

#### Second Quarter Ended June 30, 2023

#### **Forward-Looking Statements**

In the interest of providing shareholders and potential investors with information regarding TFI International, including management's assessment of future plans and operations, certain statements in this presentation are forward-looking statements subject to risks, uncertainties and other important factors that could cause the Company's actual performance to differ materially from those expressed in or implied by such statements.

Such factors are further discussed under Risks and Uncertainties in the Company's Annual Information Form and MD&A, but readers are cautioned that the list of factors that may affect future growth, results and performance is not exhaustive, and undue reliance should not be placed on forward-looking statements.

The expectations conveyed by the forward-looking statements are based on information available to it on the date such statements were made, and there can be no assurance that such expectations will prove to be correct. All subsequent forward-looking statements, whether written or orally attributable to the Company or persons acting on its behalf, are expressly qualified in their entirety by these cautionary statements.

Unless otherwise required by applicable securities laws, the Company expressly disclaims any intention, and assumes no obligation, to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.



#### **TFI International: Who We Are**



<sup>1</sup> 11,754 owned or leased; 7,298 are independent contractors



#### **Our Customer Value Proposition**

We create transportation and supply chain advantages to...

...mitigate risk for customers

...improve their efficiency and delivery timing

...reduce their delivery costs

...drive satisfaction for the end consumer



#### Why Invest in TFI International?

Superior record of growth and shareholder value creation Market leader in key transportation and logistics segments

Track record of M&A execution with well-defined acquisition pipeline

**TFI** International

Diversification by industry sectors and geography

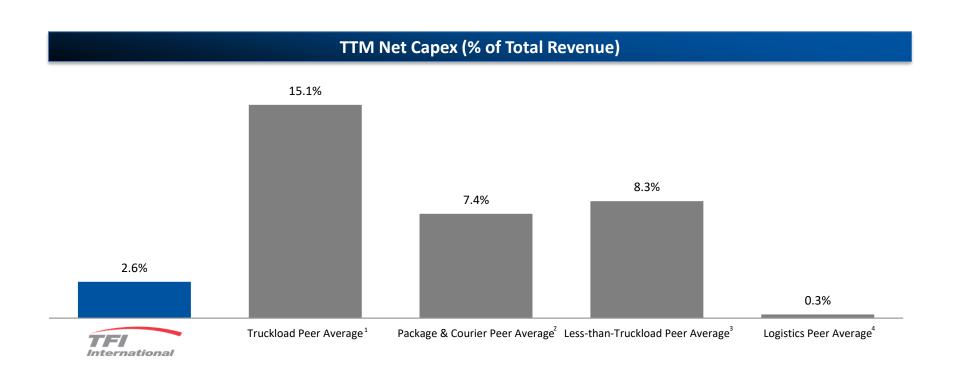
Robust Return on Invested Capital

### **Investment Highlights**

| Best-in-class operating margins,<br>FCF yield and FCF conversion  | <ul> <li>13.6% Operating Margin<sup>2</sup></li> <li>8.2% FCF Yield<sup>1,3</sup></li> <li>83.6% FCF Conversion<sup>1,4</sup></li> </ul>      |
|---|---|
| Proven track record of growth<br>through disciplined<br>acquisition strategy  | <ul> <li>Completed 85 acquisitions since 2014, of which 4 were major acquisitions<sup>6</sup></li> <li>Industry remains fragmented</li> </ul> |
| Balanced capital allocation<br>approach to drive<br>shareholder value   | <ul> <li>US\$5.4 billion 20-year total FCF<sup>1</sup></li> <li>US\$1.8 billion returned to shareholders since 2017</li> </ul>                |
| Robust balance sheet position   | <ul> <li>Access to US\$1.0 billion revolving facilities</li> <li>Annual Forward Dividend Yield of 1.2%<sup>5</sup></li> </ul>                 |
| <ul> <li>Note: All financial results presented on this page represent continuing operations.</li> <li><sup>1</sup> This is a Non-IFRS measure. This and other non-IFRS measures presented throughout the presentation do not have standardized meaning under IFRS and therefore may not be comparable to similar measures presented by other issuers. See reconciliation of measures on page 46.</li> <li><sup>2</sup> TTM Q2 2023, calculated using revenue before surcharge.</li> <li><sup>3</sup> TTM Q2 2023 FCF divided by the June 30, 2023 market cap.</li> <li><sup>4</sup> Calculated as TTM Q2 2023 (Adjusted EBITDA – Net Capex of rolling stock and equipment) / Adjusted EBITDA.</li> <li><sup>5</sup> Based on US 50.35 dividend approved by the Board on July 31, 2023 and stock price of US \$115.42, as of June 30, 2023.</li> <li><sup>6</sup> Major acquisitions are defined as having a purchase price of US \$200.0 million and over.</li> </ul> | As at June 30, 2023, long term debt was<br>comprised 97% of fixed rate debts  |



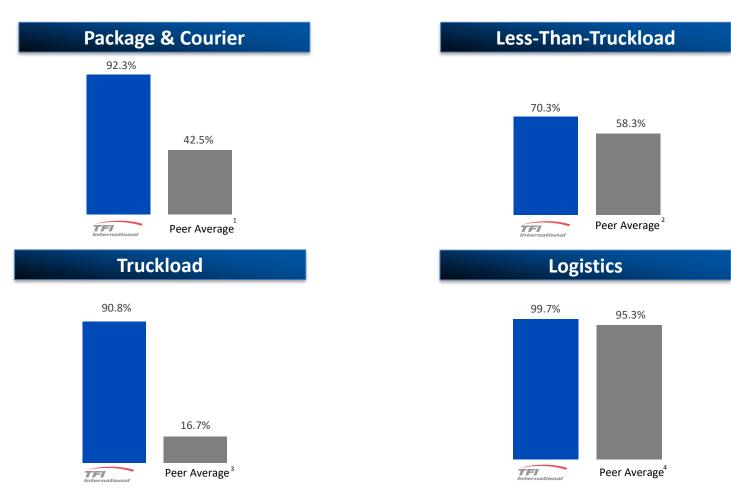
### Low Capex Facilitates Asset-Light Model



Note: TFI Net Capex excludes purchases and sales of property.

- <sup>1</sup> Truckload: Heartland, Knight-Swift, Werner and Schneider.
- <sup>2</sup> Package & Courier: FedEx and UPS.
- <sup>3</sup> Less-Than-Truckload: ArcBest, Old Dominion Freight Line, Yellow Corporation and Saia.
- <sup>4</sup> Logistics: CH Robinson, Landstar and Forward Air.

# Market Leadership in Key Transportation and Logistics Segments: TTM FCF Conversion



Note: FCF Conversion (%) calculated as (Adjusted EBITDA – Net Capex of rolling stock and equipment) / Adjusted EBITDA.

<sup>1</sup> Package & Courier: FedEx and UPS.

- <sup>2</sup> Less-Than-Truckload: ArcBest, Old Dominion Freight Line, Yellow Corporation and Saia.
- <sup>3</sup> Truckload: Heartland, Knight-Swift, Werner and Schneider.

<sup>4</sup> Logistics: CH Robinson, Landstar and Forward Air.



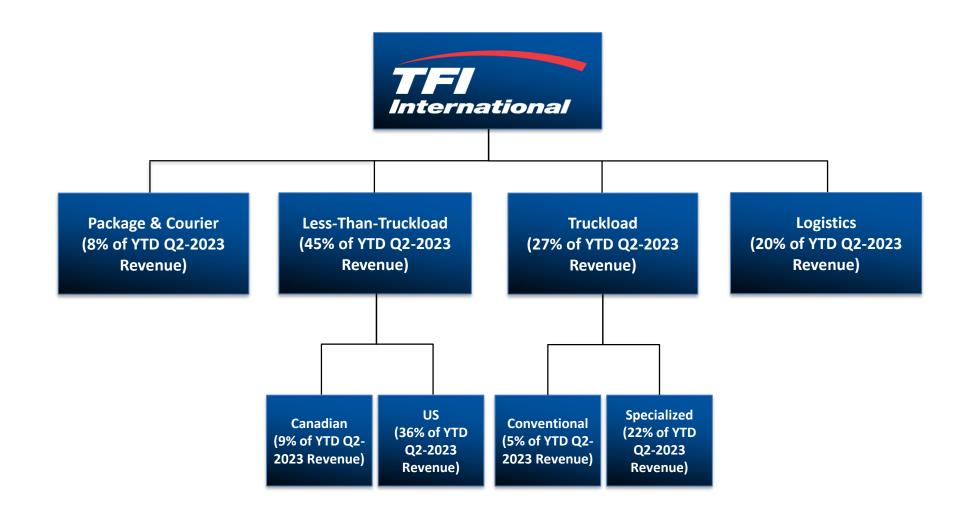
### **Our Strategy of Growth Through Acquisitions**

- Proven track record of executing on M&A strategy across highly fragmented markets
  - Completed 85 acquisitions since 2014, of which 4 were major acquisitions<sup>1</sup>.
  - Strong focus on integration, operations and realization of synergies
- Our disciplined acquisition criteria:
  - Immediately accretive to EPS and free cash flow
  - Fit with one of our four segments (Package & Courier, LTL, TL, Logistics)
  - High free cash flow generation
  - U.S. or Canada footprint
  - Strong management team
  - Synergy and growth potential

 $^1\mbox{Major}$  acquisitions are defined as having a purchase price of US \$200.0 million and over.



