



CORPORATE OVERVIEW

DELIVERING MORE THAN FREIGHT

Information as of March 2025



WELCOME TO THE TFI INTERNATIONAL **SUCCESS STORY**

In our short history, we have rapidly expanded through more than 130 acquisitions to become a North American leader in the transportation and logistics industry, operating across the U.S., Canada and Mexico.

In 2024, TFI International generated over US\$8 billion in revenue, supported by more than 27,000 team members across our 650 facilities throughout North America. Despite our exceptional growth, we have remained true to our roots, maintaining a family-like culture that actively engages in the communities we serve.

In the pages that follow, you'll discover our unique journey and what distinguishes TFI International in the transportation and logistics industries, and most importantly, our core mission of *"Delivering more than freight"*. I hope you enjoy reading about our remarkable story.

Alain Bédard, FCPA
Chairman of the Board,
President and Chief Executive Officer



THE COMPANY HAS A
DIVERSE CUSTOMER BASE
ACROSS A BROAD CROSS-SECTION
OF INDUSTRIES

Through strategic acquisitions, we manage a growing network of **wholly owned** operating subsidiaries.

Revenue by top customers by industry:

Retail	19%
Manufactured goods	17%
Building materials	13%
Automotive	10%
Metals and mining	10%
Food and beverage	8%
Services	7%
Others	16%



OVERVIEW OF OUR COMPANY

Top 10 transportation and logistics provider in North America.

Revenue by Geography (FY 2024)

70%

United States

30%

Canada

27,000+

Employees

100+

Operating Companies

650+

Facilities

45,400+

Trailers

21,800+

Tractors (14,243 owned and 7,592 independent contractors)



NYSE AND TSX: **TFII**

TFI International is listed on the New York Stock Exchange since early 2020, marking a new chapter in our Company's history.

Over the past 20 years, TFI has produced a cumulative shareholder return well in excess of the TSX and S&P 500.

~50%

U.S. shareholder base

EXPERIENCED LEADERSHIP TEAM WITH EXTENSIVE INDUSTRY EXPERIENCE



Alain Bedard

Chairman of the Board,
President and CEO



David Saperstein

Chief Financial Officer



Kal Atwal

Senior Executive Vice-President
Canadian LTL and US Logistics



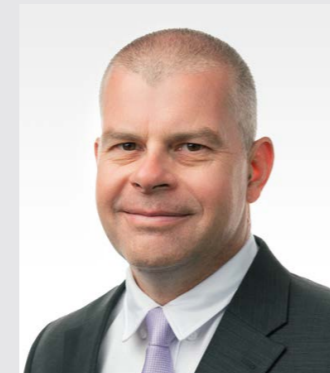
Steven A. Brookshaw

Senior Executive Vice-President
*Truckload and Specialized
Truckload: Canada and US*



Kristen Fess

Executive Vice-President
*Truckload and Specialized
Truckload: Canada*



Brad Glassford

Executive Vice-President
Specialized Truckload: Canada



John Harrington

Executive Vice-President
Logistics: US



Rick Hashie

Executive Vice-President
Logistics: Canada and US



Justin Paul

Executive Vice-President
*Truckload: Western-Canada
and Western-US*



Junior Roy

Executive Vice-President
Truckload: Quebec



Christopher Traikos

Executive Vice-President
*Package and Courier:
Canada and US*
LTL: US

OUR PEOPLE:
**PROFESSIONAL,
ATTENTIVE AND
DEDICATED**

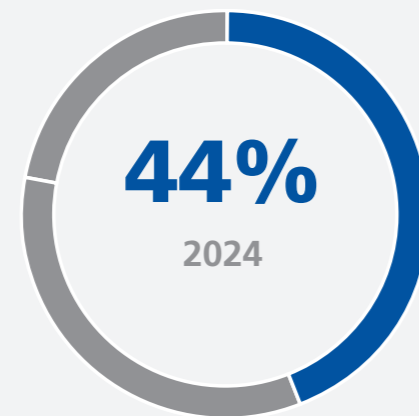
Our team is united in our dedication to giving the best possible service and experience. This commitment not only extends to our delivery practices, but also to our treatment of customers, partners and shareholders. By always following through with quality care and striving to protect the environment, we intend to inspire trust in all communication and business activities with all stakeholders.



