unfavorable ruling on an accident claim, resulting in a loss of \$12.5 million (\$16.6 million, net of tax of \$4.1 million). The incident occurred in an operating division which was part of the discontinued rig moving segment. The rig moving segment was classified as discontinued on September 30, 2015.

The net cash outflows from discontinued operations amounted was \$14.5 million (\$18.6 million, net of tax of \$4.1 million).

The basic loss per share for the three and six-month periods ended June 30, 2019 from discontinued operations were \$0.15. The diluted loss per share for the three and six-month periods ended June 30, 2019 from discontinued operations were \$0.15 and \$0.14.

7. Additional cash flow information

Net change in non-cash operating working capital

	Three months	Three months	Six months	Six months
	ended	ended	ended	ended
	June 30, 2020	June 30, 2019*	June 30, 2020	June 30, 2019*
Trade and other receivables	27,595	640	42,983	26,868
Inventoried supplies	1,289	993	3,135	1,199
Prepaid expenses	(3,619)	15	(3,086)	(3,617)
Trade and other payables	(9,170)	(19,404)	(4,753)	(16,580)
	16,095	(17,756)	38,279	7,870

(*) Recasted for changes in presentation (see note 20)

NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS

(Tabular amounts in thousands of Canadian dollars, unless otherwise noted.)

PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED)

8. Property and equipment

	Land and	Rolling		
	buildings	stock	Equipment	Tota
Cost				
Balance at December 31, 2019	400,909	1,645,986	162,735	2,209,630
Additions through business combinations	-	4,187	33	4,220
Other additions	3,374	52,683	9,023	65,080
Disposals	(301)	(64,872)	(3,872)	(69,045)
Reclassification to assets held for sale	(9,657)	(9,491)	-	(19,148)
Effect of movements in exchange rates	2,883	38,372	190	41,445
Balance at June 30, 2020	397,208	1,666,865	168,109	2,232,182
Depreciation				
Balance at December 31, 2019	76,121	567,787	104,015	747,923
Depreciation for the period	5,658	102,453	7,048	115,159
Disposals	(227)	(47,139)	(3,725)	(51,091)
Reclassification to assets held for sale	(3,277)	(8,800)	-	(12,077)
Effect of movements in exchange rates	530	9,194	(244)	9,480
Balance at June 30, 2020	78,805	623,495	107,094	809,394

Net carrying amounts At December 31, 2019 324,788 1,078,199 58,720 1,461,707 At June 30, 2020 318,403 1,043,370 61,015 1,422,788

As at June 30, 2020, \$4.5 million is included in trade and other payables for the purchases of property and equipment (December 31, 2019 – \$3.1 million).

9. Right-of-use assets

Land and	Rolling		
buildings	stock	Equipment	Total
558,627	213,120	2,389	774,136
8,688	15,340	1,056	25,084
14,423	36,266	-	50,689
(16,642)	(23,291)	(209)	(40,142)
4,627	744	15	5,386
569,723	242,179	3,251	815,153
251,558	87,174	1,387	340,119
32,959	19,574	395	52,928
(12,035)	(17,942)	(14)	(29,991)
1,716	340	12	2,068
274,198	89,146	1,780	365,124
· · ·	buildings 558,627 8,688 14,423 (16,642) 4,627 569,723 251,558 32,959 (12,035)	buildings stock 558,627 213,120 8,688 15,340 14,423 36,266 (16,642) (23,291) 4,627 744 569,723 242,179 251,558 87,174 32,959 19,574 (12,035) (17,942)	buildings stock Equipment 558,627 213,120 2,389 8,688 15,340 1,056 14,423 36,266 - (16,642) (23,291) (209) 4,627 744 15 569,723 242,179 3,251 251,558 87,174 1,387 32,959 19,574 395 (12,035) (17,942) (14)

At December 31, 2019	307,069	125,946	1,002	434,017
At June 30, 2020	295,525	153,033	1,471	450,029
(*) Descentioned with the former and the base of the test of the second state of the s	a di avatia avaia la asa a a ta ina avaitia	a fuere e e el el e e ter e e	المتعاربة والمستخلصة والمتعاربة	at af uses

(*) Derecognized right-of-use assets include negotiated asset purchases and extinguishments resulting from accidents or fully amortized right-of-use assets.

NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS

(Tabular amounts in thousands of Canadian dollars, unless otherwise noted.)

PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED)

10. Intangible assets

			Other intar	ngible assets		
				Non-		
		Customer		compete	Information	
	Goodwill	relationships	Trademarks	agreements	technology	Total
Cost						
Balance at December 31, 2019	1,728,871	625,279	111,379	15,498	27,072	2,508,099
Additions through business combinations*	30,072	26,195	(482)	432	-	56,217
Other additions	-	-	-	-	1,490	1,490
Extinguishments	-	-	-	(1,107)	(105)	(1,212)
Effect of movements in exchange rates	29,547	11,449	2,997	278	231	44,502
Balance at June 30, 2020	1,788,490	662,923	113,894	15,101	28,688	2,609,096
A						
Amortization and impairment losses Balance at December 31, 2019	190,780	285,430	52,186	5,806	18.995	553,197
Amortization for the period	-	25,459	2,854	1,376	1,287	30,976
Extinguishments	-	- 20,400	- 2,004	(1,107)	(105)	(1,212)
Effect of movements in exchange rates	5,980	5,967	1,221	87	127	13,382
Balance at June 30, 2020	196,760	316,856	56,261	6,162	20,304	596,343
Net carrying amounts						
At December 31, 2019	1,538,091	339,849	59,193	9,692	8,077	1,954,902
At June 30, 2020	1,591,730	346,067	57,633	8,939	8,384	2,012,753

(*) Includes non-material adjustments to prior year's acquisitions

11. Other assets

	As at	As at
	June 30,	December 31,
	2020	2019
Restricted cash	-	4,298
Security deposits	4,532	4,109
Investments in equity securities	2,523	1,391
Other	1,903	1,443
Promissory note	-	24,814
	8,958	36,055
Presented as :		
Current other assets	-	24,814
Non-current other assets	8,958	11,241

The restrictions on cash are no longer required as at June 30, 2020.

NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS

(Tabular amounts in thousands of Canadian dollars, unless otherwise noted.)

PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED)

12. Long-term debt

	As at	As at
	June 30,	December 31,
	2020	2019
Non-current liabilities		
Unsecured revolving facilities	134,072	590,259
Unsecured term loan	409,403	609,147
Unsecured debenture	199,010	198,900
Unsecured senior notes	205,140	194,820
Conditional sales contracts	93,561	97,914
	1,041,186	1,691,040
Current liabilities		
Current portion of unsecured revolving facilities	-	11,970
Current portion of conditional sales contracts	40,734	41,677
Current portion of unsecured term loan	199,864	-
	240,598	53,647

The table below summarizes changes to the long-term debt:

		Six months	Six months
		ended	ended
	Note	June 30,2020	June 30,2019
Balance at beginning of period		1,744,687	1,584,423
Transfer to lease liabilities		-	(9,164)
Proceeds from long-term debt		17,701	304,968
Business combinations	5	-	11,500
Net repayment of long-term debt		(510,195)	(112,321)
Accretion of deferred financing fees		768	1,097
Effect of movements in exchange rates		4,492	(4,523)
Effect of movements in exchange rates - OCI		24,331	(14,364)
Balance at end of period		1,281,784	1,761,616

The Group's revolving facilities have \$1,077 million availability at June 30, 2020 (December 31, 2019 - \$605.1 million) and an additional \$250 million credit available (C\$245 million and US\$5 million). The additional credit is available under certain conditions under the Group's syndicated bank agreement.

NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS

(Tabular amounts in thousands of Canadian dollars, unless otherwise noted.)

PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED)

13. Lease liabilities

	As at	As at
	June 30,	December 31,
	2020	2019
Current portion of lease liabilities	110,871	99,133
Long-term portion of lease liabilities	366,114	362,709
	476,985	461,842

The table below summarizes changes to the lease liabilities:

		Six months	Six months
		ended	ended
	Note	June 30, 2020	June 30, 2019
Balance at beginning of period		461,842	-
Initial recognition on transition to IFRS 16 on January 1, 2019		-	483,458
Transfer of finance leases from long-term debt		-	9,164
Business combinations	5	51,041	10,115
Additions		25,084	23,285
Derecognition*		(11,453)	(10,664)
Repayment		(53,165)	(47,747)
Effect of movements in exchange rates		3,636	(1,536)
Balance at end of period		476,985	466,075

(*) Derecognized lease liabilities include negotiated asset purchases and extinguishments resulting from accidents or fully amortized right-of-use assets.