#### **Overview of the TFI International Platform**





### Services by Geography

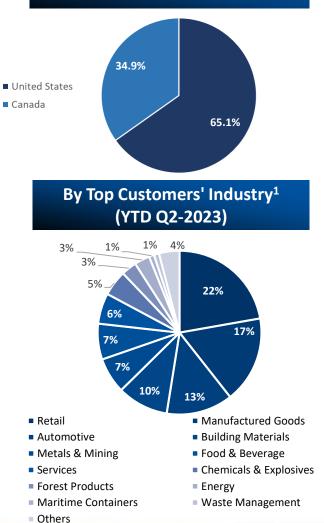
TFI has built a robust and well-diversified revenue base
 — No client accounts for > 5% of consolidated revenue

|               | Package &<br>Courier | Less-Than-<br>Truckload | Truckload | Logistics |
|---------------|----------------------|-------------------------|-----------|-----------|
| Canada        | ~                    | ~                       | ~         | ~         |
| United States |                      | ~                       | ~         | ~         |

#### <sup>1</sup> Top customers represent 54% of total revenue.



#### By Geography (YTD Q2-2023)



#### Package & Courier Segment

#### **Geographic Footprint**



#### **Segment Overview**

- Next-day in Canada and globally through partnership with DHL
- Cutting edge technology
- Specialized supply chain services
- 8% of YTD Q2-2023 Revenue

#### Package & Courier Operating Companies

Canpar Express ICS Courier Loomis Express TForce Integrated Solutions



### Less-Than-Truckload Segment

#### **Geographic Footprint**



#### **Segment Overview**

- Over-the-road and asset-light intermodal LTL services
- Significant scale in both Canada and US, now with Tforce Freight
- Solid track record for safety and on-time delivery
- Focus on customer facing technology
- 45% of YTD Q2-2023 Revenue

#### **Less-Than-Truckload Operating Companies**

#### **CANADIAN (9% of Total Revs.)**

| Cavalier                   | Normandin       |
|----------------------------|-----------------|
| Clarke Transport           | TForce Freight  |
| Excel Transportation       | Tripar Transpor |
| La Crete Transport         | TST-CF Express  |
| McMurray Serv-U Expediting | Vitran          |
| National Fast Freight      |                 |

Canada rtation

US (36% of Total Revs.) **TForce Freight Hot-Line Freight Systems Cavalier US** 



#### **Truckload Segment**

#### **Geographic Footprint**



#### **Segment Overview**

- Dry van full truckload
- Flatbed, tanks, dumps, oversized and other specialized services
- Modern fleet
- We own the majority of our assets and have long established partner carrier relationships
- 27% of YTD Q2-2023 Revenue

#### **Truckload Operating Companies**

#### **CONVENTIONAL (5% of Total Revs.)**

| Besner  |  |
|---------|--|
| Boutin  |  |
| Couture |  |
| HWT     |  |
| JCG     |  |

Jonadagi Laidiaw Carriers Van Papineau Inti. SGT TJS Express

| STC East               | SPECIAL        |
|------------------------|----------------|
| STC West               | GBT            |
| Soastal Transport      | GHL Transpor   |
| Contrans Flatbed Group | Golden Intl.   |
| Contrans Tank Group    | Gunter         |
| Contrans Vrac          | Gusgo          |
| Driving Force Decks    | Ho-Ro          |
| Durocher Intl.         | JAF            |
| dge                    | JAG            |
| KD Contracting         | Kingsway Bul   |
| leetway                | Laidlaw Carrie |
|                        |                |

#### SPECIALIZED (22% of Total Revs.)

|                  | Laser                   | TF Truckload & Logis |
|------------------|-------------------------|----------------------|
| ansport <b>e</b> | Mirabel Logistic        | Timeline Logistic    |
| Inti.            | Nordique                | Tombro               |
|                  | P&W Intermodal          | Trans2D Logistics    |
|                  | Piston Tank             | Tri-Line Carriers    |
|                  | SM Freight              | TST Expedited        |
|                  | South Shore             | TTL                  |
|                  | T – Lane Transportation | Westfreight Systems  |
| ay Bulk          | TA Dedicated            | Winalta              |
| Carriers Bulk    | TF Dedicated Logistics  |                      |

aistics

#### **Logistics Segment**

#### **Geographic Footprint**



#### **Segment Overview**

- Same day parcel delivery nationwide in the United States and Canada
- Truck brokerage and other logistics services
- 20% of YTD Q2-2023 Revenue

#### **Logistics Operating Companies**

AC Logistics Canada Axsun Cavalier Logistics Clarke North America Cornerstone Logistics Craler DSN Chemical Transportation E&L Logistics FreightLine Logikit Quik X Logistics Quiktrax Intermodal SAF Logistics Stream Logistics TForce Autogistics TForce Logistics TForce Logistics Canada TForce LSM TForce Medical Logistics TForce Premier Distribution TForce Worldwide Unity Courier



#### **Return on Invested Capital<sup>1</sup> by Operating Segment**

|                              | 2022-Q2 | 2022-Q3 | 2022-Q4 | 2023-Q1 | 2023-Q2 |
|------------------------------|---------|---------|---------|---------|---------|
| Dackage & Courier            | 77 60/  | 21 00/  | 20 E0/  | 31.5%   | 28.8%   |
| Package & Courier            | 27.6%   | 31.0%   | 32.5%   |         |         |
| Canadian Less-Than-Truckload | 20.4%   | 23.1%   | 24.0%   | 23.2%   | 21.1%   |
| US Less-Than-Truckload       | 24.5%   | 25.2%   | 23.8%   | 17.4%   | 16.0%   |
| Canadian Truckload           | 16.7%   | 20.6%   | 21.3%   | 21.3%   | 17.0%   |
| Specialized Truckload        | 11.2%   | 12.7%   | 13.4%   | 14.1%   | 12.7%   |
| Logistics                    | 21.1%   | 21.1%   | 21.9%   | 19.3%   | 17.9%   |

<sup>1</sup> This is a non-IFRS measure. Management believes ROIC is a useful measure in the efficiency in the use of capital funds. Please refer to the reconciliation on pages 40, 41, 42, 43, 44 and 45.



# Our Decentralized Structure: Uniquely Delivering Value for Shareholders

- Our four segments are constituted of wholly-owned subsidiaries operating under their own brands
- Our differentiated approach to operating our businesses enables us to create shareholder value by...