TFI INTERNATIONAL PLATFORM OVERVIEW

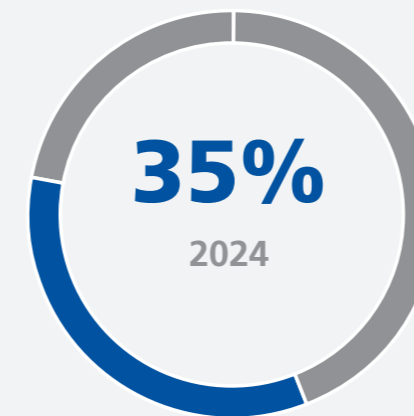
SATISFACTION IN SOLUTION. EXCELLENCE IN EFFICIENCY.

LESS-THAN-TRUCKLOAD



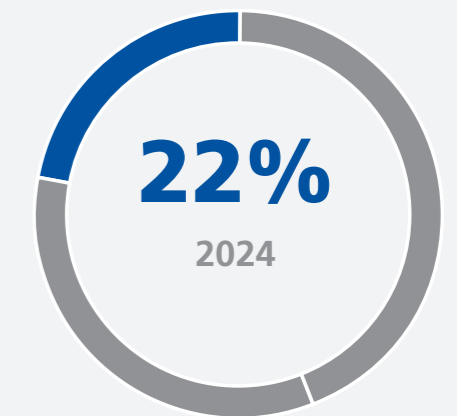
- Over-the-road and asset-light intermodal LTL services and package and courier
- Significant scale in both US and Canada, now with TForce Freight
- Vast facility network spread across the US and Canada in uniquely located cities
- Significant owned real estate portfolio of terminals and hubs

TRUCKLOAD



- Dry-van full truckload
- Flatbed, tanks, dumps, oversized and other specialized services in US and Canada
- Modern fleet
- Company owns majority of assets and has long established partner-carrier relationships

LOGISTICS



- Same-day parcel delivery nationwide in the United States and Canada
- LTL truck brokerage and other asset-light logistics services
- Expedite shipping and last-mile services create exposure to the booming eCommerce growth



LESS-THAN-TRUCKLOAD

BEST-IN-CLASS TECHNOLOGY

We offer clients a web-enhanced experience for facilitating and expediting their orders and inquiries. Our innovative systems are designed to facilitate on-time and damage-free transportation of customer freight.

EFFICIENT NETWORK

Leveraging our capabilities in asset-light intermodal activities allows us to generate higher returns.

BEST-IN-CLASS CAPABILITIES

We provide enhanced management of multiple providers, improved service levels, and a disciplined approach to adapting supply to demand.

44%
of total 2024 revenue

19
Operating Companies



LESS-THAN-TRUCKLOAD

COMPANIES



UNITED STATES

- Hercules
- Hot Line Freight Systems
- TForce Freight

CANADA

- Cavalier
- Clarke Transport
- Excel Transportation
- Kindersley
- La Crete Transport
- McMurray Serv-U Expediting
- National Fast Freight
- Normandin
- TForce Freight Canada
- Tripar Transportation
- TST-CF Express
- Vitran

PACKAGE AND COURIER

- Canpar Express
- ICS Courier
- Loomis Express
- TForce Integrated Solutions



TRUCKLOAD

MODERNIZED FLEET

Our tractors and trailers are equipped with the latest technology to track and measure capacity.

CARRIER ACCESS

We have long-established partnerships that enable customers to access more carriers.

ASSET OPTIMIZATION

Implementing cost-lowering practices and optimization programs, we are able to maintain our financial strength under challenging conditions.