Extension options

Some real estate leases contain extension options exercisable by the Group. Where practicable, the Group seeks to include extension options in new leases to provide operational flexibility. The Group assesses at the lease commencement date whether it is reasonably certain to exercise the extension options. The Group reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant changes in circumstances within its control.

The lease liabilities include future lease payments of \$47.4 million related to extension options that the Group is reasonably certain to exercise.

The Group has estimated that the potential future lease payments, should it exercise the remaining extension options, would result in an increase in lease liabilities of \$489.9 million.

The Group does not have a significant exposure to termination options and penalties.

Contractual cash flows

The total contractual cash flow maturities of the Group's lease liabilities are as follows:

	As at June 30,
	2020
Less than 1 year	126,194
Between 1 and 5 years	301,087
More than 5 years	108,934
	536,215

NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED) (Tabular amounts in thousands of Canadian dollars, unless otherwise noted.)

14. Provisions

	Self insurance	Other	Total
As at June 30, 2020			
Current provisions	15,446	3,357	18,803
Non-current provisions	34,538	485	35,023
	49,984	3,842	53,826
As at December 31, 2019			
Current provisions	21,961	1,760	23,721
Non-current provisions	28,936	315	29,251
	50,897	2,075	52,972

15. Share capital

The Company is authorized to issue an unlimited number of common shares and preferred shares, issuable in series. Both common and preferred shares are without par value. All issued shares are fully paid.

During the first quarter of fiscal 2020, the Company completed an initial public offering on the New York Stock Exchange. The Company issued a total of 6,900,000 common shares, that were issued at a price of US \$33.35 per share, the equivalent of CAD \$44.20 per share based on the Bank of Canada exchange rate at the time of the transaction, for gross proceeds to the Company of US \$230,115,000 (approximately CAD \$305.0 million). The Company incurred share issuance costs of approximately \$17.5 million of which \$16.7 million were capitalised to share capital and \$0.8 million were recognized in the consolidated statement of income.

The following table summarizes the number of common shares issued:

(in number of shares)		Six months	Six months
		ended	ended
	Note	June 30, 2020	June 30, 2019
Balance, beginning of period		81,450,326	86,397,588
Repurchase and cancellation of own shares		(1,542,155)	(4,047,100)
Issuance of shares		6,900,000	-
Stock options exercised	17	1,072,446	1,068,523
Balance, end of period		87,880,617	83,419,011

The following table summarizes the share capital issued and fully paid:

	Six months	Six months
	ended	ended
	June 30, 2020	June 30, 2019
Balance, beginning of period	680,233	704,510
Issuance of shares, net of expenses	288,475	-
Repurchase and cancellation of own shares	(16,681)	(33,091)
Cash consideration of stock options exercised	17,837	13,134
Ascribed value credited to share capital on stock options exercised	4,168	3,911
Issuance of shares on settlement of RSUs	-	15
Balance, end of period	974,032	688,479

Pursuant to the normal course issuer bid ("NCIB") which began on October 2, 2019 and expiring on October 1, 2020, the Company is authorized to repurchase for cancellation up to a maximum of 7,000,000 of its common shares under certain conditions. As at June 30, 2020, and since the inception of this NCIB, the Company has repurchased and cancelled 2,221,255 common shares.

During the six months ended June 30, 2020, the Company repurchased 1,542,155 common shares at a weighted average price of \$34.13 per share for a total purchase price of \$52.6 million relating to the NCIB. During the six months ended June 30, 2019, the Company repurchased 4,047,100 common shares at a weighted average price of \$39.88 per share for a total purchase price of \$161.4 million relating to a previous NCIB. The excess of the purchase price paid over the carrying value of the shares repurchased in the amount of \$36.0 million (2019 – \$128.3 million) was charged to retained earnings as share repurchase premium.