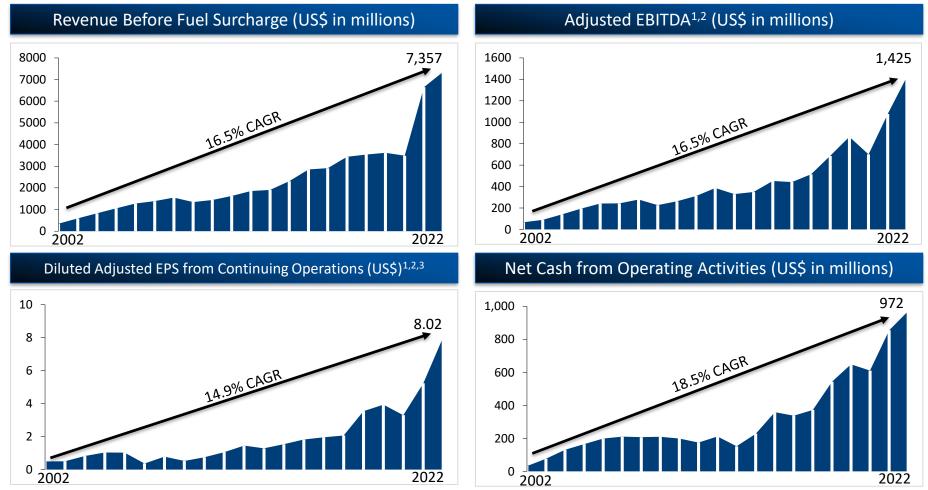
...reaping the benefits of both economies of scale and specialization

...more efficiently allocating resources

...capitalizing on market opportunities and exploiting market dislocations in real time



#### **Superior Track Record of Growth**



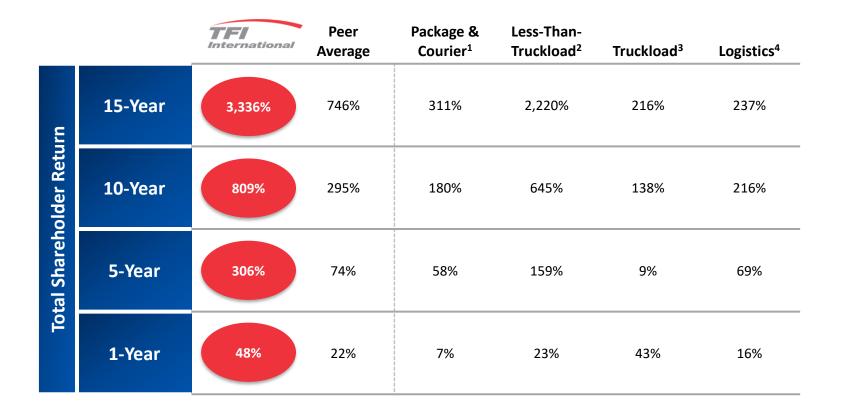
<sup>1</sup> These are non-IFRS measures. Please refer to the tables at the end of the presentation for a reconciliation of non-IFRS measures.

<sup>2</sup> Please refer to pages 32 and 33 for the most directly comparable measure determined under IFRS, being net income and diluted EPS.

<sup>3</sup> Tax adjusted for 2002-2008 when TFI was an income trust.



### **Total Shareholder Return Over Various Periods**



<sup>1</sup> Package & Courier: FedEx and UPS.

<sup>2</sup> Less-Than-Truckload: ArcBest, Old Dominion Freight Line, Saia and YRC Worldwide.

<sup>3</sup> Truckload: Heartland, Knight-Swift, Werner, Schneider and U.S. Xpress.

<sup>4</sup> Logistics: CH Robinson, Landstar and Forward Air.

Note: All periods above are through 6/30/23. Peers included only in rows during which their stocks were public throughout the period. Total return performance includes dividends, assuming dividends reinvested.

TFI's operating income, adjusted EPS – Diluted and Free Cash Flow continued growing despite the global pandemic of COVID-19.

| (US\$ in millions)                  | 2018    | 2019*   | 2020    | 2021    | 2022    |
|-------------------------------------|---------|---------|---------|---------|---------|
| Total Revenue                       | 3,954.8 | 3,903.5 | 3,781.1 | 7,220.4 | 8,812.5 |
| Operating Income                    | 332.0   | 382.9   | 416.6   | 979.2   | 1146.0  |
| Adjusted EPS - Diluted <sup>1</sup> | 2.73    | 2.97    | 3.30    | 5.23    | 8.02    |
| Free Cash Flow <sup>2</sup>         | 259.1   | 347.7   | 544.6   | 700.9   | 880.9   |

\*In 2019, the Company classified amounts as from discontinued operations, the amounts shown for 2019 are from continuing operations.

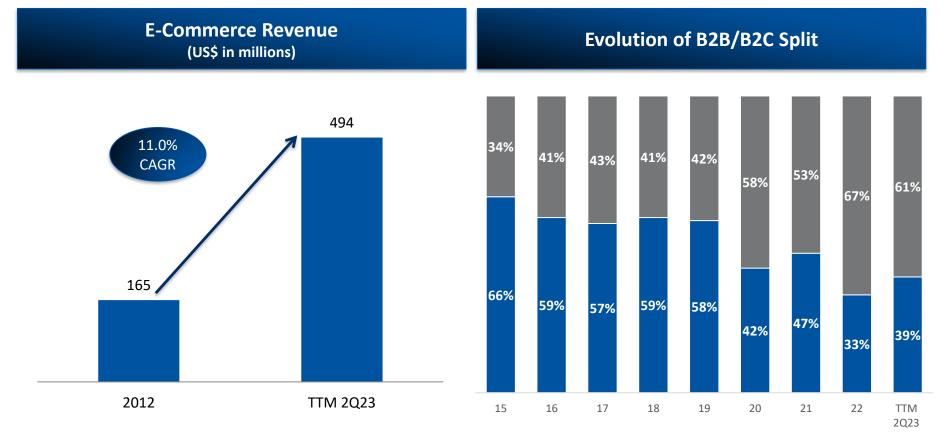
<sup>1</sup>Adjusted EPS - Diluted is a non-IFRS measures. Please refer to page 33 for a reconciliation.

<sup>2</sup>Free Cash Flow is a non-IFRS measures. Please refer to page 46 for a reconciliation.



#### **E-Commerce Provides Additional Growth**

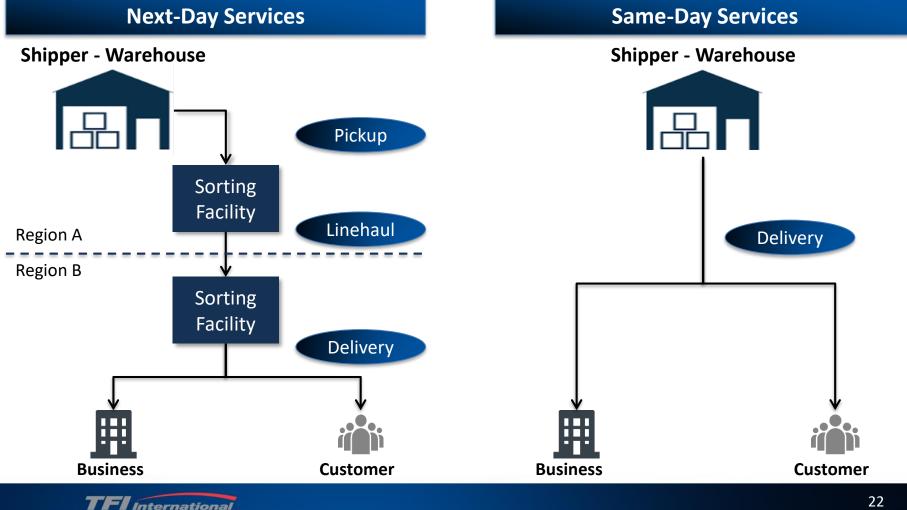
E-Commerce is a powerful secular force, driving new shipping demands including greater emphasis on last-mile logistics



■ B2B ■ B2C

### **Evolution of E-Commerce Fulfillment**

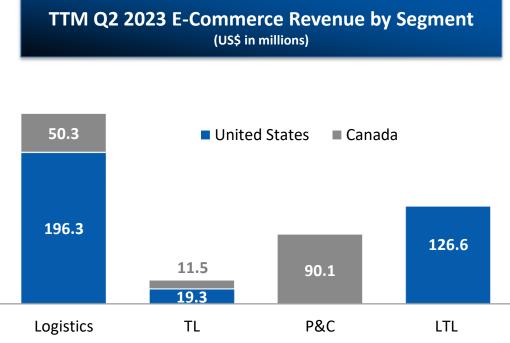
The evolution of E-Commerce fulfillment has created numerous opportunities for TFI companies – both next-day (Canada) and same-day (Canada & U.S.)