35%
of total 2024 revenue

58
Operating Companies



TRUCKLOAD COMPANIES



CONVENTIONAL

- Besner
- Boutin
- CMW Express
- Couture
- HWT
- JCG
- Laidlaw Carriers Van
- Papineau International
- TJS Express

SPECIALIZED

- Big Freight Systems
- Boyd Bros
- BTC East
- BTC West
- Central Oregon Truck Company
- Coastal Transport
- Contrans Flatbed Group
- Contrans Intermodal-Gusgo
- Contrans Intermodal-P&W
- Contrans Tank Group
- Contrans Vrac
- CRS Express
- Driving Force Decks
- Durocher International
- E.W. Wylie
- EDGE
- Fleetway
- GBT



TRUCKLOAD COMPANIES



SPECIALIZED

- GHL Transport
- Golden International
- Ho-Ro
- JAF
- JAG
- Keystone Western
- Kingsway Bulk
- Laidlaw Carriers Bulk
- Laser
- Lone Star Transportation
- Mirabel Logistic
- Nordique
- Piston Tank
- Sharp
- SM Freight
- Smokey Point Distributing
- South Shore
- TA Dedicated
- TF Dedicated Logistics
- TF Truckload & Logistics
- The Roadmaster Group
- T-Lane Transportation
- Tombro
- Tri-Line Carriers
- TSH & CO
- TST Expedited
- TTL
- Vedder
- Westfreight Systems
- Winalta
- WTI Transport



LOGISTICS

FULL SERVICE

We offer a complete one-stop experience for customers that offers supply chain management and transportation planning.

TWO MAJOR SUB-SEGMENTS

Same-day package delivery and LTL brokerage.

ROBUST NETWORK

We leverage our extensive network to capitalize on e-commerce growth opportunities. We are equipped with an extensive network to provide same day parcel delivery nationwide in the U.S. and Canada.

22%

of total 2024 revenue

25

Operating Companies



LOGISTICS COMPANIES



LOGISTICS

- AC Logistics Canada
- Active Truck Transport
- Auto Truck Transport
- Axsun USA
- Cavalier Logistics
- Clarke North America
- Cornerstone Logistics
- Craler
- DSN Chemical Transportation
- FreightLine USA
- Logikit
- Pleasant Prairie Logistics
- Quik X Logistics
- Quiktrax Intermodal
- SAF Logistics
- Stream Logistics
- TForce Autogistics
- TForce Logistics
- TForce Logistics Canada
- TForce LSM
- TForce Medical Logistics
- TForce Premier Distribution
- TFWW
- Unimark Truck Transport
- Unity Courier Service

SAFETY IS OUR PRIORITY

Through innovation and learning, we aim to set the safety standard in our industry. We are uncompromising about the safety and wellness of our employees, contractors, customers, and the public.

Our operating companies have prioritized our truck drivers working conditions and safety by integrating technologies that include:

- Collision Avoidance
- Adaptive Braking
- Lane Departure Warning
- Real-time Weather Alerts
- Air Cuffs Locks
- Trailer Tracking
- Side Object Detection
- Electronic Stability Control
- Electronic Logging Devices (ELDs)
- Speed Governing Systems
- Outward Facing DriveCams/Event Recorders
- Automatic 5th Wheel Release



OUR COMMITMENT TO **ENVIRONMENT AND SUSTAINABILITY**

Our fleet is typically equipped with the latest in fuel economy, safety and aerodynamics. Most new equipment is ordered with eco-options and/or greenhouse gas (GHG) emission lowering features, which can result in significant potential fuel savings over other equipment designs.

TFI PRIORITIZES MODERN AND EFFICIENT FLEETS

>1M

Annual kilometers eliminated through route optimization strategies by TForce Logistics

PACKAGE & COURIER

70%

of the delivery vehicles are propane-fueled





OUR COMMITMENT TO **SOCIAL INITIATIVES**

The promotion of diversity and equality is a critical part of being a world-class leader in transportation and logistics. At TFI, we are committed to fostering a diverse workplace where everyone has the opportunity to thrive through the development, implementation and reinforcement of positive policies and practices.

A group of five warehouse workers, three men and two women, are standing in a large warehouse aisle. They are all wearing yellow hard hats and high-visibility yellow safety vests over grey shirts. The man on the far left is wearing dark pants, while the others are wearing light-colored pants. They are all looking towards the camera with neutral to positive expressions. The background shows tall blue metal shelving units filled with cardboard boxes, and the ceiling is a complex network of steel beams and lights.

LIVING AND BREATHING **OUR CORPORATE MISSION**

As reflected by our success story, we deliver more than freight at TFI International. Our 27,000-plus employees across North America live and breath our mission on a daily basis. The end-result is a best-in-class customer service focused on quality, safety and protection of the environment.



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