16. Earnings per share

Basic earnings per share

The basic earnings per share and the weighted average number of common shares outstanding have been calculated as follows:

(in thousands of dollars and number of shares)	Three months	Three months	Six months	Six months
	ended	ended	ended	ended
	June 30, 2020	June 30, 2019	June 30, 2020	June 30, 2019
Net income attributable to owners of the Company	69,655	87,711	145,415	152,814
Net income from continuing operations	69,655	100,189	145,415	165,292
Issued common shares, beginning of period	87,125,884	84,369,157	81,450,326	86,397,588
Effect of stock options exercised	443,231	324,675	266,219	456,075
Effect of repurchase of own shares	(158,205)	(510,397)	(866,265)	(2,177,671)
Effect of share issuance	-	-	5,212,500	-
Weighted average number of common shares	87,410,910	84,183,435	86,062,780	84,675,992
Earnings per share – basic	0.80	1.04	1.69	1.80
Earnings per share from continuing operations – basic	0.80	1.19	1.69	1.95

Diluted earnings per share

The diluted earnings per share and the weighted average number of common shares outstanding after adjustment for the effects of all dilutive common shares have been calculated as follows:

(in thousands of dollars and number of shares)	Three months	Three months	Six months	Six months
	ended	ended	ended	ended
	June 30, 2020	June 30, 2019	June 30, 2020	June 30, 2019
Net income attributable to owners of the Company	69,655	87,711	145,415	152,814
Net income from continuing operations	69,655	100,189	145,415	165,292
Weighted average number of common shares	87,410,910	84,183,435	86,062,780	84,675,992
Dilutive effect:				
Stock options and restricted share units	1,227,759	2,270,073	1,428,025	2,331,085
Weighted average number of diluted common shares	88,638,669	86,453,508	87,490,805	87,007,077
Earnings per share - diluted	0.79	1.01	1.66	1.76
Earnings per share from continuing operations - diluted	0.79	1.16	1.66	1.90

As at June 30, 2020, 869,223 stock options were excluded from the calculation of diluted earnings per share (2019 – nil) as these options were deemed to be anti-dilutive.

The average market value of the Company's shares for purposes of calculating the dilutive effect of stock options was based on quoted market prices for the period during which the options were outstanding.

17. Share-based payment arrangements

Stock option plan (equity-settled)

The Company offers a stock option plan for the benefit of certain of its employees. The maximum number of shares that can be issued upon the exercise of options granted under the current 2012 stock option plan is 5,979,201. Each stock option entitles its holder to receive one common share upon exercise. The exercise price payable for each option is determined by the Board of Directors at the date of grant, and may not be less than the volume weighted average trading price of the Company's shares for the last five trading days immediately preceding the grant date. The options vest in equal installments over three years and the expense is recognized following the accelerated method as each installment is fair valued separately and recorded over the respective vesting periods. The table below summarizes the changes in the outstanding stock options:

(in thousands of options and in dollars)	Thre	e months	Thre	e months	S	ix months	S	ix months
	ended			ended		ended	ended June 30, 2019	
	Jun	e 30, 2020	June	e 30, 2019	June 30, 2020			
		Weighted		Weighted		Weighted		Weighted
	Number	average	Number	average	Number	average	Number	average
	of	exercise	of	exercise	of	exercise	of	exercise
	options	price	options	price	options	price	options	price
Balance, beginning of period	4,346	27.00	5,458	25.22	4,422	26.82	5,031	21.01
Granted	-	-	-	-	-	-	909	40.36
Exercised	(1,000)	16.73	(598)	14.61	(1,072)	16.65	(1,068)	12.29
Forfeited	-	-	-	-	(4)	40.36	(12)	29.22
Balance, end of period	3,346	30.07	4,860	26.53	3,346	30.07	4,860	26.53
Options exercisable, end of period					2,571	27.75	3,113	21.92

The following table summarizes information about stock options outstanding and exercisable at June 30, 2020:

(in thousands of options and in dollars)	Options	outstanding	Options
			exercisable
		average	
	Number	remaining	Number
	of	contractual life	of
Exercise prices	options	(in years)	options
9.46	77	0.1	77
20.18	112	0.1	112
24.93	533	2.1	533
24.64	664	3.1	664
25.14	247	1.1	247
29.92	561	4.6	366
35.02	289	3.6	289
40.36	863	5.7	283
	3,346	3.6	2,571

Of the options outstanding at June 30, 2020, a total of 2,596,388 (December 31, 2019 - 3,463,098) are held by key management personnel.