#### **TFI International Serves a Vast E-Commerce Network**



- TFI services E-Commerce from nearly 80 North American cities
- Further opportunities for the Logistics segment, both through acquisitions and organic growth
- Increasing facility utilization with addition of same-day service



- Total Canadian E-Commerce revenue: US\$151.9 million
- Total U.S. E-Commerce revenue: US\$342.2 million

#### **Robust Balance Sheet With Strategic Flexibility**

| Covenants  | Requirements | As at June 30,<br>2023 |
|--|--------------|------------------------|
| <b>Funded debt-to-EBITDA ratio</b> [ratio of total debt, net of cash, plus letters of credit and some other long-<br>term liabilities to earnings before interest, income tax, depreciation and amortization ("EBITDA"),<br>including last twelve months adjusted EBITDA from business acquisitions] | < 3.50       | 1.11                   |
| <b>EBITDAR-to-interest and rent ratio</b> [ratio of EBITDAR (EBITDA before rent and including last twelve months adjusted EBITDAR from business acquisitions) to interest and net rent expenses]   | > 1.75       | 5.70                   |

Note: The table above indicates the Company's financial covenants to be maintained under its credit facility. These covenants are measured on a consolidated rolling twelve-month basis and are calculated as prescribed by the credit agreement which, among other things, requires the exclusion of the impact of the new standard IFRS 16 Leases.



### **Track Record of M&A Execution and Integration**

Acquired 85 companies across our highly fragmented markets since 2014, of which 4 were major acquisitions<sup>1</sup>.



TFI International

#### **Our Approach To Creating Shareholder Value**



provide value-added services

and solutions across each of

our business segments

#### Prudent Balance Sheet

#### We maintain a strong balance sheet and access to capital

TFI International



## Appendix

### Additional Operational Data (Slide 1 of 3)

| Operational Data – P&C   | 2021-Q3 | 2021-Q4 | 2022-Q1 | 2022-Q2 | 2022-Q3 | 2022-Q4 | 2023-Q1 | 2023-Q2 |
|--|---------|---------|---------|---------|---------|---------|---------|---------|
| Revenue before fuel surcharge (in thousands of dollars)          | 133,315 | 150,074 | 124,580 | 125,082 | 120,236 | 129,074 | 112,560 | 115,588 |
| Revenue per pound (including fuel)                               | \$0.43  | \$0.43  | \$0.47  | \$0.51  | \$0.48  | \$0.47  | \$0.49  | \$0.47  |
| Revenue per pound (excluding fuel)                               | \$0.37  | \$0.36  | \$0.39  | \$0.38  | \$0.36  | \$0.35  | \$0.38  | \$0.38  |
| Revenue per shipment (excluding fuel)                            | \$6.25  | \$6.11  | \$6.07  | 6.07    | \$5.81  | \$5.59  | \$5.79  | \$6.01  |
| Tonnage (in thousands of metric tons)                            | 163     | 187     | 146     | 149     | 152     | 167     | 136     | 138     |
| Shipments (in thousands)   | 21,314  | 24,581  | 20,508  | 20,613  | 20,687  | 23,107  | 19,434  | 19,240  |
| Average weight per shipment (in lbs)                             | 16.86   | 16.77   | 15.69   | 15.93   | 16.19   | 15.93   | 15.42   | 15.81   |
| Vehicle count, average   | 1,086   | 1,139   | 1,139   | 1,049   | 1,010   | 1,028   | 1,007   | 972     |
| Weekly revenue per vehicle (incl. fuel, in thousands of dollars) | \$11.04 | \$11.98 | \$10.32 | \$12.21 | \$12.12 | \$12.90 | \$11.09 | \$11.26 |

### Additional Operational Data (Slide 2 of 3)

| Operational Data – LTL                                  | 2021-Q3  | 2021-Q4  | 2022-Q1  | 2022-Q2  | 2022-Q3  | 2022-Q4  | 2023-Q1  | 2023-Q2  |
|---|----------|----------|----------|----------|----------|----------|----------|----------|
| U.S. based LTL  |          |          |          |          |          |          |          |          |
| Revenue (in thousands of dollars) <sup>2</sup>          | 613,965  | 568,761  | 581,421  | 585,539  | 544,318  | 475,389  | 460,343  | 467,903  |
| Adjusted operating ratio <sup>1</sup>                   | 90.70%   | 89.40%   | 90.70%   | 88.00%   | 90.80%   | 90.40%   | 95.7%    | 91.5%    |
| Revenue per hundredweight (excluding fuel) <sup>2</sup> | \$28.77  | \$29.20  | \$29.01  | \$29.84  | \$29.87  | \$30.05  | \$29.47  | \$28.46  |
| Revenue per shipment (excluding fuel) <sup>2</sup>      | \$301.41 | \$310.97 | \$315.48 | \$322.08 | \$320.94 | \$322.74 | \$313.37 | \$313.61 |
| Revenue per hundredweight (including fuel) <sup>2</sup> | \$33.70  | \$34.76  | \$35.59  | \$39.00  | \$38.78  | \$39.04  | \$37.21  | \$34.50  |
| Revenue per shipment (including fuel) <sup>2</sup>      | \$353.08 | \$371.17 | \$387.01 | \$420.90 | \$416.56 | \$419.26 | \$395.63 | \$380.17 |
| Tonnage (in thousands of tons) <sup>2</sup>             | 1,067    | 974      | 1,002    | 981      | 911      | 791      | 781      | 822      |
| Shipments (in thousands) <sup>2</sup>                   | 2,037    | 1,829    | 1,843    | 1,818    | 1,696    | 1,473    | 1,469    | 1,492    |
| Average weight per shipment (in lbs) <sup>2</sup>       | 1,048    | 1,065    | 1,087    | 1,079    | 1,074    | 1,074    | 1,063    | 1,102    |
| Average length of haul (in miles) <sup>2</sup>          | 1,095    | 1,110    | 1,104    | 1,097    | 1,107    | 1,092    | 1,088    | 1,106    |
| Vehicle count, average <sup>3</sup>                     | 4,952    | 4,583    | 4,501    | 4,908    | 4,922    | 4,410    | 4,305    | 4,136    |
| Canadian based LTL                                      |          |          |          |          |          |          |          |          |
| Revenue (in thousands of dollars)                       | 136,356  | 144,697  | 142,498  | 148,685  | 133,654  | 123,176  | 124,812  | 127,936  |
| Adjusted operating ratio <sup>1</sup>                   | 80.30%   | 78.30%   | 79.10%   | 69.10%   | 72.80%   | 75.30%   | 75.5%    | 73.7%    |
| Revenue per hundredweight (excluding fuel)              | \$10.87  | \$11.13  | \$11.53  | \$11.63  | \$11.01  | \$10.84  | \$10.56  | \$10.84  |
| Revenue per shipment (excluding fuel)                   | \$217.13 | \$223.30 | \$244.00 | \$249.89 | \$236.97 | \$235.97 | \$234.61 | \$231.77 |
| Revenue per hundredweight (including fuel)              | \$12.75  | \$13.33  | \$14.21  | \$15.45  | \$14.49  | \$14.46  | \$13.79  | \$13.56  |
| Revenue per shipment (including fuel)                   | \$254.51 | \$267.43 | \$300.77 | \$331.78 | \$311.89 | \$314.61 | \$306.46 | \$289.84 |
| Tonnage (in thousands of tons)                          | 627      | 650      | 618      | 639      | 607      | 568      | 591      | 590      |
| Shipments (in thousands)                                | 628      | 648      | 584      | 595      | 564      | 522      | 532      | 552      |
| Average weight per shipment (in lbs)                    | 1,997    | 2,006    | 2,116    | 2,148    | 2,152    | 2,176    | 2,222    | 2,138    |
| Average length of haul (in miles)                       | 778      | 791      | 776      | 741      | 739      | 734      | 826      | 862      |
| Vehicle count, average                                  | 830      | 810      | 798      | 792      | 800      | 808      | 802      | 782      |

<sup>1</sup> This is a non-IFRS measure. Please refer to the reconciliation on pages 34 and 35. The Company uses this measure as it is a widely recognized measure in the transportation industry,

which the Company believes provides a comparable benchmark for evaluating the Company's performance.

<sup>2</sup>Operational statistics exclude figures from Ground Freight Pricing ("GFP")

<sup>3</sup>The vehicle count average for the year ended December 31,2021 was adjusted to calculate the average since the acquisition of UPS Freight on April 30,2021. As at December 31, 2022 the active vehicle count was 4,046. As at June 30,2023, the active vehicle count was 3,206.



### Additional Operational Data (Slide 3 of 3)

| Operational Data – TL  | 2021-Q3 | 2021-Q4 | 2022-Q1 | 2022-Q2 | 2022-Q3 | 2022-Q4 | 2023-Q1 | 2023-Q2 |
|--|---------|---------|---------|---------|---------|---------|---------|---------|
| Specialized TL <sup>2</sup>                                  |         |         |         |         |         |         |         |         |
| Revenue before fuel surcharge (in thousands of U.S. dollars) | 325,149 | 328,648 | 328,320 | 353,146 | 355,431 | 325,493 | 336,159 | 335,450 |
| Adjusted operating ratio <sup>1</sup>                        | 90.0%   | 89.6%   | 87.0%   | 78.8%   | 79.9%   | 87.4%   | 84.5%   | 83.9%   |
| Tractor count, average                                       | 4,056   | 3,845   | 3,531   | 3,535   | 3,657   | 3,839   | 3,985   | 3,914   |
| Trailer count, average                                       | 11,530  | 11,302  | 10,873  | 10,525  | 10,928  | 11,004  | 10,627  | 10,404  |
| Tractor age  | 3.0     | 3.4     | 3.7     | 3.9     | 3.6     | 3.6     | 3.5     | 3.4     |
| Trailer age  | 9.8     | 10.5    | 9.2     | 12.6    | 11.5    | 11.5    | 12.0    | 12.2    |
| Number of owner operators, average                           | 1,286   | 1,201   | 1,094   | 1,086   | 1,129   | 1,193   | 1,170   | 1,199   |
| Canadian based Conventional TL                               |         |         |         |         |         |         |         |         |
| Revenue before fuel surcharge (in thousands of U.S. dollars) | 59,106  | 73,786  | 76,307  | 88,072  | 79,073  | 79,101  | 77,601  | 77,389  |
| Adjusted operating ratio <sup>1</sup>                        | 88.4%   | 88.4%   | 85.6%   | 73.4%   | 75.5%   | 81.1%   | 81.2%   | 84.3%   |
| Total mileage (in thousands)                                 | 20,839  | 26,467  | 23,159  | 23,560  | 22,706  | 24,498  | 24,971  | 25,618  |
| Tractor count, average                                       | 594     | 728     | 694     | 690     | 724     | 858     | 949     | 995     |
| Trailer count, average                                       | 2,695   | 3,401   | 3,512   | 3,337   | 3,341   | 3,636   | 3,740   | 3,957   |
| Tractor age  | 2.6     | 4.1     | 3.1     | 3.1     | 3.1     | 3.5     | 3.2     | 3.3     |
| Trailer age  | 5.5     | 7.5     | 7.2     | 6.6     | 6.9     | 7.3     | 7.5     | 7.5     |
| Number of owner operators, average                           | 291     | 324     | 288     | 277     | 259     | 254     | 239     | 247     |

<sup>1</sup> This is a non-IFRS measure. Please refer to the reconciliation on pages 36, 37, 38 and 39. The Company uses this measure as it is a widely recognized measure in the transportation industry, which the Company believes provides a comparable benchmark for evaluating the Company's performance <sup>2</sup>Recasted comparative figures for change in operating segments of the dedicated operations from US Conventional Truckload as a result of the sale of business of CFI.



## Reconciliations

### Five-Year Reconciliation of Adjusted EBITDA<sup>1</sup>

| (US\$ in millions)<br>(from Continuing Operations) | TTM Q2<br>2023 | 2022    | 2021 <sup>3</sup> | 2020   | <b>2019</b> <sup>2</sup> |
|--|----------------|---------|-------------------|--------|--------------------------|
| Net Income   | 638.9          | 823.2   | 754.4             | 275.7  | 244.2                    |
| Net Finance Costs                                  | 74.6           | 80.4    | 73.0              | 53.9   | 62.1                     |
| Income Tax Expense (Recovery)                      | 180.7          | 242.4   | 151.8             | 87.0   | 76.5                     |
| Depreciation of Property and Equipment             | 239.2          | 248.6   | 225.0             | 170.5  | 168.7                    |
| Depreciation of Right-of-Use Assets                | 126.9          | 126.3   | 112.8             | 80.5   | 77.3                     |
| Amortization of Intangible Assets                  | 54.7           | 55.7    | 55.2              | 48.2   | 49.7                     |
| Impairment of Intangible Assets                    | -              | -       | -                 | -      | -                        |
| Gain on sale of business                           | (73.7)         | (73.7)  | -                 | (0.3)  | -                        |
| Bargain Purchase Gain                              | -              | -       | (283.6)           | (4.0)  | (8.0)                    |
| (Gain) Loss on Sale of Land and Buildings          | -              | -       | 0.0               | 0.0    | (0.0)                    |
| Gain on Sale of Assets Held for Sale               | (23.6)         | (77.9)  | (12.2)            | (11.9) | (21.6)                   |
| Gain on Sale of Intangible                         | -              | -       | -                 | -      | -                        |
| Adjusted EBITDA                                    | 1,217.6        | 1,425.0 | 1,076.5           | 699.6  | 649.0                    |

<sup>1</sup> This is a non-IFRS measure. The Company believes adjusted EBITDA to be a useful supplemental measure to assess its performance.

<sup>2</sup> Recasted as of April 21, 2020 for changes in presentation.

<sup>3</sup> Recasted for adjustments to provisional amounts of UPS Freight prior year business combination.



### Five-Year Reconciliation of Adjusted Net Income<sup>1</sup> and Adjusted EPS – Diluted<sup>1</sup>

| (US\$ in millions, except per share data)                                   | TTM Q2<br>2023 | 2022   | 2021 <sup>2</sup> | 2020   | 2019   |
|---|----------------|--------|-------------------|--------|--------|
| Net Income  | 638.9          | 823.2  | 754.4             | 275.7  | 233.7  |
| Amortization of Intangible Assets Related to Business Acquisitions          | 53.3           | 52.0   | 50.5              | 47.6   | 48.3   |
| Net Change in Fair Value and Accretion Expense of Contingent Considerations | 0.6            | 0.2    | 1.9               | 0.2    | 0.2    |
| Net Change in Fair Value of Derivatives                                     | -              | _      | -                 | (0.5)  | -      |
| Net Foreign Exchange (Gain) Loss  | (0.4)          | 0.6    | (1.5)             | (1.2)  | 0.2    |
| Impairment of Intangible Assets   | -              | _      | _                 | _      | _      |
| Gain on Sale of Business  | (69.8)         | (69.8) | -                 | (0.3)  | -      |
| Bargain Purchase Gain and Directly Attributable Costs                       | -              | _      | (283.6)           | (4.0)  | (8.0)  |
| Gain on Sale of Land and Buildings and Assets Held for Sale                 | (23.5)         | (77.9) | (12.2)            | (11.9) | (21.6) |
| Gain on Sale of Intangible Assets   | _              | _      | -                 | -      | _      |
| U.S. Tax Reform   | -              | _      | -                 | 4.5    | -      |
| Net Loss from Discontinued Operations                                       | -              | _      | _                 | -      | 10.5   |
| Tax Impact of Adjustments   | (10.8)         | 3.3    | (11.2)            | (10.3) | (9.8)  |
| Adjusted Net Income from Continuing Operations                              | 588.3          | 731.7  | 498.3             | 299.8  | 253.6  |
| Adjusted EPS from Continuing Operations – Basic                             | 6.82           | 8.19   | 5.36              | 3.36   | 3.04   |
| Adjusted EPS from Continuing Operations – Diluted                           | 6.70           | 8.02   | 5.23              | 3.30   | 2.97   |
| EPS from Continuing Operations – Diluted                                    | 7.20           | 9.02   | 7.91              | 3.03   | 2.86   |

<sup>1</sup> This is a non-IFRS measure. The Company adjusts net income to exclude these items because they affect the comparability of its financial results and could potentially distort the analysis of trends in its business performance. Excluding these items does not imply they are necessarily non-recurring.