The weighted average share price at the date of exercise for stock options exercised in the six months ended June 30, 2020 was \$39.69 (2019 – \$42.21).

For the three and six months ended June 30, 2020, the Group recognized a compensation expense of \$0.4 million and \$1.1 million, respectively (2019 – \$1.3 million and \$2.3 million) with a corresponding increase to contributed surplus.

No stock options were granted in 2020 under the Company's stock option plan.

Deferred share unit plan for board members (cash-settled)

The Company offers a deferred share unit ("DSU") plan for its board members. Under this plan, board members may elect to receive cash, DSUs or a combination of both for their compensation. The following table provides the number of DSUs related to this plan:

(in units)	Three months	Three months	Six months	Six months
	ended	ended	ended	ended
	June 30, 2020	June 30, 2019	June 30, 2020	June 30, 2019
Balance, beginning of period	361,791	316,612	348,031	306,042
Board members compensation	5,851	8,597	17,572	17,187
Dividends paid in units	2,837	1,789	4,876	3,768
Balance, end of period	370,479	326,998	370,479	326,998

For the three and six months ended June 30, 2020, the Group recognized, as a result of DSUs, a compensation expense of \$0.3 million and \$0.7 million respectively (2019 - \$0.4 million and \$0.8 million) with a corresponding increase to trade and other payables. In addition, in personnel expenses, the Group recognized a mark-to-market loss on DSUs of \$6.2 million and \$0.9 million for the three and six months ended June 30, 2020 (2019 - loss of \$0.2 million and \$1.5 million).

As at June 30, 2020, the total carrying amount of liabilities for cash-settled arrangements recorded in trade and other payables amounted to \$17.0 million (December 31, 2019 - \$15.5 million).

Performance contingent restricted share unit and performance share unit plans (equity-settled)

The Company offers an equity incentive plan for the benefit of senior employees of the Group. In February 2020, upon the recommendation of the Human Resources and Compensation Committee, the Board approved the following changes to the long-term incentive plan ("LTIP") policy for designated eligible participants in 2020 and future years. Each participant's annual LTIP allocation will be split in two equally weighted awards of performance share units ("PSUs") and of restricted share units ("RSUs"). The PSUs are subject to both performance and time cliff vesting conditions on the third anniversary of the award whereas the RSUs will only be subject to a time cliff vesting condition on the third anniversary of the award. The performance conditions attached to the PSUs will be equally weighted between absolute earnings before interest and income tax objective and relative total shareholder return ("TSR"). For purposes of the relative TSR portion, there are two equally weighted comparisons: the first portion is compared against the TSR of a group of transportation industry peers and the second portion is compared against the S&P/TSX60 index.

Restricted share units

On February 7, 2020, the Company granted a total of 145,218 RSUs under the Company's equity incentive plan of which 95,358 were granted to key management personnel, at that date. The fair value of the RSUs is determined to be the share price fair value at the date of the grant and is recognized as a share-based compensation expense, through contributed surplus, over the vesting period. The fair value of the RSUs granted was \$43.12 per unit.

The table below summarizes changes to the outstanding RSUs:

(in thousands of RSUs and in dollars)	Thre	ee months	Thr	ee months	S	ix months	ę	Six months
	ender June 30, 202		ended June 30, 2019		ended June 30, 2020		ended June 30, 2019	
		Weighted		Weighted	••••	Weighted		Weighted
	Number	average	Number	average	Number	average	Number	average
	of	exercise	of	exercise	of	exercise	of	exercise
	RSUs	price	RSUs	price	RSUs	price	RSUs	price
Balance, beginning of period	385	38.95	298	36.23	239	36.44	147	31.84
Granted	-	-	-	-	145	43.12	153	40.36
Reinvested	3	38.96	2	36.23	4	38.33	3	34.78
Settled	-	-	-	-	-	-	(1)	28.10
Forfeited	-	-	-	-	-	-	(2)	31.09
Balance, end of period	388	38.95	300	36.23	388	38.95	300	36.23

NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS (Tabular amounts in thousands of Canadian dollars, unless otherwise noted.) PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED)

The following table summarizes information about RSUs outstanding and exercisable as at June 30, 2020:

(in thousands of RSUs and in dollars)		
	RSUs outs	tanding
		Remaining
	Number of	contractual life
Exercise prices	RSUs	(in years)
29.92	91	0.5
40.36	151	1.5
43.12	146	2.6
	388	1.7

For the three and six months ended June 30, 2020, the Group recognized, as a result of RSUs, a compensation expense of \$1.3 million and \$2.3 million, respectively (2019 - \$0.9 million and \$2.0 million) with a corresponding increase to contributed surplus.

Of the RSUs outstanding at June 30, 2020, a total of 254,223 (December 31, 2019 - 155,974) are held by key management personnel.

Performance share units

On February 7, 2020, the Company granted a total of 145,218 PSUs under the Company's equity incentive plan of which 95,358 were granted to key management personnel, at that date. The fair value of the PSUs is determined to be the share price fair value at the date of the grant and is recognized as a share-based compensation expense, through contributed surplus, over the vesting period. The fair value of the PSUs granted was \$43.12 per unit.

The table below summarizes changes to the outstanding RSUs:

(in thousands of PSUs and in dollars)		Three months		Six months		
			ended			
		June 30, 2020		June 30, 2020		
	Weighted			Weighted		
	Number	average	Number	average		
	of	exercise	of	exercise		
	PSUs	price	PSUs	price		
Balance, beginning of period	145	43.12	-	-		
Granted	-	-	145	43.12		
Reinvested	1	43.12	1	43.12		
Balance, end of period	146	43.12	146	43.12		

The following table summarizes information about PSUs outstanding and exercisable as at June 30, 2020:

(in thousands of PSUs and in dollars)		
	PSUs outs	tanding
		Remaining
	Number of	contractual life
Exercise prices	PSUs	(in years)
43.12	146	2.6
	146	2.6

For the three and six months ended June 30, 2020, the Group recognized, as a result of PSUs, a compensation expense of \$0.6 million and \$1.1 million with a corresponding increase to contributed surplus.

Of the PSUs outstanding at June 30, 2020, a total of 96,106 are held by key management personnel.

18. Materials and services expenses

The Group's materials and services expenses are primarily costs related to independent contractors and vehicle operation: vehicle operation expenses, primarily fuel, repairs and maintenance, insurance, permits and operating supplies.

	Three months	Three months	Six months	Six months	
	ended	ended	ended	ended	
	June 30, 2020	June 30, 2019	June 30, 2020	June 30, 2019	
Materials and services expenses					
Independent contractors	430,116	510,291	920,857	987,257	
Vehicle operation expenses	142,976	213,109	330,118	414,634	
	573,092	723,400	1,250,975	1,401,891	

19. Personnel expenses

The Canada Emergency Wage Subsidy ("CEWS") was established to enable Canadian employers to re-hire workers previously laid off, help prevent further job losses, and to better position themselves to resume normal operations following the COVID-19 pandemic declaration and crisis. The CEWS provides a subsidy of 75% of employee wages to a maximum of \$847 per employee per week for eligible Canadian employers. The program has been separated into six claim periods spanning a 24-week period from March 15, 2020 to August 29, 2020.

To be eligible to receive the wage subsidy, a Canadian employer needs to have sustained a 30% decrease in revenues (15% for the first claim period) as compared to the same period in the previous year or to the average monthly sales recognized in January and February 2020. For the 5th and 6th claim periods commencing on July 5, 2020, the eligibility criteria has not yet been established.

During the three months ended June 30, 2020, certain legal entities within the Company qualified for the CEWS resulting in a \$40.4 million subsidy that is recorded and offset against personnel expenses in the consolidated statement of income.