<sup>2</sup>Recasted for adjustments to provisional amounts of UPS Freight prior year business combination.



| (US\$ in thousands)   | 2021-Q3   | 2021-Q4   | 2022-Q1   | 2022-Q2   | 2022-Q3   | 2022-Q4   | 2023-Q1   | 2023-Q2  |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| US Based Less-Than-Truckload  |           |           |           |           |           |           |           |          |
| Total revenue   | 832,302   | 788,487   | 827,594   | 904,942   | 849,450   | 743,616   | 690,287   | 649,043  |
| Total operating expenses  | 764,857   | 716,410   | 762,550   | 764,197   | 785,265   | 685,797   | 662,954   | 602,026  |
| Operating income  | 67,445    | 72,077    | 65,044    | 140,745   | 64,185    | 57,819    | 27,333    | 47,017   |
| Operating expenses  | 764,857   | 716,410   | 762,550   | 764,197   | 785,265   | 685,797   | 662,954   | 602,026  |
| Gain (loss) on sale of land and<br>buildings and assets held for sale | (7)       | (7)       | -         | 54,019    | 1,035     | -         | 2,874     | 272      |
| Adjusted operating expenses   | 764,850   | 716,403   | 762,550   | 818,216   | 786,300   | 685,797   | 665,828   | 602,298  |
| Fuel surcharge revenue  | (105,266) | (108,275) | (131,833) | (179,653) | (162,174) | (142,180) | (120,840) | (99,317) |
| Adjusted operating expenses, net of<br>fuel surcharge revenue         | 659,584   | 608,128   | 630,717   | 638,563   | 624,126   | 543,617   | 544,988   | 502,981  |
| Revenue before fuel surcharge   | 727,036   | 680,212   | 695,761   | 725,289   | 687,276   | 601,436   | 569,447   | 549,726  |
| Adjusted operating ratio  | 90.7%     | 89.4%     | 90.7%     | 88.0%     | 90.8%     | 90.4%     | 95.7%     | 91.5%    |

<sup>1</sup> This is a non-IFRS measure.

| (US\$ in thousands)   | 2021-Q3  | 2021-Q4  | 2022-Q1  | 2022-Q2  | 2022-Q3  | 2022-Q4  | 2023-Q1  | 2023-Q2  |
|---|----------|----------|----------|----------|----------|----------|----------|----------|
| Canadian Based Less-Than-Truckload                                    |          |          |          |          |          |          |          |          |
| Total revenue   | 159,834  | 173,295  | 175,652  | 197,412  | 175,908  | 164,227  | 163,035  | 159,991  |
| Total operating expenses  | 131,361  | 141,923  | 145,926  | 150,873  | 139,580  | 133,806  | 132,428  | 126,336  |
| Operating income  | 28,473   | 31,372   | 29,726   | 46,539   | 36,328   | 30,421   | 30,607   | 33,655   |
| Operating expenses  | 131,361  | 141,923  | 145,926  | 150,873  | 139,580  | 133,806  | 132,428  | 126,336  |
| Gain (loss) on sale of land and<br>buildings and assets held for sale | 1,629    | 6        | -        | 620      | 27       | 13       | -        | -        |
| Adjusted operating expenses   | 132,990  | 141,929  | 145,926  | 151,493  | 139,607  | 133,819  | 132,428  | 126,336  |
| Fuel surcharge revenue  | (23,478) | (28,598) | (33,154) | (48,727) | (42,254) | (41,051) | (38,223) | (32,055) |
| Adjusted operating expenses, net of<br>fuel surcharge revenue         | 109,512  | 113,331  | 112,772  | 102,766  | 97,353   | 92,768   | 94,205   | 94,281   |
| Revenue before fuel surcharge   | 136,356  | 144,697  | 142,498  | 148,685  | 133,654  | 123,176  | 124,812  | 127,936  |
| Adjusted operating ratio  | 80.3%    | 78.3%    | 79.1%    | 69.1%    | 72.8%    | 75.3%    | 75.5%    | 73.7%    |

<sup>1</sup> This is a non-IFRS measure.



| (US\$ in thousands)  | 2021-Q3  | 2021-Q4  | 2022-Q1  | 2022-Q2   | 2022-Q3   | 2022-Q4  | 2023-Q1  | 2023-Q2  |
|--|----------|----------|----------|-----------|-----------|----------|----------|----------|
| Truckload  |          |          |          |           |           |          |          |          |
| Total revenue  | 566,173  | 584,009  | 609,674  | 703,234   | 635,370   | 502,784  | 500,095  | 479,779  |
| Total operating expenses                                       | 500,420  | 522,206  | 538,646  | 575,864   | 538,742   | 430,942  | 429,599  | 413,596  |
| Operating income   | 55,753   | 61,803   | 71,028   | 127,370   | 96,628    | 71,842   | 70,496   | 66,183   |
| Operating expenses   | 500,420  | 522,206  | 538,646  | 575,864   | 538,742   | 430,942  | 429,599  | 413,596  |
| Gain on sale of land and buildings<br>and assets held for sale | 15       | 6,649    | 44       | 6,236     | 1         | 15,959   | 3,377    | 28       |
| Adjusted operating expenses                                    | 500,435  | 528,855  | 538,690  | 582,100   | 538,743   | 446,901  | 432,976  | 413,624  |
| Fuel surcharge revenue   | (67,556) | (77,577) | (93,749) | (146,340) | (125,185) | (99,433) | (85,970) | (69,099) |
| Adjusted operating expenses, net of<br>fuel surcharge revenue  | 432,879  | 451,278  | 444,941  | 435,760   | 413,558   | 347,468  | 347,006  | 344,525  |
| Revenue before fuel surcharge                                  | 488,617  | 506,432  | 515,925  | 556,894   | 510,185   | 403,351  | 414,125  | 410,680  |
| Adjusted operating ratio                                       | 88.6%    | 89.1%    | 86.2%    | 78.2%     | 81.1%     | 86.1%    | 83.8%    | 83.9%    |

<sup>1</sup> This is a non-IFRS measure.

| (US\$ in thousands)                          | 2021-Q3 | 2021-Q4 | 2022-Q1 | 2022-Q2 | 2022-Q3 | 2022-Q4 | 2023-Q1 | 2023-Q2 |
|--|---------|---------|---------|---------|---------|---------|---------|---------|
| Truckload - Revenue before fuel<br>surcharge |         |         |         |         |         |         |         |         |
| U.S. based Conventional TL <sup>2</sup>      | 106,318 | 106,171 | 113,329 | 118,361 | 78,289  | -       | -       | -       |
| Canadian based Conventional TL               | 59,106  | 73,786  | 76,307  | 88,072  | 79,073  | 79,101  | 77,601  | 77,389  |
| Specialized TL <sup>2</sup>                  | 325,149 | 328,648 | 328,320 | 353,146 | 355,431 | 325,493 | 338,297 | 335,450 |
| Eliminations                                 | (1,956) | (2,173) | (2,031) | (2,685) | (2,608) | (1,243) | (1,773) | (2,159) |
|  | 488,617 | 506,432 | 515,925 | 556,894 | 510,185 | 403,351 | 414,125 | 410,680 |
| Truckload - Fuel surcharge revenue           |         |         |         |         |         |         |         |         |
| U.S. based Conventional TL <sup>2</sup>      | 18,583  | 20,337  | 24,538  | 35,301  | 22,217  | -       | -       | -       |
| Canadian based Conventional TL               | 6,766   | 9,414   | 11,251  | 18,216  | 16,155  | 17,307  | 15,715  | 12,367  |
| Specialized TL <sup>2</sup>                  | 42,342  | 48,045  | 58,158  | 93,470  | 87,419  | 82,288  | 70,482  | 57,006  |
| Eliminations                                 | (135)   | (219)   | (225)   | (647)   | (606)   | (162)   | (227)   | (274)   |
|  | 67,556  | 77,577  | 93,749  | 146,340 | 125,185 | 99,433  | 85,970  | 69,099  |
| Truckload - Operating income                 |         |         |         |         |         |         |         |         |
| U.S. based Conventional TL <sup>2</sup>      | 18,323  | 12,409  | 17,412  | 22,992  | 5,729   | -       | -       | -       |
| Canadian based Conventional TL               | 6,862   | 8,565   | 11,059  | 23,437  | 19,362  | 30,463  | 14,618  | 12,143  |
| Specialized TL <sup>2</sup>                  | 32,568  | 40,829  | 42,557  | 80,941  | 71,537  | 41,379  | 55,878  | 54,040  |
|  | 57,753  | 61,803  | 71,028  | 127,370 | 96,628  | 71,842  | 70,496  | 66,183  |

<sup>1</sup> This is a non-IFRS measure.