20. Finance income and finance costs

Recognized in income or loss:

Costs (income)	Three months	Three months	Six months	Six months ended	
	ended	ended	ended		
	June 30, 2020	June 30, 2019*	June 30, 2020	June 30, 2019*	
Interest expense on long-term debt	12,025	14,609	27,474	28,652	
Interest expense on lease liabilities	4,229	4,673	8,496	9,401	
Interest income and accretion on promissory note	(255)	(749)	(857)	(1,455)	
Net change in fair value and accretion expense					
of contingent considerations	41	54	109	137	
Net foreign exchange (gain) loss	5	973	(1,645)	245	
Net change in fair value of foreign exchange derivatives	-	18	-	-	
Net change in fair value of interest rate derivatives	(332)	-	336	-	
Other financial expenses	1,856	1,899	2,858	3,623	
Net finance costs	17,569	21,477	36,771	40,603	
Presented as:					
Finance income	(587)	(749)	(2,502)	(1,455)	
Finance costs	18,156	22,226	39,273	42,058	

(*) Effective January 1, 2020, the Group presents mark-to-market (gain) loss on DSUs in personnel expenses. Therefore, \$0.2 million and \$1.5 million loss on mark-to-market on DSUs for the three and six months ended June 30, 2019 have been recast to adhere to the newly adopted presentation.

21. Income tax expense

Income tax recognized in income or loss:

	Three months	Three months	Six months	Six months
	ended	ended	ended	ended
	June 30, 2020	June 30, 2019	June 30, 2020	June 30, 2019
Current tax expense				
Current period	47,995	24,360	73,025	47,585
Adjustment for prior years	2	-	385	
	47,997	24,360	73,410	47,585
Deferred tax expense (recovery)				
Origination and reversal of temporary differences	(4,795)	4,777	(5,874)	2,235
Variation in tax rate	(27)	(1,249)	(122)	(1,353)
Adjustment for prior years	1,070	(566)	330	(457)
	(3,752)	2,962	(5,666)	425
Income tax expense	44,245	27,322	67,744	48,010

NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS PERIODS ENDED JUNE 30, 2020 AND 2019 - (UNAUDITED) (Tabular amounts in thousands of Canadian dollars, unless otherwise noted.)

Reconciliation of effective tax rate:

	Three months ended June 30, 2020 113,900		Three months ended June 30, 2019 127,511		Six months ended June 30, 2020 213,159		Six months ended June 30, 2019 213,302	
Income before income tax								
Income tax using the Company's statutory tax rate	26.5%	30,183	26.7%	34,046	26.5%	56,487	26.7%	56,952
Increase (decrease) resulting from:								
Rate differential between jurisdictions	(3.0%)	(3,408)	(3.0%)	(3,826)	(3.1%)	(6,653)	(3.2%)	(6,821)
Variation in tax rate	0.0%	(27)	(1.0%)	(1,249)	(0.1%)	(122)	(0.6%)	(1,353)
Non deductible expenses	3.4%	3,841	0.5%	613	4.1%	8,844	0.7%	1,566
Tax exempt income	(0.1%)	(72)	(2.4%)	(3,109)	(1.3%)	(2,845)	(2.1%)	(4,518)
Adjustment for prior years	0.9%	1,072	(0.4%)	(566)	0.3%	715	(0.2%)	(457)
Multi-jurisdiction tax	0.7%	785	1.1%	1,413	0.6%	1,186	1.2%	2,641
Treasury Regulations, interpretive guidance								
clarifying the U.S. Tax Reform Bill	10.4%	11,871	0.0%	-	4.8%	10,132	0.0%	-
	38.8%	44,245	21.5%	27,322	31.8%	67,744	22.5%	48,010

On December 22, 2017, the President of the United States signed into law the Tax Cuts and Jobs Act ("U.S. Tax Reform"). The U.S. Tax Reform reduces the U.S. federal corporate income tax rate from 35% to 21%, effective as of January 1, 2018. The U.S. Tax Reform also allows for immediate capital expensing of new investments in certain qualified depreciable assets made after September 27, 2017, which will be phased down starting in year 2023.