<sup>2</sup> Recasted comparative figures for change in operating segments of the dedicated operations from US Conventional Truckload as a result of the sale of business of CFI.

| (US\$ in thousands)  | 2021-Q3 | 2021-Q4 | 2022-Q1  | 2022-Q2  | 2022-Q3  | 2022-Q4  | 2023-Q1  | 2023-Q2  |
|--|---------|---------|----------|----------|----------|----------|----------|----------|
| Canadian based Conventional TL                                 |         |         |          |          |          |          |          |          |
| Operating expenses**   | 59,010  | 74,635  | 76,499   | 82,851   | 75,866   | 65,945   | 78,698   | 77,613   |
| Gain on sale of land and buildings<br>and assets held for sale | -       | -       | 44       | -        | -        | 15,485   | -        | -        |
| Adjusted operating expenses                                    | 59,010  | 74,635  | 76,543   | 82,851   | 75,866   | 81,430   | 78,698   | 77,613   |
| Fuel surcharge revenue   | (6,766) | (9,414) | (11,251) | (18,216) | (16,155) | (17,307) | (15,715) | (12,367) |
| Adjusted operating expenses, net of<br>fuel surcharge revenue  | 52,244  | 65,221  | 65,292   | 64,635   | 59,711   | 64,123   | 62,983   | 65,246   |
| Revenue before fuel surcharge                                  | 59,106  | 73,786  | 76,307   | 88,072   | 79,073   | 79,101   | 77,601   | 77,389   |
| Adjusted operating ratio                                       | 88.4%   | 88.4%   | 85.6%    | 73.4%    | 75.5%    | 81.1%    | 81.2%    | 84.3%    |

\*\* Operating expenses excluding intra TL eliminations

<sup>1</sup> This is a non-IFRS measure.



| (US\$ in thousands)  | 2021-Q3  | 2021-Q4  | 2022-Q1  | 2022-Q2  | 2022-Q3  | 2022-Q4  | 2023-Q1  | 2023-Q2  |
|--|----------|----------|----------|----------|----------|----------|----------|----------|
| Specialized TL <sup>2</sup>                                    |          |          |          |          |          |          |          |          |
| Operating expenses**   | 334,923  | 335,865  | 343,948  | 365,675  | 371,313  | 366,402  | 352,901  | 338,416  |
| Gain on sale of land and buildings<br>and assets held for sale | 15       | 6,649    | -        | 1        | 1        | 474      | 3,398    | 28       |
| Adjusted operating expenses                                    | 334,938  | 342,514  | 343,948  | 365,676  | 371,314  | 366,876  | 356,299  | 338,444  |
| Fuel surcharge revenue   | (42,342) | (48,045) | (58,185) | (93,470) | (87,419) | (82,288) | (70,482) | (57,006) |
| Adjusted operating expenses, net of<br>fuel surcharge revenue  | 292,596  | 294,469  | 285,763  | 272,206  | 283,895  | 284,588  | 285,817  | 281,438  |
| Revenue before fuel surcharge                                  | 325,149  | 328,648  | 328,320  | 353,146  | 355,431  | 325,493  | 338,297  | 335,450  |
| Adjusted operating ratio                                       | 90.0%    | 89.6%    | 87.0%    | 77.1%    | 79.9%    | 87.4%    | 84.5%    | 83.9%    |

\*\* Operating expenses excluding intra TL eliminations

<sup>1</sup> This is a non-IFRS measure.

<sup>2</sup>Recasted comparative figures for change in operating segments of the dedicated operations from US Conventional Truckload



| (US\$ in thousands)   | 2022-Q2  | 2022-Q3  | 2022-Q4  | 2023-Q1  | 2023-Q2  |
|---|----------|----------|----------|----------|----------|
| Package and Courier   |          |          |          |          |          |
| Operating income  | 123,458  | 133,456  | 134,306  | 135,544  | 125,848  |
| (Gain) Loss on sale of land and buildings and assets held for sale              | -        | -        | -        | -        | -        |
| Amortization of intangible assets   | 723      | 674      | 645      | 639      | 632      |
| Operating income, net of exclusions   | 124,181  | 134,130  | 134,951  | 136,183  | 126,480  |
| Income tax  | 26.5%    | 26.5%    | 26.5%    | 26.5%    | 26.5%    |
| Operating income net of exclusions, after tax                                   | 91,273   | 98,586   | 99,189   | 100,095  | 92,963   |
| Intangible assets   | 189,914  | 176,634  | 180,119  | 180,486  | 184, 087 |
| Total assets, excluding intangible assets                                       | 188,106  | 174,554  | 182,605  | 168,470  | 166,464  |
| less: Trade and other payables, income taxes payable and provisions             | (47,182) | (40,269) | (67,428) | (44,777) | (36,638) |
| Total invested capital, current year  | 330,838  | 310,919  | 295,296  | 304,179  | 313,913  |
| Intangible assets, prior year   | 199,603  | 193,715  | 193,765  | 195,387  | 189,914  |
| Total assets, excluding intangible assets, prior year                           | 183,208  | 179,138  | 186,116  | 186,640  | 188,106  |
| less: Trade and other payables, income taxes payable and provisions, prior year | (52,753) | (47,526) | (65,438) | (51,346) | (47,182) |
| Total invested capital, prior year  | 330,058  | 325,327  | 314,443  | 330,681  | 330,838  |
| Average invested capital  | 330,448  | 318,123  | 304,870  | 317,430  | 322,376  |
| Return on invested capital  | 27.6%    | 31.0%    | 32.5%    | 31.5%    | 28.8%    |



| (US\$ in thousands)   | 2022-Q2  | 2022-Q3  | 2022-Q4  | 2023-Q1  | 2023-Q2  |
|---|----------|----------|----------|----------|----------|
| ess-Than-Truckload – Canadian based LTL   |          |          |          |          |          |
| Operating income  | 136,111  | 143,965  | 143,014  | 143,895  | 131,014  |
| (Gain) loss on sale of land and buildings and assets held for sale              | (2,254)  | (652)    | (660)    | (661)    | (40)     |
| Amortization of intangible assets   | 8,484    | 8,142    | 7,713    | 7,713    | 7,207    |
| Operating income, net of exclusions   | 142,341  | 151,455  | 150,067  | 150,947  | 138,181  |
| Income tax  | 26.5%    | 26.5%    | 26.5%    | 26.5%    | 26.5%    |
| Operating income net of exclusions, after tax                                   | 104,621  | 111,319  | 110,299  | 110,946  | 101,563  |
| Intangible assets   | 174,782  | 160,897  | 162,397  | 161,130  | 162,729  |
| Total assets, excluding intangible assets                                       | 387,877  | 352,767  | 352,949  | 358,298  | 361,612  |
| less: Trade and other payables, income taxes payable and provisions             | (68,314) | (56,667) | (77,439) | (65,043) | (57,458) |
| Total invested capital, current year  | 494,345  | 456,997  | 437,907  | 454,385  | 466,883  |
| Intangible assets, prior year   | 198,122  | 184,028  | 182,084  | 181,719  | 174,782  |
| Total assets, excluding intangible assets, prior year                           | 395,880  | 384,200  | 373,655  | 395,233  | 387,877  |
| less: Trade and other payables, income taxes payable and provisions, prior year | (62,258) | (59,664) | (74,241) | (75,732) | (68,314) |
| Total invested capital, prior year  | 531,744  | 508,564  | 481,498  | 501,220  | 494,345  |
| Average invested capital  | 513,045  | 482,781  | 459,703  | 477,803  | 480,614  |
| Return on invested capital  | 20.4%    | 23.1%    | 24.0%    | 23.2%    | 21.1%    |

<sup>1</sup> This is a non-IFRS measure.



| (US\$ in thousands)                            | 2022-Q2   | 2022-Q3   | 2022-Q4           | 2023-Q1   | 2023-Q2   |
|--|-----------|-----------|-------------------|-----------|-----------|
| ess-Than-Truckload – US based LTL <sup>2</sup> |           |           |                   |           |           |
| Operating income                               | 345,310   | 342,051   | 327,793           | 290,082   | 196,353   |
| (Gain) loss on sale of land and buildings      | 15        | 8         | 8                 | 8         | 36        |
| Gain on sale of assets held for sale           | (54,020)  | (55,054)  | (55 <i>,</i> 054) | (57,928)  | (4,217)   |
| Amortization of intangible assets              | 1,146     | 1,119     | 1,118             | 1,141     | 1,211     |
| Operating income, net of exclusions            | 292,451   | 288,124   | 273,865           | 233,303   | 193,383   |
| Income tax                                     | 26.5%     | 26.5%     | 26.5%             | 26.5%     | 26.5%     |
| Operating income net of exclusions, after tax  | 214,951   | 211,771   | 201,291           | 171,478   | 142,137   |
| Intangible assets                              | 5,960     | 5,680     | 5,401             | 16,022    | 16,022    |
| Total assets, excluding intangible assets      | 1,579,639 | 1,512,780 | 1,483,288         | 1,726,981 | 1,449,030 |
| less: Liabilities                              | (668,293) | (678,507) | (637,340)         | (615,905) | (529,027) |
| Total invested capital, current year           | 917,306   | 839,953   | 851,349           | 1,127,098 | 936,025   |
| Total invested capital, acquisition price      | 838,910   | 838,910   | 838,910           | 838,910   | 838,910   |
| Average invested capital                       | 878,108   | 839,432   | 845,130           | 983,004   | 887,468   |
| Return on invested capital                     | 24.5%     | 25.2%     | 23.8%             | 17.4%     | 16.0%     |
|  |           |           |                   |           |           |

<sup>1</sup> This is a non-IFRS measure.

<sup>2</sup> The return on invested capital of the U.S. based LTL has been modified to remove the impacts of the bargain purchase gain from the operating income net of exclusions as well as from the average invested capital to align the capital with the acquisition price.



| (US\$ in thousands)   | 2022-Q2  | 2022-Q3  | 2022-Q4  | 2023-Q1  | 2023-Q2  |
|---|----------|----------|----------|----------|----------|
| ruckload - Canadian based Conventional TL                                       |          |          |          |          |          |
| Operating income  | 49,924   | 62,424   | 84,321   | 87,880   | 76,584   |
| Gain on sale of land and buildings and assets held for sale                     | (44)     | (44)     | (15,529) | (15,485) | (15,485) |
| Amortization of intangible assets   | 2.034    | 2,005    | 1,958    | 1,958    | 1,983    |
| Operating income, net of exclusions   | 51,914   | 64,385   | 70,750   | 74,353   | 63,082   |
| Income tax  | 26.5%    | 26.5%    | 26.5%    | 26.5%    | 26.5%    |
| Operating income net of exclusions, after tax                                   | 38,157   | 47,323   | 52,001   | 54,649   | 46,365   |
| Intangible assets   | 102,874  | 100,306  | 96,941   | 98,211   | 110,512  |
| Total assets, excluding intangible assets                                       | 177,575  | 185,861  | 185,740  | 188,761  | 201,606  |
| less: Trade and other payables, income taxes payable and provisions             | (26,569) | (24,987) | (40,671) | (28,394) | (21,488) |
| Total invested capital, current year  | 253,880  | 261,180  | 242,010  | 258,578  | 290,630  |
| Intangible assets, prior year   | 101,228  | 97,835   | 104,947  | 106,238  | 102,874  |
| Total assets, excluding intangible assets, prior year                           | 126,070  | 124,511  | 169,197  | 178,222  | 177,575  |
| less: Trade and other payables, income taxes payable and provisions, prior year | (24,328) | (23,010) | (28,473) | (28,885) | (26,569) |
| Total invested capital, prior year  | 202,970  | 199,336  | 245,671  | 255,575  | 253,880  |
| Average invested capital  | 228,425  | 230,258  | 243,841  | 257,077  | 272,255  |
| Return on invested capital  | 16.7%    | 20.6%    | 21.3%    | 21.3%    | 17.0%    |

<sup>1</sup> This is a non-IFRS measure.



| (US\$ in thousands)   | 2022-Q2   | 2022-Q3   | 2022-Q4   | 2023-Q1   | 2023-Q2   |
|---|-----------|-----------|-----------|-----------|-----------|
| ruckload - Specialized TL <sup>2</sup>  |           |           |           |           |           |
| Operating income  | 196,901   | 235,865   | 236,414   | 249,735   | 222,836   |
| Gain on sale of land and buildings and assets held for sale                     | (12,900)  | (12,885)  | (6,711)   | (10,074)  | (3,888)   |
| Amortization of intangible assets   | 19,306    | 20,171    | 20,495    | 20,480    | 20,769    |
| Operating income, net of exclusions   | 203,307   | 243,151   | 250,198   | 260,141   | 239,717   |
| Income tax  | 26.5%     | 26.5%     | 26.5%     | 26.5%     | 26.5%     |
| Operating income net of exclusions, after tax                                   | 149,431   | 178,716   | 183,896   | 191,204   | 176,192   |
| Intangible assets   | 646,001   | 653,943   | 678,522   | 674,644   | 678,419   |
| Total assets, excluding intangible assets                                       | 827,968   | 888,874   | 906,564   | 858,252   | 846,215   |
| less: Trade and other payables, income taxes payable and provisions             | (121,203) | (77,734)  | (151,097) | (134,412) | (98,629)  |
| Total invested capital, current year  | 1,352,766 | 1,465,083 | 1,433,989 | 1,398,484 | 1,426,005 |
| Intangible assets, prior year   | 635,142   | 635,870   | 658,692   | 654,881   | 646,001   |
| Total assets, excluding intangible assets, prior year                           | 793,168   | 799,652   | 791,293   | 782,639   | 827,698   |
| less: Trade and other payables, income taxes payable and provisions, prior year | (102,637) | (96,309)  | (139,683) | (121,343) | (121,203) |
| Total invested capital, prior year  | 1,325,673 | 1,339,213 | 1,310,302 | 1,316,177 | 1,352,766 |
| Average invested capital  | 1,339,220 | 1,402,148 | 1,372,146 | 1,357,331 | 1,389,386 |
| Return on invested capital  | 11.2%     | 12.7%     | 13.4%     | 14.1%     | 12.7%     |

<sup>1</sup> This is a non-IFRS measure.

<sup>2</sup> Recasted comparative figures for change in operating segments of the dedicated operations from US Conventional Truckload as a result of the sale of business of CFI.

| (US\$ in thousands)   | 2022-Q2   | 2022-Q3   | 2022-Q4   | 2023-Q1   | 2023-Q2   |
|---|-----------|-----------|-----------|-----------|-----------|
| ogistics  |           |           |           |           |           |
| Operating income  | 143,418   | 139,111   | 140,446   | 137,274   | 127,799   |
| Loss on sale of land and buildings and assets held for sale                     | 3         | 3         | -         | -         | -         |
| Amortization of intangible assets   | 21,999    | 22,473    | 21,990    | 22,162    | 22,386    |
| Operating income, net of exclusions   | 165,420   | 161,587   | 162,436   | 159,436   | 150,185   |
| Income tax  | 26.5%     | 26.5%     | 26.5%     | 26.5%     | 26.5%     |
| Operating income net of exclusions, after tax                                   | 121,584   | 118,766   | 119,390   | 117,185   | 110,386   |
| Intangible assets   | 490,002   | 470,990   | 468,547   | 524,989   | 529,045   |
| Total assets, excluding intangible assets                                       | 300,296   | 285,159   | 263,550   | 259,402   | 252,983   |
| less: Trade and other payables, income taxes payable and provisions             | (185,647) | (183,256) | (186,557) | (177,142) | (155,856) |
| Total invested capital, current year  | 604,651   | 572,893   | 545,540   | 607,249   | 626,172   |
| Intangible assets, prior year   | 454,157   | 458,931   | 454,612   | 469,569   | 490,002   |
| Total assets, excluding intangible assets, prior year                           | 261,320   | 266,936   | 292,026   | 307,403   | 300,296   |
| less: Trade and other payables, income taxes payable and provisions, prior year | (165,334) | (172,146) | (199,967) | (195,686) | (185,647) |
| Total invested capital, prior year  | 550,143   | 553,721   | 546,671   | 608,286   | 604,651   |
| Average invested capital  | 577,397   | 563,307   | 546,106   | 607,768   | 615,412   |
| Return on invested capital  | 21.1%     | 21.1%     | 21.9%     | 19.3%     | 17.9%     |

<sup>1</sup> This is a non-IFRS measure.



#### **Reconciliation of Free Cash Flow Measures**

| (US\$ in millions)                                    | TTM 2023-Q2 |
|---|-------------|
| Reconciliation of free cash flow                      |             |
| Net cash from operating activities                    | 1,018.6     |
| Additions to property and equipment                   | (347.1)     |
| Proceeds from sale of property and equipment and AHFS | 141.9       |
| Free Cash Flow  | 813.3       |

| (US\$ in millions)                                 | TTM 2023-Q2 |
|--|-------------|
| Reconciliation of free cash conversion             |             |
| Adjusted EBITDA from continuing operations         | 1,217.6     |
| Additions to rolling stock and equipment           | (284.7)     |
| Proceeds from sale of rolling stock and equipment  | 84.9        |
| Adjusted EBITDA net of rolling stock and equipment | 1,017.8     |
| Free cash flow conversion                          | 83.6%       |