The U.S. Tax Reform introduces other important changes to U.S. corporate income tax laws that may significantly affect the Group in future years including the creation of a new Base Erosion Anti-abuse Tax (BEAT) that subjects certain payments from U.S. corporations to foreign related parties to additional taxes, and limitations to the deduction for net interest expense incurred by U.S. corporations. Future regulations and interpretations to be issued by U.S. authorities may also impact the Group's estimates and assumptions used in calculating its income tax provisions. On April 7, 2020, the U.S. Treasury Department issued Treasury Regulations, interpretive guidance clarifying the U.S. Tax Reform Bill. As anticipated, a tax benefit relating to 2019 and Q1 2020 was disallowed, resulting in a tax expense of \$10.1 million in 2020.

22. Financial instruments

Derivative financial instruments designated as effective cash flow hedge instruments' fair values were as follows:

	As at	As a	
	June 30, 2020	December 31, 2019	
Current assets			
Interest rate derivatives	-	39	
Current liabilities			
Interest rate derivatives	2,393	843	
Non-current liabilities			
Interest rate derivatives	2,991	888	

During the first six months of 2020, two hedging relationships ended due to the repayment of the hedged items. As at June 30, 2020, a fair value of \$0.3 million of interest rate derivative current liabilities were not designated as cash flow hedge instruments. At June 30, 2020, the Group has US\$100 million interest rate swaps that hedge variable interest debt set using the 30-day Libor rate (December 31 2019 -US\$325 million).

a) Interest rate risk

The Company's intention is to minimize its exposure to changes in interest rates by maintaining a significant portion of fixed-rate interest-bearing long-term debt. This is achieved by entering into interest rate swaps.

The Group's interest rate derivatives are as follows:

	As at June 30, 2020							As at December 31, 2019				
		Notional		Notional			Notional		Notional			
	Average	Contract	Average	Contract	Fair	Average	Contract	Average	Contract	Fai		
	B.A.	Amount	Libor	Amount	value	B.A.	Amount	Libor	Amount	value		
	rate	CDN\$	rate	US\$	CDN\$	rate	CDN\$	rate	US\$	CDN\$		
Coverage period:												
Less than 1 year	-	-	1.87%	125,000	(2,729)	0.99%	75,000	1.90%	293,750	(804)		
1 to 2 years	-	-	1.92%	100,000	(2,393)	-	-	1.92%	100,000	(444)		
2 to 3 years	-	-	1.92%	25,000	(598)	-	-	1.92%	100,000	(444)		
Liability					(5,720)					(1,692)		
Presented as:												
Current assets					-					39		
Current liabilities					(2,729)					(843)		
Non-current liabilitie	s				(2,991)					(888)		

23. Contingencies, letters of credit and other commitments

a) Contingencies

There are pending operational and personnel related claims against the Group. The Group has accrued \$2.6 million for claim settlements that are presented in long-term provisions on the consolidated statements of financial position (December 31, 2019 – \$2.6 million in long-term provisions). In the opinion of management, these claims are adequately provided for and settlement should not have a significant impact on the Group's financial position or results of operations.

b) Letters of credit

As at June 30, 2020, the Group had \$34.3 million of outstanding letters of credit (December 31, 2019 - \$41.7 million).

c) Other commitments

As at June 30, 2020, the Group had \$64.0 million of purchase commitments (December 31, 2019 – \$35.2 million) and \$37.5 million of purchase orders for leases that the Group intends to enter into and that are expected to materialize within a year (December 31, 2019 – \$12.0 million).

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STOCK EXCHANGE LISTING

TFI International Inc. shares are listed on the New York Stock Exchange and the Toronto Stock Exchange under the symbol TFII.

FINANCIAL INSTITUTIONS

National Bank of Canada Royal Bank of Canada Bank of America, N.A. Bank of Montreal The Bank of Nova Scotia Fédération des Caisses Desjardins du Québec The Toronto Dominion Bank JPMorgan Chase Bank N.A. MUFG Bank Ltd. Canadian Imperial Bank of Commerce **PNC Bank** Wells Fargo Bank, N.A. Alberta Treasury Branches Export Development Canada Fonds de solidarité FTQ Prudential Financial, Inc.

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Si vous désirez recevoir la version française de ce rapport, veuillez écrire au secrétaire de la société : 8801, route Transcanadienne, bureau 500 Montréal (Québec) H4S 1Z6



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